

2024

Women CEOs in America

Changing the Face of Business Leadership



WOMEN CEOs IN AMERICA

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Executive Summary

About this report

In 2023, there was a sense of excitement around the number of women CEOs leading top American corporations. We had seen significant growth over the past few decades as women rose to top corporate positions, and finally, it seemed, we were on an upward swing, illustrated by the percentage of Fortune 500 women CEOs finally cresting above 10% in the first half of 2023.

And then, the momentum stalled.

As of July 2024, there are still 52 women leading Fortune 500 companies. Eight women departed Fortune 500 CEO positions in 2024 and eight women replaced them. There was no growth at all. The number of women CEOs in the S&P 500 declined from 41 women CEOs in 2023 to 39 in 2024. There is, however, an increase in the number of women CEOs in the Russell 3000, from 204 to 270, and the percentage of women CEOs in private companies is up over 30% from 2023, so it is fair to say that the results are mixed across indices.

It is too early to predict what this means for the trends in representation. What we are seeing now may be more of a pause than a retrenchment, and one year of data is not enough to draw long-term conclusions. The lack of growth may indicate a blip or the beginning of a new trend. This is “why” we publish this report: to monitor, track and analyze.

The need for Women Business Collaborative (WBC) and other forward-thinking organizations that monitor, track and advocate for women in leadership positions is as important as ever. Now is the time to press for more women in leadership positions and to urge corporations to make a commitment to diverse, equitable and inclusive (DEI) practices that allow for opportunities for greater representation of women

Change starts at the top. Boards and business leaders must continue to push for greater diversity in the C-Suite and in the top CEO positions, for the good of the company and its stakeholders, but also for the continued efforts to achieve a more robust business environment and a just and equitable society.

To be sure, there has been improvement over the past 20 years in the number of women CEOs, but the pace is slow, “glacially slow” in the words of Jennifer McCollum, President and CEO of Catalyst. It is imperative that companies continue to push for greater representation of women at all levels of the company and to make strategic commitments to fill the leadership pipeline by encouraging and promoting women into positions that give them the experience, development opportunities, and skills to compete for top leadership positions at their organizations.

Sustained change comes from strong systems and our system is fragile at best. Systemic inequities continue to hinder progress, but where there are steady and consistent commitments and resources dedicated to building a robust leadership pipeline, results follow. Building a workforce that represents the dynamic opportunities of diversity, equity and inclusion leads to ‘increased productivity, adaptability to change, and stronger innovation outcomes’ as noted in the latest Women’s Economic Forum Gender Gap report.

Despite inequities, there are bright spots in the data. There is strong growth of women entrepreneurs in companies worth over \$1 million, and when women have greater access to capital; we expect to see even more women join these ranks. The will, drive and the tenacity are there, and we know that women can harness ideas and take them to market. According to the Wells Fargo 2024 Impact of Women-owned Businesses Report, women own 14,017,000 businesses representing 39.1% of all businesses, employing 12,164,000 million people and generating \$2.7 trillion. Now we must give them the support by providing greater access to capital, including venture capital, as they develop their ideas. The potential is there to see an even greater positive impact on the economy. We need to build the investment infrastructure and ecosystem that will drive more capital to the women-owned businesses that need it.

We also see an increase in women leading private companies and in women CEOs of Russell 3000. Clearly some organizational efforts are working, and women are making progress in some areas of business. There has been a loud and public backlash against DEI over the past year (funding cuts, company re-assessment of internal DEI functions, public statements from major business stakeholders, etc.), but the impact may simply be that companies are less vocal about their work but are still continuing to hold the course. While momentum across all sectors has diminished, it is not gone all together. WBC and its partners and companies recognize the importance of strong and consistent advocacy that holds companies accountable and we will continue to push for greater representation of women at the top.

“The noise may be loud, but the answer is clear, organizations and leaders must stay committed. If your efforts are under siege or questioned, stand firm: 76 percent say when DEI initiatives are attacked, companies should address the criticism.

Diversity, equity and inclusion work is not always easy, and the results do not always come immediately. It takes real time and genuine commitment. But organizations owe it to their employees, customers and all stakeholders. The work is worth it—for both employees and the business bottom line.”

--Trisch Smith, Global Chief Diversity, Equity & Inclusion Officer, Edelman

The Data: An Overview

This report provides a comprehensive breakdown of women running Fortune 500, Fortune 1000, Russell 3000, S&P 500, Private Companies over \$1 billion, and women entrepreneurs running businesses over \$1 million.

INDEX	% OF WOMEN
F500	10.4
F1000	9.2
S&P 500	7.8
Russell 3000	9
Private (> 1 billion)	7.2

8.72%

IS THE AVERAGE NUMBER
OF **WOMEN** **CEOs** IN 2024

As of June 2024, women lead 39 S&P 500 companies. In the Fortune 500, there are 52 women CEOs. There are 270 women CEOs in the Russell 3000, representing an increase in women’s leadership in smaller companies. There are 2,558 CEOs at companies worth over \$1 billion, of which 180 are women. As of 2024, there are approximately 14 million women-owned businesses in the U.S.

The current state

Driving to make change

As of June 2024, women lead 39 S&P 500 companies. In the Fortune 500, there are 52 women CEOs. There are 270 women CEOs in the Russell 3000, representing an increase in women's leadership in smaller companies. There are 2,558 CEOs at companies worth over \$1 billion, of which 180 are women. As of 2024, there are approximately 14 million women-owned businesses in the U.S.

Fortune 500

- There are 52 women CEOs in the Fortune 500, as of July 2024, the same number as in 2023.
- There are 8 new women CEOs in 2024; 8 women CEOs departed
- Women are 10.4% of Fortune 500, the same percentage as in 2023

Fortune 1000

- There are 46 women CEOs in the Fortune 1000 (501 – 1000) as of July 2024
- Women are 9.2% of Fortune 1000 CEOs.

Russell 3000

- As of 2024, 9% of CEOs in Russell 3000 companies were women. Up from 6.2%
- By June 2024, there were 270 women CEOs in the Russell 3000, representing an increase in women's leadership within smaller public companies.
- In 2023, women made up 6.8% of the Russell 3000 (204 Women).

S&P 500

- Women currently hold 39 of CEO positions at S&P 500 companies, or 7.8%
- There is a decrease from the 41 women who held CEO positions in S&P companies in 2023

Private Companies

- There are 180 women CEOs leading private companies worth over \$1 billion in 2024.
- Women make up 7.2% of private company CEOs over \$1 billion in 2024
- In 2023, there were only 3.3% of women leading private companies

Breaking Barriers. Paving the Path Forward.

Women-owned businesses continue to fuel the economy, representing 39.1% of all businesses – over 14 million – employing 12.2 million workers, and generating \$2.7 trillion in revenue. According to the 2024 Wells Fargo Impact of Women-Owned Business Report, in partnership with Ventureneer, CoreWoman, and Women Impacting Public Policy (WIPP), the number of women-owned businesses between 2019 and 2023 increased at near double the rate of those owned by men; and from 2022 to 2023, the rate of growth increased to 4.5 times.--Wells Fargo Newsroom, 2024

Women Entrepreneurs

- Women entrepreneurs have continued to grow rapidly, with a 41% year-over-year growth rate from 2023 to 2024, outpacing men counterparts by 25%. Women aged 25-34 remain the largest group, but there has been significant growth among younger women aged 18-24 (up 67%) and women over 65 (up 69%). WOC entrepreneurs drive the economy nationwide, with businesses owned by racially or ethnically diverse women growing at a faster rate than their white counterparts. This is despite being less likely to have access to capital.
- As of 2024, there are approximately 14 million women-owned businesses in the U.S
- Women now own 34% of all small businesses and franchises, contributing significantly to employment and revenue in the private sector.
- One in four businesses with revenue of \$1 million or more are woman-owned

Women of Color

- Between 2019 and 2023, Black women-owned businesses saw average revenues increase 32.7%. Hispanic or Latina-owned small businesses also had a 17.1% increase. Asian women-owned businesses saw a more modest increase of 7.5%, Comparatively, all women-owned businesses saw a 12.1% rise.

“Providing more capital and investment opportunities to women-led businesses can result in substantial economic growth. Women entrepreneurs often face unique challenges in accessing funding, limiting their ability to scale their ventures. By advocating for increased investment in women-led businesses, we can unlock their untapped potential and drive economic development through women’s entrepreneurship.”

-Edie Fraser, Founder and Board Chair, WBC

A Common Goal: Increasing the Number of Women in Top Leadership Positions

WBC has collaborated with three of our partner non-profits, all of whom have helped us track the status of women in the top CEO leadership positions: Ascend, C200 and Catalyst.

WBC and our partner organizations bring a relentless passion for greater diversity in business to all of our work. We are continually focused on increasing the number of women, including women of color in the C-Suite, especially in the top job—the CEO position.

- **Ascend** is the largest global network advancing Asian and Pacific Islander (API) professionals in the workplace and corporate boardrooms. With a mission to build community and ignite change, Ascend empowers leaders throughout their entire careers to rise to their full potential.
- **C200** is a women's business leadership organization celebrating its 40th Anniversary in 2022. Its mission is to educate, inspire, support, and advance women in business. Its community includes the most successful women entrepreneurs and corporate business leaders who have joined together to change the face of business leadership.
- **Catalyst** is the recognized expert on advancing gender equity at work, as the leading voice on women's advancement and inclusion since the 1960s, helping organizations drive systemic change for all women in the workplace with original, intersectional research, global communities and convenings and actionable solutions.
- **Women Business Collaborative (WBC)** is an unprecedented alliance of 85+ women's business organizations and hundreds of business leaders building a movement to achieve equal position, pay, and power for all women in business. Through collaboration, advocacy, action, and accountability, we mobilize thousands of diverse professional women and men, business organizations, public and private companies to accelerate change.

Change is not guaranteed. Our advocacy must remain targeted and focused while we monitor the Fortune 500, Fortune 1000, the S&P 500, the Russell 3000, and private companies, asking them to strengthen and expand the pipeline of talented women moving into the CEO role. Additionally, we must continue to push for greater access to capital for women entrepreneurs so that they can grow their capital, revenue and wealth. Our goals for 2025 and 2030 are ambitious, but achievable if we all work together.

Our Call to Action:

By 2025

- Women constitute 15% of Fortune 500 and S&P 500 CEOs.
- 10% of women CEOs are women of color.
- Women constitute 20% of those being considered for CEO role.
- 20% of women executive candidates assessed for CEO roles.
- 25% of candidates assessed for C-suite roles are women.
- 8% of women occupying the C-Suite have substantial P&L responsibility.
- 20% increase in women entrepreneurs running companies with revenue of \$5 million or more.

By 2030

- Women constitute 20% of Fortune 500 and S&P 500 CEOs.
- 10% of all women in the C-Suite are women of color by 2030.
- 30% of candidates assessed for C-Suite roles are women and of these 25% are women of color.

What the Data Signals for Gender Equity:

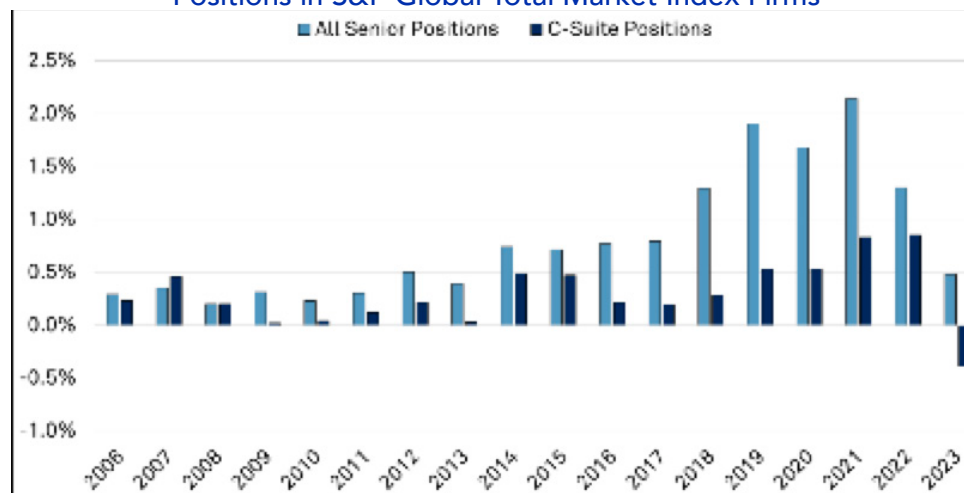
- There are headwinds to progress and the pipeline for senior leadership has cracks. Women, especially women of color, are still not moving into the positions from which CEO recruitment takes place at a pace that is fast enough to reach gender equity within the next decade.
- The polarizing climate around diversity, equity and inclusion threatens to jeopardize the gains made by women in recent years.
- Women are making strides at private companies and at smaller companies, albeit at slower rates than we would like to see.
- Women have founded and own businesses, continuing to make a positive mark on the economy. With greater access to capital, we are likely to see women's businesses of \$1 million or more continue to gain momentum over the next few years.

What is Happening to the Pipeline?

"The growth in women's representation among senior corporate positions, once a bright spot for gender parity, potentially faces an alarming turning point," according to S&P's Quantamental [Research](#). "Exponential growth over a decade is showing signs of losing momentum. Growth no longer appears exponential. A waning focus on diversity initiatives suggests a potential inflection point and calls our previous gender parity estimates into question."

- The growth in women's representation among all senior leadership positions in the U.S. dropped to the lowest rate in more than a decade, 0.5% vs. 1.2% average.
- Across C-Suite positions, women lost seats for the first time over the study period (2005-2023). Women held just 12.2% of the 15,000 C-suite positions across publicly traded U.S. firms in 2022. However, women's progress declined to 11.8% in 2023.
- Forecast models of parity for senior leadership position among U.S. firms now suggest parity 1 to 7 years later (2033 – 2042), compared to 2022 estimates.

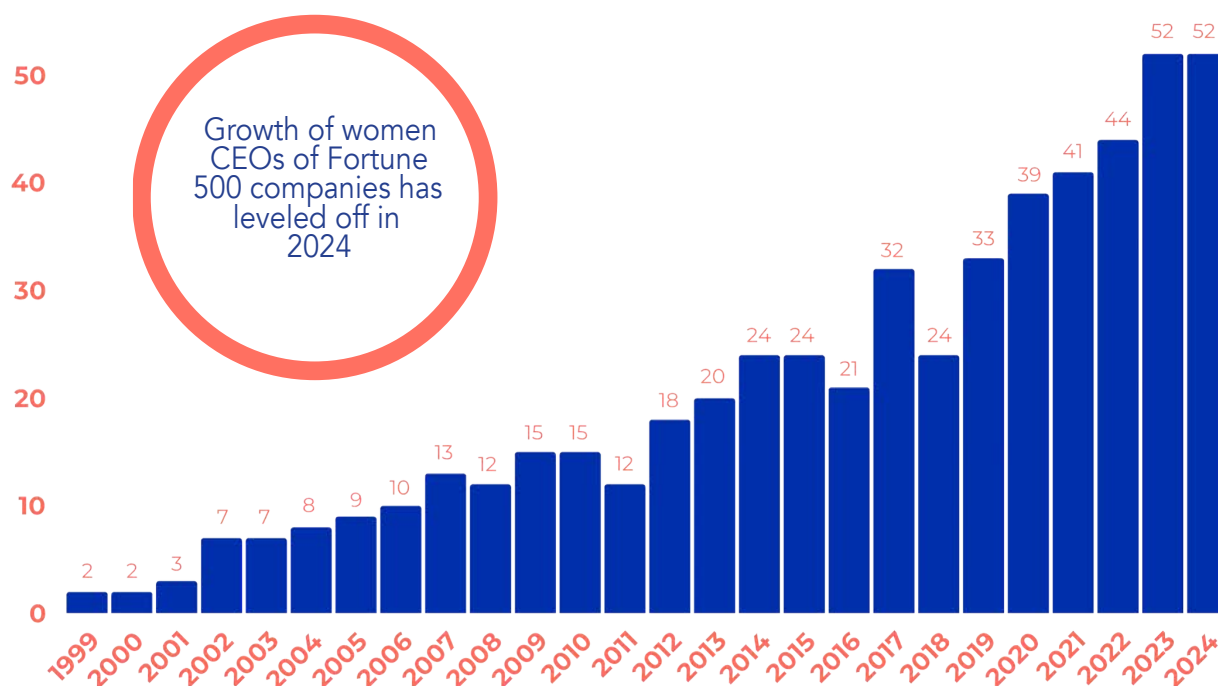
Year-on-Year Growth in Women's Representation Among Senior Leadership Positions in S&P Global Total Market Index Firms



Source: S&P Global Market Intelligence Quantamental Research. Data as at 03/04/2024

2024 DATA

Fortune 500



Fortune 500 New Women CEOs

NAME	COMPANY	INDEX
Linda Rendle	Clorox*	Fortune 500, S&P 500, Russell 3000
Heather Lavalley	Voya Financial	Fortune 500, Russell 3000
Joanna Geraghty	JetBlue	Fortune 500, Russell 3000
Heidi Petz	Sherwin Williams	Fortune 500, Russell 3000
Ariana Gorin	Expedia	Fortune 500, Russell 3000
Kim Dang	Kinder Morgan	Fortune 500, Russell 3000
Adaire Fox-Martin	Equinix	Fortune 500, Russell 3000
Lori Koch	Dupont	Fortune 500, Russell 3000

Note: *Clorox rejoined Fortune 500 after a year off the list

The Current State:

The number of women CEOs leading major firms rose to historic highs in 2023 ushering in great excitement. That enthusiasm has been tempered by the flat numbers of 2024, as the same number—52—women are leading Fortune 500 companies. Women hold leadership positions, but we are no longer seeing the kind of continued growth in CEO positions that will lead to gender equity in top leadership positions for women any time soon.



The contentious political climate has additionally led to disparagement around DEI and environment, social and governance (ESG), and companies are no longer broadcasting their goals for diversity, equity and inclusion with the same public enthusiasm seen in 2022. Nonetheless, many companies continue to say that diversity and inclusion matter, and those who show the greatest success are the companies that include diversity, equity and inclusion into the fabric of their mission. To create real and meaningful change, a commitment to a diverse workforce must begin with senior leadership, must be shared widely throughout the company, and be viewed as an integral component of the corporate culture

Accelerators to the CEO Role

1. Recognize women's experience, talent, and acumen to be CEOs.
2. Turn to Board leaders for commitment and recognition for women in the pipeline.
3. Create shareholder and stakeholder value.
4. Sponsor and advocate for women leaders.
5. Advocate for women of color.
6. Celebrate and affirm the men who are driving results.
7. Use successful Women CEO role models as examples and advocates.
8. Pay equal or better compensation.
9. Search firms to include women in their slates.
10. Join women's organizations focused on position, pay and power for all women.

Ten Accelerators for Driving Women into CEO Roles in America

1

Recognize women's experience, talent and acumen to be CEO Leaders: Women are team builders with the necessary leadership traits of courage, risk-taking, resilience, agility, and adaptability. Women leaders express their gratitude and are more likely to share the credit. Increasingly US workers report that they want to work for purpose-driven companies, where culture and intentionality increase profits and shareholder value.

2

Turn to board leaders for commitment and recognition: Boards have been asking that women be considered for upcoming CEO and board position, but women are averaging 29% of new appointments to boards in 2024, down from nearly 40% in 2022. There is a correlation between women in board leadership roles and boards supporting women candidates to be CEOs. We must continue to advocate for women on boards to lead nominating committees and to be in key positions to advocate and support women in the pipeline to be CEOs.

3

Create shareholder and stockholder value: McKinsey and Deloitte have reported that companies with gender and diverse leadership at the board and in the C-Suite outperform their competitors and return more value for their shareholders. Consequently, shareholders are demanding more diversity within company leadership.

4

Sponsor and advocate for women's leadership: Building a pipeline of talented women in the C-Suite requires sponsorship, advocacy, and strong candidate slates. Women CEOs should move forward with the commitment to CEO slates that include women and women of color. True sponsors use their influence, network and credibility to create a path of upward mobility for women. Two-thirds of the women said they never realized they could become CEO until a boss or mentor encouraged them. These women focused on hitting business targets and seeking new challenges, rather than on their personal career advancement. Women need this sponsorship and the affirmation of others in leadership to "talk up" their abilities to address the business challenges and opportunity to lead.

5

Advocate for women of color. The push for women of color is strong but the results are not there yet. There are many women of color whose experience and track record of achievement indicate readiness to serve as CEOs. We need to continue to demand diversity of CEOs who are named to public and private companies. They should be championed by boards, search firms and organizations alike. The talent is there.

6

Celebrate and affirm the men who are building results. Men and current CEOs need to step up with their support for succession planning and board slates to include women, regardless of the industry. More men are becoming champions for gender equity and see the potential for legacy change. As more men in the C-Suite interrupt their unconscious biases, more women will get access to leadership and CEO roles earlier in their careers. We recognize that men's leadership, advocacy, and sponsorship are fundamental to women achieving gender parity in the workplace.

7

Use successful women CEO role models as examples and advocates: We have many successful women CEO role models who moved into the CEO position based on a career full of challenges and accomplishments. They also support other women becoming CEOs. Thasunda Brown Duckett is a powerful example of the kind of role model women should see. She is president and CEO of TIAA, following a job as CEO of Chase Consumer Banking where she oversaw a network with more than \$600 billion in deposits and over 50,000 employees.

8

Pay equal or better compensation: Equal pay and compensation must be robust across the whole pipeline. Women chief executive officers at America's biggest companies took home median pay of more than \$17.6 million in 2024, compared to their male CEO counterparts, who received \$16.3 million in compensation. That is according to an Equilar and Associated Press study, which looked at base salary, bonus, stock-based compensation, and other benefits. It is encouraging, yes, but women CEOs are hired with more direct experience than men. In addition, the women CEOs were an average of four years older than their male counterparts, and worked in a slightly greater number of roles, functions, companies, and industries. These CEOs worked harder and longer to get to the top.

9

Search firms to include women in their slate: Strong representation of women in the boardroom contributes to the efforts to recruit women leaders and those companies that have a business commitment to a diverse workforce are still marking strides. The WBC's Staffing Workstream comprises a group of executives, leaders, and associations in the staffing industry with a specific purpose: Driving awareness and progress around gender equity and parity within the industry. The Staffing Council created the Staffing Industry Results Dashboard to track gender diversity amongst 489 staffing companies and has held multiple webinars on their findings. Targeted initiatives such as our Staffing Workstream can exponentially increase the number of women and underrepresented populations, setting candidates and their clients up for success.

10

Join women's organizations focused on position, pay and power for all women: WBC and other women's advocacy organizations including, Ascend, C200, Catalyst, The 30% Coalition, and other valued community partners have created a powerful movement. From support for small women-owned businesses, to emerging entrepreneurs and major corporations, organizations work tirelessly to track and report data, provide programming and educational opportunities and maintain networks to achieve equal pay, position and power for all women in business. We do this work alongside current CEOs, Boards, policymakers, and other key stakeholders to accelerate ready and more than qualified women into leadership and their executive rank. Your continued investment, allyship, and engagement make WBC's goals possible because we are faster, together.

“

But for society today, the word equity doesn't appear on a balance sheet. Equity is about the changes we need to make to deliver social justice. Companies like Citi occupy positions of great economic responsibility, and we've tried to use our influence to confront inequity in all its forms, whether it's leading the conversation on equal pay for women, tackling systemic racism in financial services or advocating for environmental justice. And while we are proud to use philanthropy to advance these efforts, the biggest impact we can make as a bank is through our core business capabilities.

”

—Jane Fraser, CEO, Citibank

Sustaining DEI through Challenging Times

By Anna Mok, President and Chair, Ascend

Four years after George Floyd's 2020 murder spurred U.S. corporations to significantly ramp up their diversity, equity, and inclusion (DEI) efforts to address racial inequality, DEI is at a critical juncture. Although the June 2023 Supreme Court decision *FFA v. Harvard* striking down race-based affirmative action in college admissions did not directly apply to corporate DEI programs, opponents of DEI have been mounting challenges to diversity programs in the workplace, casting a chill over DEI initiatives in corporate America, educational institutions, and even in the American military.

Despite the threat of legal challenges, however, not all companies have pulled back on DEI. The Edelman Trust Institute reports a 9% increase in demand for DEI programs since 2022, matching 2020 levels. A 2024 Washington Post-Ipsos poll showed 69% of respondents approving of DEI programs with clearly defined goals. Additionally, a post-*FFA* survey of nearly 200 Chief Human Resources Officers also indicated that most companies do not intend to scale back their DEI initiatives in 2024.

This is encouraging as much work remains to create more diverse, equitable, and inclusive workplaces. Ascend's research has shown that while companies have made progress in the last two decades in becoming more racially diverse, there remains a wide and glaring gap between the White and racial minority (Hispanics, Blacks, and Asian/Pacific Islanders) executive representation in corporate America, pointing to ongoing and persistent glass ceilings and advancement challenges for minority men and women. Another Ascend study further found that Asian Pacific Islander (API) women are represented at Fortune 1000 Executive levels at rates 40% lower than API men but, more significantly, 126% lower than White women. The latest data on Women CEOs in Fortune 500 companies reveals that of the 52 women serving as CEO of Fortune 500 companies in 2024, only 6 (11.5%) are women of color (with 2 Blacks, 3 Asians, and 1 Hispanic). This means only 1.2% of Fortune 500 companies are led by women of color, a number that has not changed from 2022.

In today's fraught socio-political climate, how can companies sustain their DEI work in the face of myriad challenges? Before jumping directly to the "how," companies should revisit the fundamentals of DEI and reaffirm the "why" or the core reasons behind their initiatives.

Understanding and embodying the "why" is a company's north star on its DEI journey. Diversity, equity, and inclusion are not just corporate buzzwords, but are essential components of a healthy, productive, and innovative workplace. Especially during a time when the "DEI" term has been weaponized and can be widely misunderstood, companies can take this opportunity to redefine for themselves what "diversity", "equity", and "inclusion" are (and are not) so there is a shared understanding among all employees.

For example, diversity (which encompasses the variety of backgrounds, perspectives, and experiences within a workforce) is not about meeting demographic targets, but establishing practices that widen the candidate pool for all positions, from entry-level roles to the C-Suite and Board, increasing the chances of finding the best talent.

Equity ensures that all employees have the same access to the same opportunities and resources, and inclusion fosters an environment where everyone feels like they belong and can thrive.

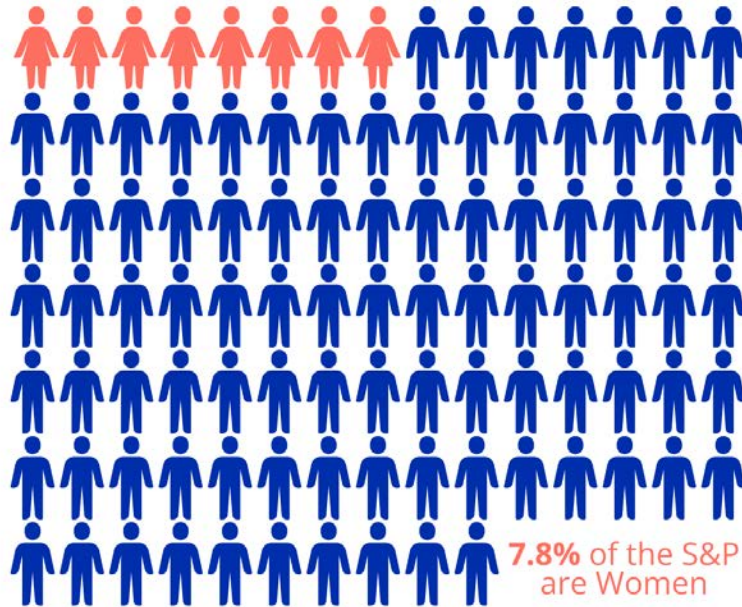
Remembering and recommitting to the core purpose of DEI – whether as a business imperative (numerous studies have demonstrated that diverse and inclusive workplaces are more innovative and perform better financially), an ethical responsibility to create workplaces that do not discriminate against any individuals and that treat all employees with dignity and respect, the need for talent attraction and retention (employees today, especially younger generations, seek workplaces where they feel valued and included), or any number of other reasons – will guide companies in implementing meaningful DEI policies and accountability measures that go beyond merely performative actions.

Ultimately, for a maximum chance of success, the principles of DEI must be deeply embedded into the core of organizational culture, starting with leadership that reflects and embodies the diversity, inclusion, and belonging they aim to promote. When this happens, DEI practices will organically become an integral part of company culture rather than stand out as an imposed process. DEI will be a way of being for everyone, not just the work of a handful of DEI professionals.

Despite the current legal and political challenges to DEI practices, DEI is here to stay. America's demographic trends towards a more diverse and multicultural society (non-white Americans are projected to make up the majority of the U.S. population by 2050), and the ever more globally connected world are undeniable and irreversible in the long run. Forward looking companies that want to stay ahead of the curve will need to sustain their DEI efforts and focus on being responsive to their employees' and customers' needs. In doing so, they not only enhance their own success, but also contribute to a more just and equitable society.-the best talent. Equity ensures that all employees have the same access to the same opportunities and resources, and inclusion fosters an environment where everyone feels like they belong and can thrive.

2024 DATA

S&P 500



These Industries are lead by Women CEOs

- 10 Women CEOs in Consumer Industries
- 7 Women CEOs in Utilities, Energy, and Industrials
- 5 Women CEOs in Information Technology
- 4 Women CEOs in Finance
- 3 Women CEOs in Healthcare
- 2 Women CEOs in Real Estate

2024 DATA

Russell 3000

Looking beyond the top 500 lists, the Russell 3000 covers a broader view of companies listed on the stock market than other indexes. By measuring total market capitalization, it delivers a comprehensive view of the largest public companies incorporated in the United States, covering approximately 98% of tradable stocks. In this index too, women are increasing their share of the CEO position overall. The Russell 3000 index contains 3,000 publicly traded U.S. companies of the U.S. equity market. In 2021, women made up 6.2% of CEOs in Russell 3000 companies. As of June 2024, there are 270 women CEOs in the Russell 3000. We've seen a 30% increase since last year.

"Women Business Collaborative [sic] understands that our teams at OTIS are best able to provide value to our customers and follow our Otis Absolutes when we reflect the diversity of our markets, customers and communities. Diverse and inclusive teams are more creative, more innovative, and quicker to recognize new and different opportunities. I am proud and grateful to be recognized by WBC for the progress we've made and actions we are taking in our programs, our policies, and our mentoring to ensure a supportive environment and culture that fosters opportunities for all."

– Judy Marks, Chair and CEO, Otis Worldwide



NEW WOMEN CEOs in the Russell 3000

<u>NAME</u>	<u>COMPANY</u>	<u>NAMED</u>
Marietta Edmunds Zakas	Mueller Water Products, Inc.	2023
Jennifer L. Honeycutt	Veralto Corporation	2023
Taryn R. Owen	TrueBlue, Inc.	2023
Deirdre A. Mahlan	Duckhorn Portfolio, Inc.	2023
Lori Ann Flees	Valvoline Inc.	2023
Toni Townes-Whitley	Science Applications International	2023
Mary Beth Springer	Central Garden & Pet Company	2023
Julie Felss Masino	Cracker Barrel Old Country Store, Inc.	2023
Marla Malcolm Beck	The Beauty Health Company	2023
Mariam Sorond	NextNav Inc.	2023
Amanda Baldwin	Olaplex Holdings, Inc.	2023
Rachel McMinn, Ph.D.	Neurogene Inc.	2023
Lisa M. Barton	Alliant Energy Corporation	2024
Susan P. Kennedy	Cadiz Inc.	2024
Christine Barone	Dutch Bros Inc.	2024
Diana M. Charletta	Equitrans Midstream Corporation	2024
Kristin Yarema, Ph.D.	Poseida Therapeutics, Inc.	2024
Heidi G. Petz	The Sherwin-Williams Company	2024
Lidiane S. Jones	Bumble Inc.	2024
Nicole A. Kivisto	MDU Resources Group, Inc.	2024
Angela M. Aman	Kilroy Realty Corporation	2024
Diem Nguyen, Ph.D.	SIGA Technologies, Inc.	2024
Amy L. Burroughs	Terns Pharmaceuticals, Inc.	2024
Cathy O'Callaghan	Ford Motor Company	2024
Joanna L. Geraghty	JetBlue Airways Corporation	2024
Chandra R. Holt	Beyond, Inc.	2024
Denise M. Dignam	The Chemours Company	2024
Noel M. Geoffroy	Helen of Troy Limited	2024
Nadine Duchemin Leslie	Middlesex Water Company	2024
Elizabeth Williams	El Pollo Loco Holdings, Inc.	2024
Jodie P. Morrison	Q32 Bio Inc.	2024
Karen Boone	Peloton Interactive, Inc.	2024
Mina Kim	Acelyrin, Inc.	2024
Ariane Gorin	Expedia Group, Inc.	2024
Katherine T. Gates	SunCoke Energy, Inc.	2024
Suzanne Foster	AdaptHealth Corp.	2024
Cynthia W. Williams	Funko, Inc.	2024
Catherine J. Boggs	Hecla Mining Company	2024
Lori D. Koch	DuPont de Nemours, Inc.	2024
Colleen Keating	Planet Fitness, Inc.	2024
Kathleen L. Quirk	Freeport-McMoRan Inc.	2024
Adaire Fox-Martin	Equinix, Inc.	2024

Black Women Still Face a Glass Cliff. Fixing Workplace Systems Can Change That.

By Dr. Kathrina Robotham, Director of Research, Catalyst

After the murder of George Floyd in 2021 led to calls for racial equity at work, organizations eager to demonstrate their commitment to diversity, equity and inclusion hired more Black women into leadership positions. After decades of facing barriers to advancement and leadership — a concrete ceiling — it seemed like Black women were finally making progress. But many of them were set up to fail and placed in unstable positions in organizations that were floundering. These experiences are characteristic of the glass cliff, a phenomenon where women and people of color are more likely to be appointed to leadership positions during periods of organizational crisis compared to those of stability and growth.

Leading an organization through a time of crisis is a difficult job for any leader, but Black women face additional burdens navigating (in)visibility, the pressure to perform and intersectional stereotypes. Black women in leadership roles contend with both hypervisibility and invisibility. As studies show, they are penalized more harshly for failures and their performance is scrutinized more than others. This is especially true when Black women are the first of their race and/or gender to be in a leadership role. There is an increased pressure to perform because of how it could reflect on other people like them. At the same time, Black women leaders deal with invisibility and must work harder to be seen and taken seriously as a leader because they do not match the prototype of the White male leader. This can make it more difficult for them to gain respect, buy-in, and support from their peers and subordinates.

Additionally, because of racial and gender stereotypes such as the “Strong Black Woman” and phrases like “Black Girl Magic”, two tropes that characterize Black women as uncharacteristically strong and resilient, they may be expected to take on impossible tasks without the support and resources that they need to succeed. Given the additional barriers that Black women leaders face, many work twice as hard to be successful sacrificing their mental health and experiencing increased stress and burnout.

What Causes the Glass Cliff?

The causes of the glass cliff are complex and varied but these are two reasons that stand out: status quo bias and stereotypes about gender and leadership.

Status quo bias. When an organization is in crisis, leaders want to signal a change from the status quo and use the appointment of a “new kind” of leader (e.g. a non-White man) as a symbolic demonstration of that change. In support of this theory, researchers conducted an experiment and found that the glass cliff effect only surfaced when a company was described as historically male-led. When the company was described as historically led by women, the glass cliff disappeared.

Stereotypes about gender and leadership. It’s been well documented that people tend to associate stereotypically masculine traits, such as assertiveness and independence, with leadership more so than stereotypically feminine traits like cooperation and caring — a phenomenon called “think manager-think male.” Interestingly, research also shows a “think crisis-think female” phenomenon where leaders with stereotypically feminine traits are seen more suitable to lead an organization in crisis. This sets women up to be appointed to glass cliff positions.

How Can Organizations Prevent the Glass Cliff?

Organizations can mitigate the glass cliff phenomenon and give Black women and employees from other marginalized groups a fair chance to succeed in leadership positions. To do so they must be willing to do three things: make a long-term commitment to diversity, equity and inclusion through succession planning; address barriers and biases in hiring, development and promotion; and create accountability structures.

- **Develop inclusive succession planning.** Future-thinking companies create a strategy to identify and develop high potential talent to take on leadership positions when they become vacant. Organizations that do not have a succession plan are most at risk for perpetuating the glass cliff because they must make a quick decision to fill a role with little planning and preparation — a perfect recipe for bias.

Even when companies have succession plans, failure to incorporate diversity, equity, and inclusion into the process can perpetuate barriers and inequality that keep women and people of color from advancing into leadership positions. An inclusive succession plan recognizes the need for a diverse and dynamic workforce and actively works to identify and develop high potential talent from marginalized groups. It seeks to remove barriers to advancement and provide support through leadership development programs and access to sponsors and mentors.

Ultimately, this planning builds an intentionally diverse pipeline of talent to choose from when a leadership position becomes available, helping organizations avoid subjecting Black women to the glass cliff, make consistent progress towards their diversity, equity and inclusion goals, and create smoother transitions between leadership.

- **Root out Bias from Hiring, Performance Appraisals, Promotion Processes.** Evaluation processes such as hiring, performance appraisals and promotion are susceptible to bias that can disadvantage people from marginalized backgrounds. So, it is important to create clear guidelines for how to evaluate others. The more subjectivity there is in the evaluation process the greater chance there is of bias, so it’s key to base decisions on objective and measurable job-relevant competencies and criteria.

For hiring, evaluators can use structured interviewing, an HR tool where candidates are all asked the same competency-based questions and then rated using a rubric to assess their performance on each competency. Bias can also be present during the performance appraisal process. Studies have shown that there are differences in the amount and quality of performance feedback that employees from marginalized groups receive. Black women, in particular, receive the least amount of quality feedback compared to other groups.

Equip managers with the skills they need to be objective by hosting training on how to evaluate performance and give high quality feedback that is clear, actionable and focused on behaviors instead of personality traits. Creating bias-free evaluation processes can help organizations mitigate the glass cliff by shutting down stereotypes and bias.

- **Measure and Track Progress.** As the saying goes, what gets measured gets managed. Collecting data and tracking progress is also a great way to create accountability and transparency for diversity, equity and inclusion goals, both of which are essential for success.

It's important to assess the disparity between demographic groups across all facets of the employee life cycle so you can evaluate what is working and what is not. For example, in analyzing performance appraisal and promotion data it is important to consider whether rates of promotion are similar across demographic groups and whether the quality and amount of feedback is similar. Take it a step further and take an intersectional approach to the data, considering whether there may be disparities across more than one axis of identity. Measuring and tracking progress can help to proactively identify challenges that could lead to a glass cliff scenario.

Restricting Black women's advancement opportunities to times of poor organizational performance is not a sustainable business or diversity, equity, and inclusion strategy. Organizations play a crucial role in ensuring that Black women have access to the same opportunities for development, advancement, and leadership as White men. The glass cliff is not inevitable. We can make it an outdated notion.

“Fannie Mae's commitment to diversity, inclusion, and equal opportunity fuels our business and our mission. Diversity of thought and experience among our leaders, employees, and business partners allows us to better see and serve an American housing market that grows more diverse every day.

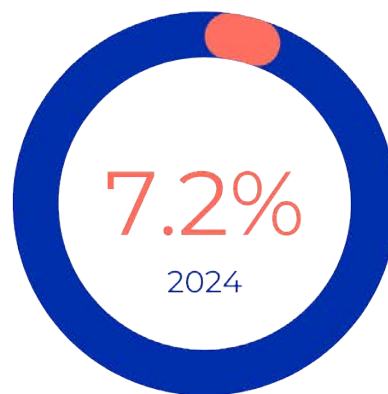
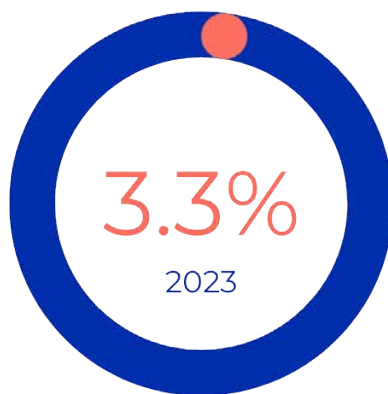
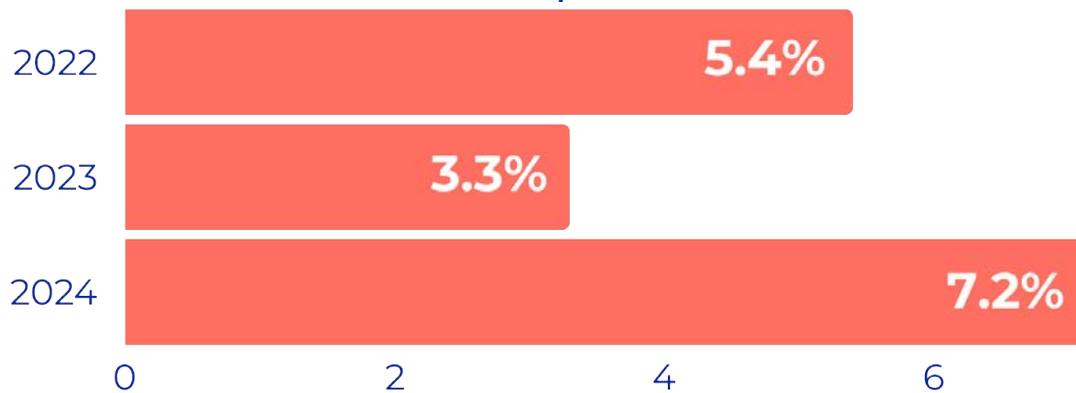
--- Priscilla Almodovar, Fannie Mae

2024 DATA

Private Companies

Women leaders still hold a small percentage of CEO roles in private companies of over \$1 Billion. While there has been growth from 2023 to 2024, there is still much to be done to achieve gender equity in senior leadership.

Women CEOs of Private Companies



"Women's stalled progress, individually and collectively, isn't an isolated issue specific to high-level promotions—it's a problem that takes root at the very beginning of women's careers and continues to grow even as they move up and into leadership roles. Therefore, that's where the solution must lie as well. Parity at the top requires a commitment to repairing the broken rung and dismantling barriers that hinder women's career advancement at every level. "



--Liz Elting, Contributor, Forbes

Conclusion

The Time is Now to Advance Women CEOs

The strategic and economic benefits of diversity are clear. The business case has long been made. We must remain focused with intentions. Now is the time to advocate for and to advance great women— especially women of color—as CEOs, and to promote gender equity at the corporate CEO level.

We put out a call to companies of all types, across all industries to join us in a commitment to equity and diversity are the forefront of what they do. It is the intention and actions outlined in this report that will allow companies to advance more women into CEO roles.

We also reiterate WBC's commitment to the following action items to further the cause of gender diversity and inclusion at the highest corporate levels:

- Highlighting women CEOs and the businesses they lead through annual reports such as this, as well as other publications throughout the year.
- We believe that accountability is key WBC, with Ascend, C200 and Catalyst, will continue to track, profile, and publicly celebrate the appointment of new women CEOs.
- Celebrating the strong leaders advancing women in the executive suite and toward the CEO position.
- Actively supporting efforts to build pathways for women of color to be advanced to executive leadership, board directorships, and executive committees.
- Designing a communications campaign to build awareness and amplify voices of support.
- Sharing this report with CEOs through many sources, including the Business Roundtable and other business trade associations.
- Calling on current CEOs and Boards to be intentional in building a diverse pipeline for talented women as CEOs.
- Applauding every woman and women of color appointment, saluting them as their appointments are announced.

Beyond Just Reporting.... A Call to Action

Ascend, C200, Catalyst, and WBC know that the numbers tell a powerful story of both the gains women have made in rising to top leadership roles in corporate America, and the imperative to advance more women into executive roles. We must know where we are before we know where we are going. So, it is important to both recognize and celebrate those women who are leading the way and to continue to build a base of data. In our first report, we predicted that by the end of 2021, 10% of F500 CEOs could be women. It is 2024, and we have reached that important milestone in 2023, and it has sustained—without growth—in 2024. We need to keep moving together.

We will continue to report the results going forward and will celebrate when CEOs are named. We will shine a light on the announcements with joint social media and produce an updated report each year.

Our work here, and yours, is just beginning.

Credit Where Credit Is Due

This report was created thanks to the hard work and talents of our organizations and many individual contributors. We thank WBC CEO Gwen K. Young; Ascend President and Board Chair Anna Mok; C200 CEO Myla Skinner; Catalyst President and CEO Jennifer McCollum along with the employees of these four organizations for sponsoring and developing the report. We thank David Chun, Founder and CEO, Equilar and Privco also for the data, and Marianne Shearer, Writer, and Maheen Naeem for report production. And we thank you, the reader, for your engagement and your commitment. We pledge to continue our work as we build upon this progress and look to the future. WBC thanks Catalyst, C200 and Ascend for their perspectives, stories, and partnership.

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RLJ Lodging Trust	Leslie D. Hale	Russell 3000
Ropes & Gray LLP	Julie Jones	Private
Ropes Wealth Advisors	Michelle Knight	Private
Ross Stores	Barbara Rentler	Fortune 500, S&P Global, Russell 3000
Safelite Group, Inc.	Renee Cacchillo	Private
Sally Beauty Holdings, Inc.	Denise A. Paulonis	Russell 3000, Fortune 1000
Scantron Corporation	Cathy Pickoski	Private
Science Applications	Toni Townes-Whitley	Fortune 500, Russell 3000
SDI International Corp.	Carmen Castillo	Private
Select Comfort	Shelly R. Ibach	Fortune 1000, Russell 3000

Seminole Electric Cooperative,	Lisa D. Johnson	Private
Seminole Tribe of Florida, Inc.	Holly Tiger	Private
SeneGence International	Joni Rogers-Kante	Private
Sensata Technologies Holding plc	Martha N. Sullivan	Russell 3000
Sera Prognostics, Inc.	Zhenya Lindgardt	Russell 3000
Seritage Growth Properties	Andrea L. Olshan	Russell 3000
Sherwood Food Distributors	Debbie Bell	Private
SHI International Corp.	Thai Lee	Private
Shure, Inc.	Christine Schyvinck	Private
Shutterfly, Inc.	Sally Pofcher	Private
SI-BONE, Inc.	Laura A. Francis	Russell 3000
SIGA Technologies, Inc.	Diem Nguyen, Ph.D.	Russell 3000
Signet Jewelers Limited	Virginia C. Drosos	Russell 3000
Simply Healthcare Plans, Inc.	Lourdes Rivas	Private
Sirius XM Holdings Inc.	Jennifer C. Witz	Russell 3000
Sodexo, Inc.	Sophie Bellon	Private
Solae LLC	Christee Evans	Private
Solid Source Realty GA	Michele Velcheck	Private
Southwest Gas Holdings, Inc.	Karen S. Haller	Russell 3000, Fortune 1000
Spire	Suzanne Sitherwood	Fortune 1000
Staffmark Holdings, Inc.	Stacey Lane	Private
Steelcase Inc.	Sara E. Armbruster	Russell 3000
Stericycle, Inc.	Cindy J. Miller	Russell 3000, Fortune 1000
Summit Materials, Inc.	Anne P. Noonan	Russell 3000, Fortune 1000
Summit Therapeutics Inc.	Mahkam Zanganeh	Russell 3000
Sun Coast Resources, Inc.	Kathy Lehne	Private
SunCoke Energy, Inc.	Katherine T. Gates	Russell 3000
Sunrun Inc.	Mary G. Powell	Russell 3000
Syneos Health	Michelle Keefe	Fortune 1000
Tandem HR, Inc.	Tara Conger	Private
Tango Therapeutics, Inc.	Barbara Weber, M.D.	Russell 3000
Tapestry	Joanne C. Crevoiserat	S&P Global, Russell 3000, Fortune
Taylor Morrison Home	Sheryl D. Palmer	Fortune 500, Russell 3000
Terns Pharmaceuticals, Inc.	Amy L. Burroughs	Russell 3000
Terracon Consultants, Inc.	Gayle Packer	Private
Texas Mutual Insurance Co.	Jeanette Ward	Private
The Beauty Health Company	Marla Malcolm Beck	Russell 3000
The Chemours Company	Denise M. Dignam	Russell 3000
The Clorox Company	Linda Rendle	Fortune 500, S&P Global, Russell 3000

The Diez Group	April Diez	Private
The Freeman Company	Janet Dell	Private
The Greenbrier Companies, Inc.	Lorie L. Tekorius	Russell 3000
The Hain Celestial Group, Inc.	Wendy P. Davidson	Russell 3000
The Hershey Company	Michele G. Buck	Fortune 500, S&P Global, Russell 3000
The Honest Company, Inc.	Carla Vernon	Russell 3000
The McShane Companies	Molly Mcshane	Private
The New York Times Company	Meredith Kopit Levien	Russell 3000
The Progressive Corporation	Susan Patricia Griffith	Fortune 500, S&P Global, Russell 3000
The Sherwin-Williams Company	Heidi G. Petz	Fortune 500, Russell 3000
The Talbots, Inc.	Lizanne Kindler	Private
The Ware Group	Elizabeth Cervantes	Private
Third Harmonic Bio, Inc.	Natalie C. Holles	Russell 3000
Thrasio Holdings, Inc.	Stephanie Fox	Private
Thrive Mortgage	Selene Kellam	Private
THRIVENT FINANCIAL FOR	Teresa J. Rasmussen	Fortune 500
ThyssenKrupp Materials NA	Ilse Henne	Private
TIAA	Thasunda Brown Duckett	Fortune 500
Torrid Holdings Inc.	Lisa M. Harper	Russell 3000
Trevi Therapeutics, Inc.	Jennifer L. Good	Russell 3000
Trilogy Health Services LLC	Leigh Ann Barney	Private
Trinity Industries, Inc.	Jean Savage	Russell 3000
TrueBlue, Inc.	Taryn R. Owen	Russell 3000
Twist Bioscience Corporation	Emily Marine Leproust,	Russell 3000
U-line, Inc.	Uihlein	Private
United Parcel Service (UPS)	Carol B. Tomé	Fortune 500, S&P Global, Russell 3000
United States Bakery, Inc.	Kim Nibset	Private
United Therapeutics Corporation	Martine A. Rothblatt,	Russell 3000
Upwork Inc.	Hayden Brown	Russell 3000
UroGen Pharma Ltd.	Elizabeth A. Barrett	Russell 3000
Utica National Insurance Group	Kristen Martin	Private
Vail Resorts, Inc.	Kirsten A. Lynch	Russell 3000
Valvoline Inc.	Lori Ann Flees	Russell 3000
Varroc Lighting Systems, Inc.	Stephane Védie	Private
VCA, Inc.	Patty Wu	Private
Ventas	Debra A. Cafaro	S&P Global, Russell 3000, Fortune
Vera Bradley, Inc.	Jacqueline Ardrey	Russell 3000
Veralto Corporation	Jennifer L. Honeycutt	Russell 3000
Vertex Pharmaceuticals	Reshma Kewalramani	Fortune 500, S&P Global, Russell 3000

Vestis Corporation	Kim Dang	Fortune 500, Russell 3000
Vir Biotechnology, Inc.	Marianne De Backer,	Russell 3000
Voya Financial, Inc.	Heather H. Lavallee	Fortune 500, Russell 3000
Wegmans Food Markets, Inc.	Colleen Wegman	Private
Weight Watchers International	Sima Sistani	Private
WEX Inc.	Melissa D. Smith	Russell 3000
WideOpenWest, Inc.	Teresa L. Elder	Russell 3000
Williams Lea Tag	Kathy O'Neill	Private
Williams-Sonoma, Inc.	Laura J. Alber	Fortune 500, Russell 3000
Workiva Inc.	Julie Iskow	Russell 3000
World Travel, Inc.	Elizabeth Mandarino	Private
Wunderman	Mel Edwards	Private
X, Inc.	Linda Yaccarino	Private
X4 Pharmaceuticals, Inc.	Paula Ragan, Ph.D.	Russell 3000
XLHealth Corporation	Laurie Russell	Private
Young Living Essential Oils	Mary Young	Private
YUM CHINA HOLDINGS	Joey Wat	Fortune 500
Zentalis Pharmaceuticals, Inc.	Kimberly Blackwell, M.D.	Russell 3000
Zoetis Inc.	Kristin C. Peck	Fortune 500, S&P Global, Russell 3000

Fortune 500

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ADAIRE FOX-MARTIN
Expedia Group, Inc.

Adaire Fox-Martin serves as Chief Executive Officer and President of Equinix and is responsible for leading the overall strategy and direction of the business. She was appointed in June 2024 and has been a member of the Equinix Board of Directors since 2020. Adaire has established a distinguished 25-year track record in the technology sector. She was previously President of Go-to-Market for Google Cloud and Head of Google Ireland. In this role, she led Google Cloud's go-to-market teams globally, encompassing sales, professional services, partner ecosystem, and customer success. Prior to Google, she had board-level positions at SAP and executive leadership roles at Oracle. Adaire is a passionate advocate of social entrepreneurship. She was Global Executive Sponsor for Social Enterprise at Google. Adaire is a graduate of Trinity College in Dublin and maintains citizenship in Ireland, the European Union, and Australia.

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ARIANE GORIN
Expedia Group, Inc.

Ariane Gorin is Chief Executive Officer of Expedia Group. She has also served as a member of Expedia Group's Board of Directors since February 2024. Prior to assuming the Chief Executive Officer role in May 2024, Ms. Gorin held executive leadership roles at Expedia Group for over 11 years, most recently serving as President of Expedia for Business since 2021. In this role, she led Expedia Group's global B2B business which encompasses an ecosystem of travel suppliers, organizations that advertise on the Expedia Group platform, and partners that are powered by Expedia Group technology. Prior to 2021, Ms. Gorin served in a number of senior positions, including as President of Expedia Business Services, President of Expedia Partner Solutions, and Senior Vice President and General Manager of Expedia Partner Solutions. Before joining Expedia Group in 2013, Ms. Gorin spent 10 years at Microsoft in various sales, distribution, and marketing roles. Before joining Microsoft, she was a consultant with the Boston Consulting Group, both in San Francisco and in Paris.

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BARBARA RENTLER
Ross Stores

Barbara Rentler has been the Chief Executive Officer of Ross Stores Inc. since 2014, after serving in various leadership roles within the company, including President and Chief Merchandising Officer of Ross Dress for Less. With over three decades of experience, Rentler has been a key player in Ross's expansion and operational success. She has been with the company since 1986 and has held numerous executive positions, focusing on merchandising and leadership within the retail sector. Rentler is known for her strategic acumen and leadership in the discount retail industry.

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Private



BETH E. FORD
LAND O'LAKES

Beth Ford is President and CEO of Land O'Lakes, Inc. Both a Fortune 200 company and a century-old farmer and retail member-owned cooperative, Land O'Lakes operates in all 50 states and more than 60 countries and touches half the harvested acres in America. Ford, who has held senior positions in seven companies in six industries, leads not only by delivering financial performance, but also by addressing the important global issues and structural changes that can improve areas directly impacted by food and agriculture. During her tenure, Land O'Lakes has focused on its members, the technology that enables them, and on ensuring the vibrance and connection of the communities in which they live and work.

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CAROL B. TOMÉ
United Parcel Service (UPS)

Carol B. Tomé is the Chief Executive Officer of UPS. She is the 12th CEO in the 116-year history of the company. Before joining UPS, Carol served as Executive Vice President and Chief Financial Officer of The Home Depot, Inc., one of the world's largest retailers. She joined the company in 1995 as Vice President and Treasurer. Carol began her career as a commercial lender with United Bank of Denver (now Wells Fargo) and then spent several years as Director of Banking for Johns-Mansville Corporation. Prior to joining The Home Depot, Carol was Vice President and Treasurer of Riverwood International Corporation. Carol serves as board member for Verizon Communications, Inc., board of councilors for the Carter Center and is a board trustee for Grady Memorial Hospital Corporation and the Atlanta Botanical Garden. She is also a member of The Committee of 200, The Buckhead Coalition, and The Business Council.

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CHRISTINE A. LEAHY
Clearfield, Inc.

As chair and chief executive officer, Chris Leahy has led CDW to exceptional market-leading growth, and an evolution from IT reseller to technology orchestrator providing full-stack, full-lifecycle and full-outcomes services and solutions to more than 250,000 businesses, government agencies, educational and philanthropic institutions and healthcare customers. Chris is a 20-year veteran of CDW, having held numerous roles prior to serving as chair and CEO since 2019. Prior to becoming CEO, she led all customer-facing units of the company as chief revenue officer, led the international business units as SVP, and served as the company's first chief legal officer. Prior to joining CDW in 2002, Chris was a corporate partner in the Chicago office of Sidley Austin, an international business law firm.

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CORIE S. BARRY
Best Buy Co.

Corie Barry is CEO of Best Buy Co. Inc., the leading provider of consumer technology products and services, with approximately 100,000 employees in North America and \$47 billion in annual revenue. She also serves on the company's board of directors. Under Corie's leadership, Best Buy is driving toward being one of the best places to work in America, doubling our significant customer relationship events to 50 million and growing annual revenue to \$50 billion by fiscal 2025. Prior to becoming CEO in June 2019, Corie served in several other executive positions, playing a critical role in developing and executing the company's Building the New Blue growth strategy and related transformation.

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ELLEN G. COOPER
Lincoln National Corporation

Ellen G. Cooper is Chairman, President and Chief Executive Officer of Lincoln Financial Group. She is also President and serves on the Board of the principal insurance subsidiaries of Lincoln Financial Group. Prior to her current role, Cooper was Executive Vice President, Chief Investment Officer, Head of Enterprise Risk and Annuity Solutions at Lincoln. She joined the organization in 2012 and was instrumental in developing and executing on Lincoln's general and separate account investment strategy, overseeing more than \$300 billion in assets and managing the Corporation's industry-leading hedge program. Before joining Lincoln, Cooper served as Managing Director and Global Head of Insurance Strategy for Goldman Sachs Asset Management.

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GAIL K. BOUDREAUX
Elevance Health

Gail K. Boudreaux is President & CEO of Anthem, Inc., a Fortune 50 company and leading health benefits provider, serving nearly 41 million insured members through its affiliated health plans. In total, Anthem serves over 79 million lives across 27 states through its broad portfolio of health insurance and services subsidiaries. Throughout her more than three decades in the healthcare industry, Ms. Boudreaux has established an outstanding record of successfully leading multi-billion-dollar businesses. As former CEO of United Healthcare, Ms. Boudreaux led the largest business division of UnitedHealth Group, where she had responsibility for approximately \$120 Billion in revenue and managed more than 60,000 employees serving 45 million consumers. Prior to United Healthcare, Ms. Boudreaux served as Executive Vice President of Health Care Services Corporation and earlier as President of Blue Cross/Blue Shield of Illinois.

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GINA R. BOSWELL
Bath & Body Works, Inc.

Gina Rosselli Boswell serves as chief executive officer of Bath & Body Works, Inc., and as a member of its board of directors. Her distinguished career spans three decades and includes leading multi-billion-dollar businesses in beauty, home, and personal care, both in the U.S. and abroad. Gina Rosselli Boswell, B.S., '89 M.B.A. Prior to joining Bath & Body Works, Ms. Boswell was a senior executive with Unilever, a company she joined through the acquisition of Alberto Culver, where she served as president of global brands. Earlier in her career, Ms. Boswell served as chief operating officer of Avon North America and held senior positions at Ford Motor Company and the Estée Lauder Companies Inc.

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HEATHER H. LAVALLEE

Voya Financial, Inc.

Heather Lavallee is chief executive officer, and a board member, of Voya Financial, Inc. (NYSE: VOYA), a leading health, wealth and investment company. With 30 years of experience in the financial services industry, Lavallee is a collaborative leader who excels in building high-performing businesses. Prior to assuming her current roles, Lavallee served as the company's president and CEO-elect, overseeing Voya's Workplace Solutions and Investment Management businesses, as well as Voya's technology and data organizations, strategy and risk teams. Previously at Voya, Lavallee served as CEO of Voya's Wealth Solutions business where she led its customer experience and profitable growth — delivering planning, investing and protection solutions to and through the workplace to help individuals and employers from "hire through retire."

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HEIDI G. PETZ

The Sherwin-Williams Company

Heidi G. Petz is President and Chief Executive Officer of The Sherwin-Williams Company, a \$23.05 billion global leader in the paint and coatings industry. She has served as Chief Executive Officer since January 2024 and President since March 2022. Ms. Petz joined Sherwin-Williams with the acquisition of The Valspar Corporation in 2017. Since joining the Company, she has held positions of increasing responsibility including President of the Consumer Brands Group, President of The Americas Group and, most recently, President and Chief Operating Officer. Prior to joining Sherwin-Williams and Valspar, she is also a member of the Policy Advisory Board of the Joint Center for Housing Studies of Harvard University. Ms. Petz holds a bachelor's degree in Business and Leadership from the University of Richmond, and a master's of Business Administration from Loyola University Maryland.

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JANE FRASER

Citigroup

Jane Fraser is the Chief Executive Officer of Citi, the world's most global bank, which serves clients in more than 180 countries and jurisdictions. Since becoming CEO in March 2021, Jane has launched a multi-year strategy to transform, simplify and modernize the bank for the digital age. Jane is committed to making Citi the preeminent banking partner for institutions with cross-border needs, a global leader in wealth management and a valued personal bank in its home market of the U.S. During her 19-year career at Citi, Jane has held leadership roles across Citi's consumer and institutional businesses. Jane has an M.B.A. from Harvard Business School and an M.A. in economics from Cambridge University. She is married with two children.

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JENNIFER A. PARMENTIER

Arista Networks

Jennifer A. Parmentier is Chairman of the Board and Chief Executive Officer of Parker Hannifin Corporation in Cleveland, Ohio, USA. Before she became Chief Executive Officer in 2023, Parmentier served as Chief Operating Officer starting in 2021, with responsibility for all of Parker's operating groups. She was Vice President and President – Motion Systems Group from 2019 to 2021 and Vice President and President – Engineered Materials Group from 2015 to 2019, where she was responsible for all financial and strategic aspects of their global operations. Prior to those roles, since joining Parker in 2008. She was elected Chairman and Chief Executive Officer in 2023. Parmentier holds a Bachelor of Arts in Management from Webster University and an Executive MBA from Loyola Chicago Quinlan School of Business. She currently serves on the Board of Directors of Nordson Corporation.

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JENNIFER M. JOHNSON

Franklin Resources

Jenny Johnson is President and Chief Executive Officer of Franklin Templeton. In a career spanning over 35 years, she has been a key driver of the company's transformation to what is now one of the largest global investment managers with \$1.6 trillion in assets under management. Ms. Johnson held leadership roles in all major divisions of the business—including investment management, distribution, technology, operations and wealth management—before becoming CEO in February 2020. She has led the evolution of the business in recent years, further diversifying the company's investment capabilities and solutions for clients through key strategic acquisitions and investments.

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**JENNIFER RUMSEY**
Cummins

Jennifer Rumsey became Chair and CEO of Cummins Inc., a global power leader that uniquely offers its customers a broad portfolio of power solutions that best meet their needs and powers their businesses, including diesel, natural gas, battery, fuel cells, electrolyzers, and related components, on August 1, 2023. Current price: Rumsey was named President and CEO on August 1, 2022. Prior to that role, she was President and Chief Operating Officer, which she assumed in March 2021. Before serving as COO, Rumsey was Vice President and President of Components Segment, one of Cummins' five business segments. She holds a Bachelor of Science in Mechanical Engineering from Purdue University and a Master of Science in Mechanical Engineering from Massachusetts Institute of Technology.

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**JOANNA GERAGHTY**
JetBlue Airways Corporation

Joanna Geraghty is CEO of JetBlue Airways Corp., which encompasses JetBlue – New York's Hometown Airline® – as well as subsidiaries JetBlue Ventures and JetBlue Travel Products. Her focus is on delivering a leading and safe customer service experience, and enhancing operational, commercial, and financial performance while nurturing JetBlue's unique culture and standing as one of the best places to work. Prior to becoming CEO of the company in February 2024, she served as president & chief operating officer since 2018. Earlier in her tenure she served as JetBlue's executive vice president, customer experience, responsible for airports, customer support, and inflight service. She also served as executive vice president, chief people officer from 2010-2014, after being vice president, associate general counsel and director, litigation and regulatory affairs. She received her bachelor's degree from the College of the Holy Cross, her master's in international relations from Syracuse University's Maxwell School of Citizenship and Public Affairs, and her J.D. from Syracuse University College of Law.

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**JOEY WAT**
YUM CHINA HOLDINGS

Ms. Joey Wat has served as our Chief Executive Officer since March 2018 and as a member of our Board of Directors since July 2017. She served as our President and Chief Operating Officer from February 2017 to February 2018 and the Chief Executive Officer, KFC from October 2016 to February 2017, a position she held at Yum! Restaurants China, from August 2015 to October 2016. Ms. Wat joined Yum! Restaurants China in September 2014 as President of KFC China and was promoted to Chief Executive Officer for KFC China in August 2015. Before joining YUM, Ms. Wat served in both management and strategy positions at A.S. Watson Group ("Watson"), an international health, beauty and lifestyle retailer, in the U.K. from 2004 to 2014. Her last position at Watson was managing director of Watson Health & Beauty U.K., which operates Superdrug and Savers, two retail chains specializing in the sale of pharmacy and health and beauty products, from 2012 to 2014.

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**JOYCE A. MULLEN**
Insight Enterprises, Inc.

Joyce Mullen assumed her role in January 2022 as president and CEO of Insight Enterprises, a \$10.4 billion Fortune 500 organization. She leads Insight's evolution as an industry-recognized solutions integrator that helps organizations accelerate their digital journey and maximize the business value of technology. Mullen joined the company in October 2020 as president of North America. Under her leadership, net sales in North America increased 14% to \$7.5 billion in 2021 amid a global pandemic and an exceedingly volatile market. She drove consolidation of Insight's solutions organizations to streamline the company's services business and accelerate Insight's strategy to become a leading solutions integrator, fully leveraging the company's broad portfolio of hardware, software and services to deliver impactful outcomes to clients. Prior to joining Insight, Mullen served as president of Dell Technologies' global channel, embedded and edge solutions.

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**JUDITH F. MARKS**
Otis Worldwide Corporation

Judy joined Otis in October 2017 as President. She was appointed CEO in June 2019 and in April 2020 led the successful spin of Otis to an independent publicly traded company on the NYSE. In February 2022, Judy was also named Chair of Otis. Prior to Otis, she held senior leadership roles at three global icons – IBM, Lockheed Martin and Siemens AG where she served as CEO of both Siemens USA and Dresser-Rand, a Siemens business. Across 200 countries and territories, we service over 2.3 million units and touch 2.3 billion people every day to keep the world moving. Judy serves on the Board of Directors of Otis Worldwide Corporation, Caterpillar Inc. and AdvanceCT. She is a member of the Business Roundtable and Chair of its Trade and International Committee, and a member of the U.S.-India CEO Forum. She earned a degree in electrical engineering from Lehigh University.

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KAREN LYNCH
CVS Health Corporation

Karen S. Lynch is president and chief executive officer of CVS Health®, leading more than 300,000 colleagues who are passionate about building a world of health around every consumer. The company touches the lives of more than 100 million people through its health care benefits and pharmacy benefits management businesses, and presence in over 9,000 community health destinations across America. Karen has over three decades of experience in the health care industry. Prior to becoming president and CEO in February 2021, she was executive vice president of CVS Health and president of Aetna®. Before joining CVS Health, Karen held executive positions at Cigna® and Magellan Health®, where she served as president. She began her career with Ernst & Young as a certified public accountant.

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KARLA R. LEWIS
Reliance, Inc.

Karla R. Lewis, president and chief executive officer of Reliance, Inc., was elected to the Board of Directors of The Goodyear Tire & Rubber Company on April 12, 2021. Lewis was named president and chief executive officer of Reliance, Inc., a leading global diversified metal solutions provider and the largest metals service center company in North America, in January 2021. She joined Reliance in 1992 as corporate controller and has held various positions of increasing responsibility since then, including serving as chief financial officer from 1999 until January 2021. She was promoted to senior vice president in 2000, executive vice president in 2002 and senior executive vice president in 2015. For four years prior to joining Reliance, Lewis was a certified public accountant for Ernst & Young LLP (then Ernst & Whinney). She has more than 30 years of financial management experience from her service as controller and chief financial officer of Reliance. Lewis also serves as a director for Reliance, Inc.

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KATHLEEN E. JOHNSON
Lumen Technologies, Inc.

Kate Johnson is the President and CEO of Lumen and a member of its board of directors. A seasoned business technology leader, Kate has a proven track record of driving business and digital transformation success at the world's top Fortune 100 technology companies. Hyperfocused on moving innovation and shareholder value forward, Kate leads with the strategic and go-to-market skills developed over 20 years as a growth-oriented B2B enterprise technology disruptor. Kate champions digital innovations that create the best customer experience and solutions. This starts with unlearning old success models and creating an environment that spurs advancement and sets Lumen apart. Kate joined the company in 2022. Prior to Lumen, Kate held executive leadership roles at Microsoft, GE Digital, and Oracle, as well as various commercial and technology leadership roles at Red Hat, UBS Investment Bank, and Deloitte Consulting. Kate earned her bachelor's degree in electrical engineering from Lehigh University, and her MBA from the University of Pennsylvania's Wharton School.

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KATHLEEN M. MAZZARELLA
GRAYBAR ELECTRIC



Kathleen M. Mazzarella is Chairman, President and CEO of Graybar, an employee-owned, FORTUNE 500 distributor of electrical, communications and data networking products. With more than 8,700 employees, 289 locations across North America and \$7.2 billion in annual revenue (2018), Graybar offers its customers convenient local service, backed by the strength and supply chain capabilities of a large company. Kathy joined Graybar in 1980 in customer service and soon became one of Graybar's top salespeople. Kathy advanced into field sales management and later was promoted into corporate product management. At Graybar's corporate headquarters, she held executive-level positions in strategic accounts, human re-sources, strategic planning, sales and marketing. She was named executive vice president and chief operating officer in 2010. Kathy was appointed Graybar's 11th president and CEO in 2012, and she became chairman of Graybar's board of directors the following year.

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KATHY J. WARDEN
Northrop Grumman

Kathy Warden is chair, chief executive officer and president of Northrop Grumman Corporation. She was elected chair of the Northrop Grumman Board of Directors in 2019, and has served as CEO and president since January 1, 2019. She was elected to the company's Board of Directors in 2018. Prior to becoming CEO and president, Warden served as president and chief operating officer, responsible for the operational management of the company's four sectors as well as its enterprise services organization. She also led the integration of Northrop Grumman's Orbital ATK acquisition. Previously, she served as corporate vice president and president of Northrop Grumman's Mission Systems and Information Systems sectors. Warden earned a bachelor's degree from James Madison University and a master's degree in business administration from George Washington University.

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KIM DANG
Kinder Morgan

Ms. Dang is the Chief Executive Officer of Kinder Morgan, Inc., one of the largest energy infrastructure companies in North America. She is also a member of Kinder Morgan, Inc.'s Office of the Chairman and Board of Directors. Ms. Dang joined Kinder Morgan in 2001 as Director of Investor Relations and has served as Vice President of Investor Relations, Treasurer and Chief Financial Officer. She joined the Office of the Chairman in 2014, became President in 2018 and CEO in 2023. Prior to joining Kinder Morgan, Ms. Dang spent six years at Goldman Sachs working in the company's real estate investment area. She also worked in Washington, D.C., as a legislative assistant for Congressman Jack Fields and in Austin, Texas, for a venture capital firm. Ms. Dang holds an MBA from the J.L. Kellogg Graduate School of Management at Northwestern University and a bachelor's degree in accounting from Texas A&M University.

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KRISTIN C. PECK
Zoetis Inc.

Kristin Peck is Chief Executive Officer of Zoetis, the world's leading animal health company and a member of the Fortune 500. Ms. Peck is also a member of the Zoetis Board of Directors. Prior to becoming CEO in 2020, Ms. Peck was executive vice president and group president, U.S. Operations, Business Development and Strategy at Zoetis. Ms. Peck helped usher Zoetis through its Initial Public Offering in 2013 and has been a driving force of change in many roles at the company, including Global Manufacturing and Supply, Global Poultry, Global Diagnostics, Corporate Development, and New Product Marketing and Global Market Research. Recognized for her transformative leadership and Zoetis' strong performance in challenging times, Ms. Peck was named to the CNBC 2024 Changemakers list; selected by Barron's as one of the top CEOs in 2022, and by Fortune as a 2020 Businessperson of the Year.

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LAURA J. ALBER
Williams-Sonoma, Inc.

A driving force in the growth of Williams-Sonoma, Inc., Laura Alber joined the company in 1995 and has served as president and chief executive officer, as well as a member of its Board of Directors since 2010. During her tenure, Alber has held various leadership roles, executing effective growth strategies, driving e-commerce, strengthening brand recognition, and bolstering profits for the company's portfolio of multi-channel brands. Alber has spearheaded WSI's innovation and expansion into new markets, including the introduction of Pottery Barn Kids, Pottery Barn Teen, West Elm, Mark & Graham, Rejuvenation, and GreenRow, as well as new growth opportunities such as Business-to-Business and Marketplace. Alber believes that WSI's three key differentiators of in-house design, digital-first channel strategy and values, combined with its relentless focus on the customer, are core to fulfilling the company's vision to own the home.

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LAUREN R. HOBART
DICK'S Sporting Goods, Inc.

Lauren R. Hobart is president and chief executive officer of DICK'S Sporting Goods. Lauren is the third CEO in the company's history, preceded by current Executive Chairman Ed Stack (1984 – January 2021) and the company's founder, Dick Stack (1948 – 1984). Lauren joined DICK'S in February 2011 as senior vice president and chief marketing officer (CMO). In her time as CMO, Lauren revamped the company's marketing efforts, drove significant improvement in the ROI of the marketing spend and was instrumental in developing and launching the CALIA brand. In 2015, Lauren was promoted to executive vice president and CMO and later to executive vice president, chief customer & digital officer. She became president of DICK'S in May 2017 overseeing stores, marketing, eCommerce, technology, HR, communications, legal and strategy & analytics organizations. Additionally, she has served on the DICK'S Board of Directors since January 2018 and is president of The DICK'S Sporting Goods Foundation.

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LINDA RENDLE
The Clorox Company

Linda Rendle is chair and CEO of The Clorox Company. She was named CEO in September 2020 and added responsibilities as chair of the board in January 2024. During 20 years with the company, Rendle has held numerous senior leadership roles. Most recently, she served as president, overseeing all the company's businesses, corporate and business development, corporate strategy, and the five core global functions – Marketing, Sales, Product Supply, Research & Development and Information Technology. Previously, she was executive vice president – Cleaning, International, strategy and operations, with responsibility for the company's Cleaning and International segments and corporate business strategy along with the company's five core global functions. Before that, she served in a similar role also overseeing the Nutranext and RenewLife businesses. She began serving as senior vice president – Cleaning in 2016, when she also joined the Clorox Executive Committee, adding responsibility for the Professional Products business in 2017.

**S&P
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**FORTUNE
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LISA T. SU

Advanced Micro Devices

As chair and chief executive officer at AMD, Dr. Lisa Su has led the company's transformation into the industry's high-performance and adaptive computing leader, helping solve the world's most important challenges by delivering the next-generation of computing and AI solutions. Prior to serving as chair and CEO, she was the chief operating officer responsible for integrating AMD's business units, sales, global operations and infrastructure enablement teams into a single market-facing organization responsible for all aspects of product strategy and execution. Dr. Su joined AMD in January 2012 as senior vice president and general manager, global business units and was responsible for driving end-to-end business execution of AMD products and solutions.

**FORTUNE
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LORI D. KOCH

DuPont de Nemours, Inc.

As Chief Executive Officer of DuPont, Lori is responsible for overseeing the strategic direction of the company to accelerate growth, unlock value, advance innovation, and drive operational and functional excellence. Prior to her appointment to CEO in June 2024, Lori served as Chief Financial Officer of DuPont, where she played a leading role in reshaping the company's portfolio for higher growth and profitability, driving operational discipline, and implementing a balanced financial policy. From November 2022 until being named CEO, she also led DuPont's corporate businesses which are primarily focused on the fast-growing electric vehicle market. Before serving as CFO, Lori served as Vice President, Investor Relations and Corporate Financial Planning & Analysis since June 2019. She joined the company in 2003.

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LORI J. RYERKERK

Celanese Corporation

Lori J. Ryerkerk is the Chairman, Chief Executive Officer and President of Celanese Corporation, a Fortune 500 global chemical and specialty materials company based in Dallas, Texas. Celanese is a leader in the development and production of materials used in most major industrial and consumer applications. Ryerkerk was named as CEO, as well as a member of the board of directors, in May 2019. She was appointed Chairman in April 2020. Previously, Ryerkerk was the Executive Vice President of Global Manufacturing, the largest business in Shell Downstream Inc. She led a team of 30,000 employees and contractors at refineries and chemical sites worldwide. Ryerkerk's expertise in the energy industry spans three-plus decades. She combines deep technical and commercial skills with a passion for the manufacturing business.

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LYNN J. GOOD

Duke Energy

Lynn Good is chair and chief executive officer of Duke Energy, one of America's largest energy holding companies. Under her leadership, Duke Energy is delivering one of the nation's largest clean energy transitions while maintaining the reliability and affordability customers depend on. Good is focused on Duke Energy executing an aggressive clean energy strategy to achieve its ambitious climate goals – at least a 50% carbon reduction by 2030, 80% by 2040 and net-zero by 2050 for electricity generation. The company expanded its net-zero emissions goal to include Scope 2 and certain Scope 3 emissions. Since 2005, the company has reduced carbon emissions by 44%. Fortune magazine lists Good among the "Most Powerful Women in Business," and Forbes magazine calls her one of "The World's 100 Most Powerful Women."

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MARIA BLACK

ADP

Maria Black is President and CEO of ADP, a leading global technology company providing human capital management (HCM) solutions. Appointed in 2023, Maria serves as ADP's seventh CEO since its 1949 founding. With ADP's extensive, unique data and trusted expertise – relied on by over one million clients – Maria is committed to providing employers with an empowered view into the future of work and the holistic, insights-driven support they need to enable the workforce of tomorrow. Maria's vision is rooted in innovation and seeks to ensure employers and employees who use ADP's products remain at the heart of each step forward. Through ADP's unparalleled data, Maria sees a unique opportunity to enable social good by designing products and solutions that deliver data-driven insights.

FORTUNE
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MARY N. DILLON
Foot Locker, Inc.

President and Chief Executive Officer of Foot Locker, Inc. Mary N. Dillon is the President and Chief Executive Officer of Foot Locker, Inc., where she is responsible for overseeing all business operations and development on a day-to-day basis. Mrs. Dillon is also a member of the Foot Locker, Inc. Board of Directors. Prior to joining Foot Locker, Inc., Mrs. Dillon served as Chief Executive Officer and a member of the Board of Directors of Ulta Beauty, Inc., the largest beauty retailer in the United States, from July 2013 through June 2021. From June 2021 through June 2022, Mrs. Dillon served as Executive Chair of the Board of Directors of Ulta Beauty. Prior to joining Ulta, Mary served as President and Chief Executive Officer and a member of the Board of Directors of United States Cellular Corporation.

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MARY T. BARRA
General Motors Company

Mary Barra is Chair and Chief Executive Officer of General Motors. She was elected Chair of the GM Board of Directors in 2016 and has served as CEO of GM since 2014. Under Barra's leadership, GM envisions a world with zero crashes, to save lives; zero emissions, so future generations can inherit a healthier planet; and zero congestion, so customers get back a precious commodity – time. She is focused on creating the best customer experience and strengthening GM's core vehicle and services business, while also working to deliver transformative technologies such as electrification, autonomous driving and software. Prior to becoming CEO, Barra served as GM executive vice president, Global Product Development, Purchasing and Supply Chain, and as senior vice president, Global Product Development.

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MICHELE G. BUCK
The Hershey Company

Michele G. Buck is President and Chief Executive Officer for The Hershey Company, the largest producer of quality chocolate in North America and a global leader in chocolate and sugar confectionary. She is a proven leader with 30 years of consumer packaged goods experience and a demonstrated track record of building brands consumers love, developing high performing teams and creating sustainable businesses in a rapidly evolving economic and social marketplace. As its first female CEO, Buck is responsible for Hershey's global operations and commercial activities. She joined Hershey in April 2005 as Senior Vice President, Global Chief Marketing Officer and has held a number of roles with increasing responsibility including Senior Vice President; Global Chief Growth Officer; President, North America; and most recently, EVP and Chief Operating Officer.

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PATRICIA K. POPPE
PG&E Corporation

Patricia K. Poppe is the Chief Executive Officer of San Francisco-based PG&E Corporation. Poppe joined PG&E in January 2021 after five years as President and CEO of CMS Energy and its principal subsidiary, Consumers Energy, where she focused on connecting the utility more closely with its customers and adapting lean operating system principles throughout the business. In her decade-long career with the Michigan company, she also served as Senior Vice President of Distribution Operations, Engineering and Transmission; Vice President of Customer Experience, Rates and Regulation; and Vice President of Customer Operations. Previously, Poppe served as a Power Plant Director at DTE Energy. Prior to joining DTE Energy, Poppe held a variety of plant management positions in the automotive industry.

FORTUNE
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Private



PENNY PENNINGTON
JONES FINANCIAL

Penny Pennington is the managing partner of Edward Jones, a leading financial services company dedicated to helping its 8 million clients turn their life plans into financial plans. Under her leadership, the firm delivers on its purpose to partner for positive impact, to improve the lives of its clients and colleagues, and together, better its communities and society. As Edward Jones begins its second century, Pennington, as the firm's sixth managing partner, is guiding Edward Jones through a cultural renewal and strategic transformation that is purpose-driven, leader-led and team-based. The firm's approximately 52,000 associates and nearly 19,000 financial advisors throughout the U.S. and Canada are committed to meeting clients' growing desires and expectations for a trusted advisor who deeply understands their goals and guides them to meet those goals with professional advice that reflects their unique situations.

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**PHEBE N. NOVAKOVIC**

General Dynamics

Phebe N. Novakovic has been the Chairman and Chief Executive Officer of General Dynamics since 2013. She was the President and Chief Operating Officer of General Dynamics in 2012, Executive Vice President of Marine Systems from 2010 to 2012, Senior Vice President of Planning and Development from 2005 to 2012, and Vice President from 2002 to 2005. Ms. Novakovic served as a director of Abbott Laboratories from 2010 to 2021. Ms. Novakovic graduated from Smith College and received an M.B.A. from University of Pennsylvania Wharton School.

**FORTUNE
500****PRISCILLA ALMODOVAR**

FANNIE MAE

Priscilla Almodovar is President and Chief Executive Officer of Fannie Mae, a leading provider of mortgage financing in the United States, and serves on Fannie Mae's board of directors. With deep expertise in America's housing finance system, Priscilla leads a company whose mission is to facilitate equitable and sustainable access to homeownership and quality, affordable rental housing across America. Prior to joining Fannie Mae, Priscilla was President and CEO of Enterprise Community Partners, a national organization focused on investing and increasing the supply of affordable housing. Previously, Priscilla was a Managing Director at JPMorgan Chase, where she led two of the firm's national real estate businesses. She also serves on the board of New York Road Runners, a non-profit established to help and inspire people through running.

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**RESHMA KEWALRAMANI**

Vertex Pharmaceuticals

Reshma is the Chief Executive Officer and President at Vertex, a Fortune 500, global biotechnology company. She trained in internal medicine and nephrology before entering the biopharmaceutical industry, where she has dedicated her career to discovering and developing new medicines. She joined Vertex in 2017, served as Chief Medical Officer and Executive Vice President of Global Medicines Development and Medical Affairs and became CEO in 2020. In this period, Vertex expanded its success in treating cystic fibrosis (CF), with medicines that hold the potential to treat patients as young as one-month old and as many as 90 percent of all patients diagnosed with CF. Building on that work, Vertex's R&D pipeline has treatments in multiple disease areas and across multiple modalities including small molecule, mRNA, cell and gene therapies.

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**SAFRA A. CATZ**

Oracle Corporation

As president and then CEO of Oracle, one of the world's largest software companies, Safra Catz has helped shape the present and future of the computer world. Born in Israel, Catz immigrated to the United States at the age of six. She graduated from the Wharton School at the University of Pennsylvania in 1983 before earning a law degree from the University of Pennsylvania in 1986. During her tenure, Oracle has overtaken several rival companies and become a significant force in cloud-based computing. From 2008 to 2015, Catz served on the board of HSBC Group, one of the largest banking institutions in the world. Regularly ranked by Forbes and Fortune as one of the most powerful women in business, she was named the highest-paid woman in a Fortune 1000 company in 2011 by Fortune.

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Private

**SARAH LONDON**

Centene Corporation

Sarah London is CEO of Centene Corporation, a Fortune 500 company and leading national healthcare payer that takes a uniquely local approach to providing fully integrated, high-quality, and cost-effective services. Centene focuses on government-sponsored healthcare programs and primarily serves under-insured and uninsured individuals. London has spent her career at the intersection of health data, technology and healthcare delivery transformation. Before her 2022 appointment to CEO, she was Centene's Vice Chairman, responsible for strategy, technology, ancillary services, enterprise compliance and quality, as well as for Centene's portfolio of independent, non health plan companies. Prior to Centene she was an Operating Partner at Optum Ventures, the venture capital arm of UnitedHealth Group.

FORTUNE
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SHERYL D. PALMER

Taylor Morrison Home Corporation

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FORTUNE
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STEPHANIE L. FERRIS

Fidelity National Information Services

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FORTUNE
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SUSAN "TRICIA" GRIFFITH

The Progressive Corporation

FORTUNE
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TERESA J. RASMUSSEN

THRIVENT FINANCIAL FOR LUTHERANS

FORTUNE
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THASUNDA BROWN DUCKETT

TIAA

Sheryl Palmer is the Chairman and Chief Executive Officer of Taylor Morrison, a leading national homebuilder and developer based in Scottsdale, Arizona. Since 2007, Ms. Palmer has overseen a highly experienced leadership team in several key national homebuilding markets. With more than 30 years of cross-functional building experience, including leadership in land acquisition, sales and marketing, development and operations management, Ms. Palmer has led Taylor Morrison into the top ranks of America's largest public homebuilders, following the company's IPO in 2013. She currently serves as Chairman of the Building Talent Foundation, an organization that partners with homebuilders to address the vast trade labor shortage.

Stephanie Ferris is President and CEO of FIS, assuming the role in 2022. Prior to her current role, Stephanie served as chief operating officer and chief administrative officer of FIS, responsible for global strategy, technology transformation and the global integration of FIS and Worldpay. Stephanie was previously chief financial officer of Worldpay, Inc prior to the company's acquisition by FIS in July 2019. Stephanie is a seasoned leader within the payments and financial technology space. She was the chief financial officer of the payments processing division of Fifth Third Bancorp (later Vantiv) and held multiple progressive financial leadership roles at Fifth Third. Stephanie began her career in public accounting at PricewaterhouseCoopers. She is also a certified public accountant and graduate of Miami University.

Tricia Griffith was named the CEO of Progressive Insurance in July of 2016. Her journey at Progressive began in 1988, when she joined the company as an entry-level claims representative. Since then, Tricia has held several leadership positions, including Chief Human Resources Officer, President of Claims, President of Customer Operations and Personal Lines Chief Operating Officer. During her tenure as CEO, Tricia has led the company to historic growth, earning her Fortune Magazine's 2018 Businessperson of the Year. Much of that growth is the result of her strategic approach to increase the company's book of business among a preferred segment of customers who bundle home and auto insurance. Under her leadership, Progressive customers in that segment have grown from 400,000 to more than 1 million. She's leading

Teresa (Terry) Rasmussen is president and chief executive officer of Thrivent, a Fortune 500 diversified financial services organization. She is a member of the Thrivent Board of Directors and serves on its Governance and Executive committees. Thrivent offers advice, insurance, investments, banking and generosity products and programs to clients in communities across the United States. Under Rasmussen's leadership, Thrivent is transforming into a holistic financial services organization, helping current and future generations achieve financial clarity, enabling lives full of meaning and gratitude. Before her current role, Rasmussen was president of Thrivent's core life, health and annuities business after serving 10 years as senior vice president, general counsel and secretary. Prior to joining Thrivent, Rasmussen held a series of leadership roles at American Express.

Thasunda Brown Duckett is President and Chief Executive Officer of TIAA, a leading provider of secure retirements and outcome-focused investment solutions for millions of people and thousands of institutions. She leads a company whose mission is defined by financial inclusion and opportunity – goals and values she has upheld throughout her career. Under her leadership, TIAA is expanding its mission beyond higher education to all Americans saving for retirement. Before joining TIAA in 2021, she held several key executive roles during a 17-year career at JP Morgan Chase, including CEO of the Consumer Bank and Auto Finance. Earlier in her career, she was a Director of Emerging Markets at Fannie Mae.

**FORTUNE
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TONI TOWNES-WHITLEY

Science Applications International

Toni Townes-Whitley is Chief Executive Officer of SAIC. With annual revenues of \$7.4 billion and approximately 24,000 employees, SAIC provides engineering, digital, artificial intelligence and mission solutions across the defense, space, civilian and intelligence markets. Townes-Whitley became CEO and was elected to SAIC's Board of Directors in October 2023. Townes-Whitley has a distinguished and proven track record of driving strong enterprise financial results and fostering an inclusive culture focused on entrepreneurship and high performance. In her past role as president of U.S. regulated industries at Microsoft, she led the company's public sector and regulated commercial industries including education, financial services, government and healthcare, managing \$16 billion of annual revenue.

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**FORTUNE
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VICKI A. HOLLUB

Occidental Petroleum Corporation

Vicki Hollub became president and CEO of Occidental Petroleum Corporation in April 2016. She most recently served as president and COO of Occidental and was appointed to the board in December 2015. Ms. Hollub has been an employee of Occidental since 1981. She served as senior executive vice president of Occidental and president – Oxy Oil and Gas; executive vice president and president – Oxy Oil and Gas, Americas; and vice president of Occidental and executive vice president, U.S. Operations, Oxy Oil and Gas. She previously served as executive vice president, California Operations; and president and general manager, Permian Basin operations. Ms. Hollub holds a Bachelor of Science in mineral engineering from the University of Alabama. As president and CEO, Ms. Hollub is responsible for all operations, the financial management of the company and for creating and implementing the company's strategy. AMs. Hollub brings to the board over 35 years of experience in the oil and gas industry, having previously held a variety of management and technical responsibilities on three continents, including roles in Russia, Venezuela, Ecuador and the U.S.

Russell 3000

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ALEXANDRIA FORBES, PH.D.
MeiraGTX Holdings plc

Dr. Alexandria Forbes is founder, President and CEO of MeiraGTX, a vertically integrated, clinical stage gene therapy company. Prior to founding MeiraGTX, she served as senior vice president of Commercial Operations at Kadmon Holdings, Inc., a biopharmaceutical company and spent 10 years as a public market's healthcare investor responsible with a specialty in pharmaceuticals and diagnostics companies. Early in her career, Alexandria served as a postdoctoral fellow at NYU Langone Medical Center and as a research fellow at Johns Hopkins University, in addition to serving on the board of MeiraGTX, she is a trustee and director of the Hilary and Galen Weston Foundation, the European arm of the Weston Brain Institute. She received an M.A. in Natural Sciences from Cambridge University and a Ph.D. in Molecular Genetics from Oxford University.

R3000



AMANDA BALDWIN
Olaplex Holdings, Inc.

Amanda Baldwin is the CEO of Olaplex Holdings, Inc., a leading global provider of innovative haircare products. Baldwin's leadership is marked by a commitment to product excellence, brand growth, and customer satisfaction. With a strong background in beauty and consumer goods, she has driven Olaplex's expansion and success in the haircare industry. Under Baldwin's guidance, Olaplex has continued to innovate and deliver high-quality solutions that cater to diverse haircare needs. Her focus on enhancing brand presence and optimizing operational efficiency continues to strengthen Olaplex Holdings' position as a leader in the beauty sector.

R3000



AMANDA LONG
BigBear.ai Holdings, Inc.

Amanda Long is the CEO of BigBear.ai Holdings, Inc., a prominent provider of artificial intelligence and machine learning solutions. Long's leadership is characterized by a focus on technological innovation, strategic growth, and client success. With extensive experience in AI and data analytics, she has guided BigBear.ai through significant advancements and market expansions. Her commitment to delivering cutting-edge AI solutions and enhancing operational capabilities continues to position BigBear.ai as a leader in the artificial intelligence and machine learning industries.

R3000



AMANDA M. BROCK
Aris Water Solutions, Inc.

Amanda M. Brock is the CEO of Aris Water Solutions, Inc., a leading provider of water treatment and environmental solutions. Brock's leadership is defined by a focus on sustainability, innovation, and operational excellence. With a strong background in environmental management and water solutions, she has been instrumental in driving Aris Water's growth and enhancing its service offerings. Her commitment to improving water management practices and delivering high-quality environmental solutions continues to strengthen Aris Water Solutions' position in the industry.

R3000



AMY L. BURROUGHS
Terns Pharmaceuticals, Inc.

Amy L. Burroughs is the CEO of Terns Pharmaceuticals, Inc., a biotechnology company specializing in the development of innovative treatments for cancer and other serious diseases. Burroughs's leadership is characterized by a focus on research excellence, strategic growth, and patient impact. With extensive experience in biotechnology and pharmaceuticals, she has guided Terns Pharmaceuticals through significant advancements in drug development and clinical research. Her commitment to advancing medical science and improving patient outcomes continues to drive Terns Pharmaceuticals' success and innovation in the biotech industry.

R3000



ANDREA L. OLSHAN
Seritage Growth Properties

Andrea L. Olshan is the CEO of Seritage Growth Properties, a leading real estate investment trust (REIT) specializing in the redevelopment and management of retail and commercial properties. Olshan's leadership is marked by a focus on strategic growth, operational efficiency, and value creation. With a strong background in real estate and finance, she has been pivotal in driving Seritage's transformation and expanding its property portfolio. Her commitment to enhancing property value and optimizing asset management continues to position Seritage Growth Properties as a key player in the real estate industry.

R3000



ANDREA R. OWEN
MillerKnoll, Inc.

Andrea Owen is an experienced CEO and Director with a demonstrated history of leading complex customer-focused businesses. She is a life-long learner with a passion for identifying and solving problems for customers, strategic and digital transformation, innovation, trend analysis, talent, team, and business development. Andi is currently President and CEO of MillerKnoll, a collective of dynamic brands and one of the largest and most influential modern design companies in the world. MillerKnoll was created in 2021 from the combination of Herman Miller and Knoll, and includes brands Colebrook Bosson Saunders, DatasWeiser, DWR, Edelman Leather, Fully, Geiger, HAY, Holly Hunt, KnollExtra, Knoll Office, KnollStudio, KnollTextiles, Maars Living Walls, and Spinneybeck|FilzFelt. Andrea holds a BA from the College of William and Mary and completed Harvard Business School's Advanced Management Program.

R3000



ANGELA K. SELDEN
American Public Education, Inc.

Angela Selden was appointed CEO of APEI in 2019 and brings more than 30 years of experience in technology and technology-enabled services, both within private-equity and publicly traded environments. She was formerly CEO and board member of DIGARC, a leading education technology provider to higher education institutions. Previous roles include CEO of Workforce Insight, a global, strategic workforce consulting, analytics, and services company; CEO and Executive Co-Chairman of Arise Virtual Solutions and interim CEO of Skybridge Americas, a global contact center and provider of fulfillment solutions. Earlier in her career, Angela spent 18 years at Accenture. She graduated from the University of St. Thomas, St. Paul, MN with a Bachelor of Arts in both Accounting and Computer Science, serves on the University's Opus College of Business Strategic Board of Governors.

R3000



ANGELA L. KLEIMAN
Essex Property Trust, Inc.

Angela L. Kleiman is the CEO of Essex Property Trust, Inc., a prominent real estate investment trust (REIT) specializing in the acquisition, development, and management of multifamily properties. Kleiman's leadership is characterized by a focus on operational excellence, strategic growth, and market expansion. With extensive experience in real estate and property management, she has guided Essex Property Trust through significant advancements and enhanced its property portfolio. Her commitment to delivering high-quality residential solutions and optimizing asset performance continues to position Essex Property Trust as a leading player in the multifamily real estate sector.

R3000



ANGELA M. AMAN
Kilroy Realty Corporation

Angela M. Aman is the CEO of Kilroy Realty Corporation, a major real estate investment trust (REIT) focused on office and mixed-use properties in dynamic markets. Aman's leadership is defined by a commitment to sustainability, innovation, and strategic growth. With a strong background in real estate and finance, she has been instrumental in driving Kilroy Realty's expansion and enhancing its property offerings. Her focus on developing high-quality, sustainable office spaces and fostering strong client relationships continues to strengthen Kilroy Realty Corporation's position in the real estate industry.

R3000



ANNE M. OLSON

Centerspace

Anne M. Olson is the CEO of Centerspace, a real estate investment trust (REIT) that specializes in apartment communities. Olson's leadership is marked by a focus on operational efficiency, market expansion, and resident satisfaction. With extensive experience in real estate and property management, she has guided Centerspace through significant growth and improvements in its property portfolio. Her commitment to delivering high-quality residential solutions and optimizing operational performance continues to drive Centerspace's success and reinforce its position in the multifamily real estate market.

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ANNE P. NOONAN

Summit Materials, Inc.

Anne P. Noonan is President and Chief Executive Officer of Summit Materials a \$760 million global producer of emulsion polymers, specialty chemicals, and decorative and functional surfaces. She was appointed to this position in 2016. Anne joined OMNOVA in September 2014 as president of its Performance Chemicals business segment. Prior to OMNOVA, she spent 27 years at Chemtura Corporation, a global manufacturer of specialty chemicals, serving as senior vice president and president of Chemtura's Industrial Engineered Products business, which included flame retardants, brominated performance products and organometallic specialties. Anne is the recipient of numerous awards including Crain's CLE 2019 Notable Women in STEM and their 2017 Crain's Women of Note. She holds a B.S. in Chemistry and a Masters in Organometallic Chemistry from the University of Dublin.

R3000



BARBARA ANN JACOBMEYER

Enhabit, Inc.

Barbara Ann Jacobsmeyer is the CEO of Enhabit, Inc., a leading provider of home health and hospice services. Jacobsmeyer's leadership is characterized by a focus on patient care, operational excellence, and strategic growth. With a strong background in healthcare management and home health services, she has been instrumental in driving Enhabit's expansion and enhancing its service offerings. Her commitment to delivering compassionate, high-quality care and optimizing operational performance continues to position Enhabit as a key player in the home health and hospice industries.

R3000



BARBARA WEBER, M.D.

Tango Therapeutics, Inc.

Barbara Weber, M.D., is the CEO of Tango Therapeutics, Inc., a biotechnology company focused on developing precision medicines for cancer and other serious diseases. Dr. Weber's leadership is marked by a focus on scientific innovation, research excellence, and strategic growth. With extensive experience in oncology and biotechnology, she has guided Tango Therapeutics through significant advancements in drug development and clinical research. Her commitment to advancing precision medicine and improving patient outcomes continues to drive Tango Therapeutics' success and innovation in the biotech industry.

R3000



BETH A. WOZNIAK

nVent Electric plc

Beth Wozniak is CEO of nVent, a \$2.5B leading global provider of electrical connection and protection solutions. nVent's mission, under her leadership, is to create safer systems through inventive electrical solutions. nVent has approximately 10,000 employees globally and Beth is passionate about building an inclusive and diverse workplace. Before her role as nVent's CEO, Beth served as president of Pentair's Electrical segment, and as president of Pentair's Flow & Filtration Solutions global business unit, respectively. Prior to joining Pentair, she held several leadership and program management positions at Honeywell and its predecessor AlliedSignal including president of Honeywell's Environmental and Combustion Controls business; president of its Sensing and Control business. Beth holds a Bachelor of Engineering degree from McMaster University and an MBA from York University.

R3000



BETHANY M. OWEN
ALLETE, Inc.

Bethany Owen serves as the Board Chair, President, and CEO of ALLETE, having held a variety of leadership positions since joining the company in 2002. Her previous roles include senior vice president, chief legal and administrative officer and secretary; president of Superior Water, Light and Power Company, a wholly owned subsidiary of ALLETE, vice president of Minnesota Power, an operating division of ALLETE, and vice president-ALLETE Information Technology Solutions. She joined ALLETE as senior attorney after having practiced law in both the public and private sectors. Bethany sits on the boards of the University of Minnesota Foundation, Duluth Superior Area Community Foundation and Challenge Center, Inc. She holds a BA in International Studies from Vanderbilt University and a JD from the University of Minnesota Law School.

R3000



BONITA I. LEE
Hanmi Financial Corporation

Bonita Lee brings more than 30 years of experience in the banking industry to her role as CEO of Hanmi Financial. She joined Hanmi as chief operating officer in 2013 and was promoted to President in 2018. During her tenure with Hanmi, the Bank's total assets have nearly doubled. Her deep understanding of the Bank's business and strong record of success allows her to execute Hanmi's strategic initiatives. Prior to joining Hanmi in August 2013, Bonita was senior executive vice president and chief operating officer of BBCN Bank and BBCN Bancorp Inc., where she was named acting president and COO and led an executive team carrying out the duties of the CEO during a management transition period. Lee also held senior executive positions with the \$1.4 billion-in-asset Shinhan Bank America, an arm of the South Korean-based Shinhan Bank, from September 2008 to March 2009. She is a graduate of the University of Illinois at Chicago.

R3000



CAREY A. SMITH
Parsons Corporation

Carey Smith has served as President of Parsons since November 2019 and as CEO since July 2021. In these capacities, she is responsible for strategy, growth and execution at Parsons, which is a disruptive technology provider for global defense, intelligence and critical infrastructure markets with over 16,000 employees. Previously, Carey served as chief operating officer and as president of Parsons' Federal Solutions business. Her strategic planning abilities, her understanding of California's regulatory landscape and her understanding of cybersecurity are also put to work as a board member of two public companies and three non-profits. Carey has been named one of the top women in STEM and one of the 100 top Diverse Corporate Leaders. She holds a M.S. in electrical engineering from Syracuse University and a B.S. in electrical engineering from Ohio Northern University.

R3000



CARLA VERNON
The Honest Company, Inc.

Carla Vernon is the CEO of The Honest Company, Inc., a renowned consumer goods company known for its commitment to natural, safe, and effective products. Vernon's leadership is marked by a focus on innovation, sustainability, and customer satisfaction. With a strong background in consumer products and brand management, she has been instrumental in driving The Honest Company's growth and expanding its product offerings. Under Vernon's guidance, the company has continued to enhance its commitment to transparency and sustainability, positioning The Honest Company as a leader in the consumer goods sector.

R3000



CAROLINE GRACE
AMN Healthcare Services, Inc.

Caroline Grace is the CEO of AMN Healthcare Services, Inc., a leading provider of healthcare workforce solutions and staffing services. Grace's leadership is defined by a focus on operational excellence, strategic growth, and client satisfaction. With a strong background in healthcare management and staffing, she has been instrumental in driving AMN Healthcare's expansion and enhancing its service offerings. Her commitment to delivering high-quality workforce solutions and optimizing healthcare staffing continues to position AMN Healthcare Services as a leader in the healthcare staffing industry.

R3000



CARRIE A. WHEELER

Opendoor Technologies Inc.

Carrie A. Wheeler is the CEO of Opendoor Technologies Inc., a leading online platform for buying and selling homes. Wheeler's leadership is marked by a focus on innovation, technology, and customer experience. With extensive experience in real estate and technology management, she has guided Opendoor through significant growth and market expansion. Her commitment to enhancing the home buying and selling process through technology and data-driven solutions continues to drive Opendoor Technologies' success and reinforce its position as a leader in the real estate technology sector.

R3000



CARRIE EGLINTON MANNER

OraSure Technologies, Inc.

Carrie Eglinton Manner serves as President, Chief Executive Officer & Director of OraSure Technologies, Inc. since 2022. She serves as an Independent Director of Repligen Corporation since June 11, 2020. She serves as a Senior Vice President of Advanced and General Diagnostics Clinical Solutions at Quest Diagnostics Incorporated since April 2022 and served as its senior vice president of Advanced Diagnostics since joining in February 09, 2017 until March 2022. She is responsible for bringing innovative diagnostic solutions to market through Quest's clinical franchises. She co-Chairs the Quest's African American Employee Business Network. She serves as the Chief Executive Officer of Clariant, Inc. She joined Clariant in February 2011. She serves as a Director of Thrive Networks and holds a Bachelor of Science in Mechanical Engineering from the University of Notre Dame.

R3000



CARYN SEIDMAN-BECKER

Clear Secure, Inc.

Caryn Seidman-Becker is the co-founder and CEO of CLEAR, the secure identity platform, which uses biometrics to make proving you are you simple. A former hedge fund manager, she and a colleague bought Clear's predecessor out of bankruptcy in 2010. When she and co-founder Ken Cornick began with CLEAR in 2010, they had a vision for a future that was both safer and more frictionless. They started in the toughest environment, the airport, and today have a platform that gives more than 10 million members experiences that are secure, predictable and time-saving in more than 60 venues around the country. Under her watch, Clear Secure has grown, generating \$230 million in 2020 revenues from subscribers; it's in 38 airports and 26 venues nationwide.

R3000



CASEY RYAN

Reed Smith LLP

Casey is the Global Managing Partner and Executive Committee Chair of Reed Smith. In her 28 years at the firm, Casey has served in several leadership roles including Global Head of Legal Personnel, Global Chair of the Labor & Employment Group and Vice Chair of the Litigation Department. As Global Head of Legal Personnel, Casey led the firm's compensation, promotion, and hiring processes. She developed several key associate initiatives, including Reed Smith Associate Life and Reed Smith Associate Advantage. She worked closely with the firm's Wellness Works and Alumni initiatives and was integral to the launch of both. As a recognized trial lawyer in the firm's Labor & Employment Group, Casey is listed in The Best Lawyers in America®, Chambers USA and Pennsylvania Super Lawyers.

R3000



CATHERINE J. BOGGS

Hecla Mining Company

Catherine J. Boggs is the CEO of Hecla Mining Company, one of the largest silver mining companies in North America. Boggs's leadership is characterized by a focus on operational excellence, strategic growth, and sustainable mining practices. With a strong background in mining and resource management, she has been instrumental in driving Hecla Mining's expansion and enhancing its operational efficiency. Under Boggs's guidance, the company has continued to advance its mining technologies and environmental stewardship, positioning Hecla Mining as a leader in the precious metals industry.

R3000



CATHERINE 'TRINA' SPEAR

FIGS, Inc.

Trina Spear is the CEO and Co-Founder of FIGS, the digitally native, DTC healthcare apparel and lifestyle brand creating technically advanced products for the modern healthcare professional. Under Trina's leadership, FIGS has created premium products for healthcare professionals, introduced a convenient and seamless DTC online platform, and built a community around a profession. Trina's accolades include being named in Goldman Sachs' 100 Most Intriguing Entrepreneurs (2018 & 2019); Endeavor Entrepreneur (Endeavor, 2015); Entrepreneur of the Year (Ernst & Young, Los Angeles Region, 2018). Her article, "Transforming the Healthcare Experience: Doctors, Nurses, Patients, and Beyond," was published in the Journal of the American College of Radiology. Additionally, under Trina's leadership, FIGS was ranked Number 21 on Inc. Magazine's Inc. 5000 ranking of the nation's fastest-growing companies in 2018.

R3000



CATHERINE FORD CORRIGAN, PH.D.

Exponent, Inc.

Dr. Catherine Corrigan is President and CEO of Exponent. She joined the company in 1996, was promoted to principal in the Biomechanics Practice in 2002, and to corporate vice president in 2005. In 2012, she was appointed vice president of Exponent's Transportation Group, overseeing the company's Vehicle Engineering, Biomechanics, Human Factors, and Statistical and Data Sciences practices, as well as Visual Communications. She was appointed President in 2016 and CEO in 2018. Jennifer has consulted in the area of injury biomechanics and on issues related to motor vehicle and product safety for more than twenty years. In 2019 she was named a Woman of Influence by the Silicone Valley Business Journal. Catherine holds a Ph.D. in Medical Engineering from the Harvard-MIT Division of Health Sciences and Technology, an M.S. in Mechanical Engineering from MIT, and a B.S.E. in Bioengineering from the University of Pennsylvania.

R3000



CATHY O'CALLAGHAN

Ford Motor Company

Cathy O'Callaghan is the CEO of Ford Motor Company, a global automotive leader renowned for its innovation and commitment to quality. O'Callaghan's leadership is defined by a focus on technological advancement, sustainability, and customer satisfaction. With extensive experience in the automotive industry, she has guided Ford through significant developments in electric and autonomous vehicles, as well as strategic market expansions. Her commitment to driving innovation and enhancing the customer experience continues to reinforce Ford's position as a leading player in the global automotive market.

R3000



CELESTE BEEKS MASTIN

H.B. Fuller Company

Celeste Beeks Mastin is the CEO of H.B. Fuller Company, a global leader in adhesive technologies. Mastin's leadership is marked by a commitment to innovation, operational excellence, and market expansion. With a strong background in chemical engineering and business management, she has been pivotal in driving H.B. Fuller's growth and enhancing its product offerings. Her focus on delivering high-quality adhesive solutions and fostering strong customer relationships continues to position H.B. Fuller as a key player in the adhesive and specialty chemicals industry.

R3000



CHANDRA R. HOLT

Beyond, Inc.

Chandra R. Holt is the CEO of Beyond, Inc., a leading provider of innovative technology solutions and services. Holt's leadership is characterized by a focus on technological innovation, strategic growth, and customer success. With extensive experience in technology management and business development, she has guided Beyond through significant advancements and market expansions. Her commitment to delivering cutting-edge solutions and optimizing operational performance continues to drive Beyond's success and strengthen its position in the technology sector.

R3000



CHERYL PODZIMEK BERANEK

Clearfield, Inc.

As President/CEO, Cheryl Beranek brings to her positions combined talents in transformational business development, strategic planning, P&L management, marketing, and finance in turnaround environments and high-growth markets. Recognized by Forbes, Ernst & Young, and various industry organizations, she is credited for a distinctive management style that fuses global marketing acumen with collaborative leadership. On joining Clearfield, she converted it from a R&D-based corporation with limited revenue into a leading provider of optical fiber management and connectivity platforms – reversing 20 years of previous losses. Prior to Clearfield, she was president of APCN and President/COO of Americable. She was named to the Minnesota Hall of Fame by Twin Cities Business. Cheryl holds a BS in Marketing from Southwest Minnesota State University and an MS from North Dakota State University.

R3000



CHERYL RENEE BLANCHARD, PH.D.

Anika Therapeutics, Inc.

Dr. Cheryl Blanchard was appointed President and CEO of Anika Therapeutics, after serving as interim CEO. Anika specializes in the development, manufacture and commercialization of therapeutic pharmaceuticals and medical devices. Cheryl brings to her role extensive experience in pre-clinical, clinical, and commercial development of advanced, game-changing products in biologics, drug delivery and medical devices. Prior to her work as an executive officer with Anika, she served as the president and CEO of Microchips Biotech, Inc., a venture-backed biotechnology company developing regenerative medicine and drug delivery products. Cheryl has also been a Principal at Blanchard Consulting, LLC. She holds 32 patents and is a member of the National Academy of Engineering. She received a BS degree from Alfred University and M.S. and Ph.D. degrees from the University of Texas at Austin.

R3000



CHRISTINE BARONE

Dutch Brothers

Christine Barone is the CEO of Dutch Bros Inc., a rapidly growing coffee chain known for its vibrant culture and commitment to community. Barone's leadership is marked by a focus on operational excellence, brand expansion, and customer experience. With a strong background in retail and operations management, she has driven Dutch Bros' expansion across new markets and enhanced its customer engagement strategies. Her commitment to fostering a positive company culture and delivering high-quality coffee experiences continues to position Dutch Bros Inc. as a leading player in the coffee industry.

R3000

F1000



CINDY J. MILLER

Stericycle, Inc.

Cindy J. Miller brings to her role as Stericycle's President and CEO a track record of successful leadership in transportation, logistics and supply chain. Additionally, she sits on Stericycle's board and is chair of the safety and compliance committee. Prior to Stericycle, she served as president, Global Freight Forwarding for United Parcel Service (UPS). Cindy had a 30-year career with UPS starting as a driver and progressing to managing director for regions in Europe, the Middle East, and Africa before becoming president of the European region. She is a member of the C200 Club, the National Association of Corporate Directors and has been named to Forbes 50 Over 50. Cindy received a BA degree from Pennsylvania State University and an executive MBA from the London Business School.

R3000



CLAIRE SPOFFORD

J.Jill, Inc.

Claire Spofford is the CEO of J.Jill, Inc., a prominent women's apparel retailer known for its modern and versatile fashion. Spofford's leadership is characterized by a focus on brand rejuvenation, operational efficiency, and customer-centric strategies. With extensive experience in retail and fashion management, she has been instrumental in driving J.Jill's growth and enhancing its market presence. Her commitment to delivering stylish, high-quality apparel and optimizing retail operations continues to strengthen J.Jill's position as a leading women's fashion retailer.

R3000



COLLEEN KEATING
Planet Fitness, Inc.

Colleen Keating is the CEO of Planet Fitness, Inc., a major fitness club franchise known for its accessible and inclusive approach to health and wellness. Keating's leadership is marked by a focus on operational excellence, member satisfaction, and strategic growth. With a strong background in fitness and franchise management, she has guided Planet Fitness through significant expansion and enhanced its member experience. Her commitment to providing affordable fitness solutions and fostering a welcoming gym environment continues to position Planet Fitness, Inc. as a leader in the fitness industry.

R3000



COURTNEY J. RILEY
NL Industries, Inc.

Courtney J. Riley is the CEO of NL Industries, Inc., a global manufacturer of industrial products and chemicals. Riley's leadership is defined by a focus on operational efficiency, market expansion, and strategic growth. With extensive experience in industrial management and business development, she has been instrumental in driving NL Industries' success and enhancing its product offerings. Her commitment to innovation and optimizing operational performance continues to strengthen NL Industries' position in the global industrial sector.

R3000



CYNTHIA B. TAYLOR
Oil States International, Inc.

Cynthia Taylor is President and CEO of Oil States International Inc. and a member of its board. Prior to her current responsibilities, she served as president and COO, and as senior vice president, chief financial officer and treasurer. Previously, Cynthia served as chief financial officer of L.E. Simmons & Associates, Inc. She has also held positions at Cliffs Drilling Company and Ernst & Young LLP. Cynthia sits on the AT&T board of directors and the Dallas Fed board, having previously served on the Houston Branch board. She is involved with the 12th Man Foundation, Texas A&M University Mays Business School Development Council, Texas Children's Hospital and the Greater Houston Partnership. She holds a BBA degree from Texas A&M University and is a certified public accountant.

R3000



CYNTHIA W. WILLIAMS
Funko, Inc.

Cynthia W. Williams is the CEO of Funko, Inc., a global leader in pop culture collectibles and entertainment merchandise. Under Williams's leadership, Funko has continued to expand its portfolio of beloved characters and brands, maintaining its position as a key player in the collectibles industry. Williams brings extensive experience in retail and brand management to her role, having previously held senior positions in various high-profile companies. Her strategic vision has been instrumental in driving Funko's growth, both through innovative product development and global market expansion. Her commitment to understanding and responding to consumer trends has helped Funko stay at the forefront of pop culture, delivering products that resonate with fans and collectors alike.

R3000



DARCY HORN DAVENPORT
BellRing Brands, Inc.

As President and CEO of BellRing Brands, Darcy Horn Davenport oversees the organization's many businesses which market ready-to-drink protein shakes and other beverages, powders, and nutrition bars in the convenient nutrition category. Their product line includes Premier Protein, Dymatize and PowerBar. Prior to joining BellRing Brands, she was President of Post's Active Nutrition business, where she served in a variety of leadership roles in marketing and management since 2009. Darcy started her career in finance with Ernst & Young but spent most of her career in marketing. Darcy held marketing and brand management positions at Dreyer's Ice Cream, Zobmondo Entertainment and Timuk2 Designs. Darcy earned her undergraduate degree from Princeton University and her MBA from New York University's Leonard N. Stern School of Business.

R3000



DEIRDRE A. MAHLAN
Duckhorn Portfolio, Inc.

Deirdre A. Mahlan is the CEO of Duckhorn Portfolio, Inc., a leading luxury wine company renowned for its premium wine brands. Mahlan's leadership is defined by a focus on brand innovation, operational excellence, and market expansion. With a strong background in finance and executive management, she has been pivotal in driving Duckhorn Portfolio's growth and enhancing its portfolio of prestigious wine labels. Her strategic vision has helped the company navigate the competitive wine industry while maintaining its commitment to quality and craftsmanship. Under Mahlan's guidance, Duckhorn Portfolio has continued to strengthen its position in the luxury wine market, delivering exceptional wines and cultivating strong consumer relationships

Private
R3000



DENISE A. PAULONIS
Sally Beauty Holdings, Inc.

Denise Paulonis has been Director of Sally Beauty Holdings, Inc. since 2018 and President and CEO. since 2021. She serves as Independent Director at Conagra Brands, Inc. since 2022. She has held various leadership roles within the finance and Investor Relations functions of the Michaels Companies, PepsiCo, and Procter & Gamble. Denise holds an MBA with concentration in Finance and Strategic Planning from The Wharton School, University of Pennsylvania, and a BS in Finance and Economics from Miami University.

R3000



DENISE M. DIGNAM
The Chemours Company

Denise M. Dignam is the CEO of The Chemours Company, a global leader in industrial chemicals and advanced materials. Dignam's leadership is characterized by a focus on operational efficiency, innovation, and sustainable practices. With extensive experience in chemical engineering and business management, she has guided Chemours through significant advancements in product development and market expansion. Her commitment to sustainability and operational excellence continues to drive Chemours' success and reinforce its position as a leader in the chemical industry. Dignam's strategic vision and focus on innovation have been instrumental in the company's continued growth and industry impact.

R3000



DIANA M. CHARLETTA
Equitrans Midstream Corporation

Diana M. Charletta is the CEO of Equitrans Midstream Corporation, a key player in the midstream energy sector specializing in natural gas transportation and infrastructure. Charletta's leadership is marked by a focus on operational excellence, strategic growth, and safety. With a strong background in energy management and finance, she has been instrumental in driving Equitrans Midstream's expansion and optimizing its operations. Her commitment to enhancing infrastructure and delivering reliable energy solutions continues to position Equitrans Midstream as a leading company in the energy industry.

R3000



DIEM NGUYEN, PH.D.
SIGA Technologies, Inc.

Diem Nguyen, Ph.D., is the CEO of SIGA Technologies, Inc., a biopharmaceutical company focused on developing treatments for serious infectious diseases. Dr. Nguyen's leadership is characterized by a focus on scientific innovation, research excellence, and strategic growth. With extensive experience in pharmaceutical development and biotechnology, she has guided SIGA Technologies through significant advancements in drug development and clinical research. Her commitment to advancing medical science and improving public health outcomes continues to drive SIGA's success and reinforce its position as a leader in the biopharmaceutical industry.

R3000



ELISABET DE LOS PINOS, PH.D.
Aura Biosciences, Inc.

Elisabet de los Pinos, Ph.D., is the CEO of Aura Biosciences, Inc., a pioneering biopharmaceutical company focused on developing innovative therapies for cancer and rare diseases. Dr. de los Pinos's leadership is characterized by a deep commitment to scientific advancement, strategic growth, and patient-centered innovation. With a robust background in biotechnology and a track record of successful drug development, she has been instrumental in guiding Aura Biosciences through critical stages of research and clinical trials. Dr. de los Pinos brings extensive experience from her previous roles in academia and industry, where she has demonstrated expertise in drug discovery and development.

R3000



ELIZABETH A. BARRETT
UroGen Pharma Ltd.

Elizabeth Barrett brings to her CEO post at UroGen extensive experience leading business organizations and Fortune 500 pharmaceutical companies. Prior to UroGen, Liz was CEO of Novartis Oncology and a member of the Novartis Executive Committee. She previously served as global president of Oncology at Pfizer Inc., where she held numerous leadership positions, including president of Global Innovative Pharma for Europe, president of the Specialty Care Business Unit for North America, and president of United States Oncology. Earlier in her career, Liz held positions at Cephalon Inc., where she was vice president and general manager of the Oncology Business Unit, and vice president at Johnson & Johnson. Liz holds an MBA from Saint Joseph's University and a BS from the University of Louisiana.

R3000



ELIZABETH WILLIAMS
El Pollo Loco Holdings, Inc.

Elizabeth "Liz" Williams has served as our Chief Executive Officer since March 2024. Prior to joining El Pollo Loco, Ms. Williams was the CEO of Outfox Hospitality, overseeing Foxtrot, a modern café and convenience store. Before her time at Outfox, Ms. Williams led Hart House, LLC, and served as CEO of Drybar Holdings, LLC, the premier blow dry bar specializing in blowouts, hair care products, and styling tools. Her extensive career includes leadership roles at Taco Bell, a subsidiary of Yum! Brands, Inc. Liz was the President of Taco Bell International, responsible for the brand strategy, growth, and performance of the international business across 30 countries. Before this role, she was the Global Chief Financial Officer, leading Finance, Strategy, and e-commerce. She holds a bachelor's degree from the University of Texas and an MBA from Northwestern Kellogg School of Management. Liz serves on the board of Stitchfix (SFIX).

R3000



EMILY MARINE LEPROUST, PH.D.
Twist Bioscience Corporation

Dr. Emily Marine Leproust is CEO and Founder of Twist Bioscience. As an early pioneer in the high-throughput synthesis and sequencing of DNA, she is disrupting the process of gene synthesis to enable the exponential growth of synthetic biology applications in multiple fields including medicine, DNA data storage, agricultural biology, and industrial chemicals. Prior to co-founding Twist Bioscience, she held escalating positions at Agilent Technologies where she architected the successful SureSelect product line that lowered the cost of sequencing and elucidated mechanisms responsible for dozens of Mendelian diseases. She also developed the Oligo Library Synthesis technology, where she initiated and led product and business development activities for the team. She holds an MS in Industrial Chemistry from CPE Lyon and a Ph.D. in Organic Chemistry and Nuclear Acids Chemistry.

R3000



ERIN N. KANE
AdvanSix Inc.

Erin N. Kane is president and CEO of AdvanSix, a fully integrated manufacturer of nylon 6 resin, chemical intermediates, and ammonium sulfate fertilizer. Previously, she held positions of increasing global responsibility at Honeywell, and Six Sigma and process engineering positions at Elementis Specialties and Kvaerner Process. Erin led the spin-off of AdvanSix into an independent, NYSE-listed public company, including the appointment of an executive team, oversight of global business operations and strategy, creation of a best-practices corporate governance regime and Board of Directors function and the structuring of compensation and succession planning. Erin sits on the boards of directors of AdvanSix Inc., the Chemours Company, the American Chemistry Council, and the AIChE. She holds a BS in chemical engineering from Bucknell University.

Private
R3000



FIDJI SIMO
Maplebear Inc.

Fidji Simo is the CEO of Maplebear Inc., a dynamic company specializing in logistics and delivery services. Simo's leadership is characterized by her focus on leveraging technology to transform and optimize the delivery industry. With a strong background in tech and business strategy, she has been instrumental in guiding Maplebear through periods of significant growth and technological advancement. Her vision includes enhancing operational efficiency, improving customer experiences, and integrating innovative solutions to streamline logistics. Under her leadership, Maplebear Inc. is making strides in revolutionizing the logistics sector, positioning itself as a leader in modern delivery solutions and customer satisfaction.

R3000



FRAN HOROWITZ
Abercrombie & Fitch Co.

Fran Horowitz is currently A&F Co.'s Chief Executive Officer and serves as a director on the Board (February 2017 to present). She is also a member of A&F Co.'s Executive Committee. Previously, she was the President and Chief Merchandising Officer for all our brands (December 2015 to February 2017), a former member of the Office of the Chairman (December 2014 to February 2017), and former Brand President of Hollister (October 2014 to December 2015). Ms. Horowitz also serves on the boards of Conagra Brands, Inc., one of North America's leading branded food companies (July 2021 to present). Additionally, Ms. Horowitz is a member of the Board of Directors of Chief Executives for Corporate Purpose (CECP), a CEO-led coalition that helps companies transform their social strategy by providing customized resources (October 2019 to present).

R3000



GINA CHAPMAN
Cargo Therapeutics, Inc.

Gina Chapman is the CEO of Cargo Therapeutics, Inc., a biopharmaceutical company specializing in developing novel therapies for cancer and other serious diseases. Chapman's leadership is characterized by a focus on scientific innovation, clinical development, and strategic growth. With extensive experience in biotechnology and drug development, she has been pivotal in advancing Cargo Therapeutics' research and clinical programs. Her commitment to leveraging cutting-edge technologies and addressing unmet medical needs drives the company's mission to develop transformative therapies. Under her leadership, Cargo Therapeutics continues to make significant strides in biopharmaceutical innovation and patient care.

R3000



GIUSEPPINA ALBO
Hamilton Insurance Group, Ltd.

Giuseppina Albo is the CEO of Hamilton Insurance Group, Ltd., a global provider of reinsurance and insurance solutions. Albo's leadership is marked by a focus on strategic growth, operational excellence, and client satisfaction. With a strong background in insurance and financial services, she has guided Hamilton Insurance Group through significant expansions and market developments. Her commitment to delivering high-quality insurance solutions and fostering strong client relationships continues to drive the company's success. Under Albo's leadership, Hamilton Insurance Group has reinforced its position as a key player in the global insurance and reinsurance industry.

R3000



GOLNAR KHOSROWSHAHI
Reservoir Media, Inc.

Golnar Khosrowshahi is the CEO of Reservoir Media, Inc., a prominent music rights management and investment company. Khosrowshahi's leadership is defined by a focus on strategic growth, creative partnerships, and enhancing the company's portfolio of music assets. With extensive experience in the music and entertainment industries, she has been instrumental in driving Reservoir Media's expansion and success. Her commitment to leveraging industry expertise and fostering strong relationships within the music industry continues to position Reservoir Media as a leading player in music rights management and investment.

R3000



HAYDEN BROWN
Upwork Inc.

As president and CEO of Upwork, Hayden Brown is known for her bold leadership and her passion for the company's mission to create economic opportunities so that people live better lives. She is committed to building a sustainable, high-performing business that delivers on that mission in ever-bigger ways. Before being named CEO, Hayden held leadership roles at Upwork in both product and marketing, including chief marketing and product officer. In this role, she led the expansion of Upwork's offerings to attract and serve sophisticated business buyers who could significantly benefit from Upwork's global pool of talent. Prior to joining Upwork, Hayden led corporate development for LivePerson and held strategy and corporate development roles at Microsoft. She holds an A.B. in politics from Princeton University and also studied at Oxford University.

R3000



HEATHER E. BRILLIANT

Diamond Hill Investment Group, Inc.

Heather Brilliant brings more than 20 years of domestic and international investment industry experience to her role as President & CEO. Most recently, she served as CEO, Americas with First State Investments. Prior to that role, she spent almost 14 years with Morningstar where she served as global head of equity & credit research before advancing to CEO, Morningstar Australasia. Earlier in her career, Heather held several roles analyzing both credit and equity at firms including Bank of America and Driehaus Capital Management. She holds the Chartered Financial Analyst (CFA) designation and serves as the Chair of CFA Institute Board of Governors. She currently serves as a CBWN (Chicago Booth Women's Network) Ambassador—Columbus. Heather earned her MBA from the University of Chicago Booth School of Business and a degree in economics from Northwestern University.

R3000



HELEN I. TORLEY

Halozyme Therapeutics, Inc.

Dr. Helen Torley brings extensive commercial and business experience as well as an extensive knowledge of the biotechnology industry to her roles as President and CEO. Throughout her career, she has led 1 successful product launches, including Kyprolis®, Prolia®, Sensipar®, and Miacalcin®. Prior to joining Halozyme, Helen served as executive vice president and chief commercial officer for Onyx Pharmaceuticals. In this role she was responsible for the successful launch of Kyprolis in the US and led the development of Onyx's commercial capabilities in ex-U.S. markets and in particular, in Europe. She also oversaw the development and commercial collaboration with Bayer on Nexavar® and Stivarga®. She received her Bachelor of Medicine and Bachelor of Surgery degrees (M.B. Ch. B.) from the University of Glasgow and is a Member of the Royal College of Physicians (M.R.C.P.).

R3000



HELEN P. JOHNSON-LEIPOLD

Johnson Outdoors Inc.

Helen P. Johnson-Leipold brings to her roles as Chairman & CEO of Johnson Outdoors nearly four decades of experience in business transformation. With skills in strategic planning, global operations and strategic marketing and planning, Helen leads Johnson Outdoors, a publicly-traded outdoor recreation equipment company; Johnson Financial Group, one of the nation's largest private financial services companies; and, The Johnson Foundation, a nationally-recognized center of collaboration and catalyst for solutions to a better tomorrow. Earlier in her career, she spent eight years in advertising at Foote, Cone & Belding and also founded Spiaggia, Chicago's first five-star restaurant. Helen is actively involved in numerous local and regional civic and charitable organizations. She holds a B.S. in Psychology from Cornell University.

R3000



HELEN SABZEVARI, PH.D.

Precigen, Inc.

As President and CEO of Precigen and a member of its Board of Directors, Dr. Helen Sabzevari brings extensive expertise in research and development of immunotherapy-based therapeutics and in translating novel treatments from pre-clinical stage into the clinic. Prior to joining Precigen, she co-founded and served as chief scientific officer of Compass Therapeutics, a fully integrated drug discovery and development company focused on manipulating the immune system to treat human disease. Earlier in her career, Helen was senior vice president of Immuno-Oncology as well as Global Head of Immunotherapy, Oncology, Global Research and Early Development at EMD Serono (a subsidiary of Merck KGaA, Darmstadt, Germany). She is the recipient of numerous awards. Helen has a Doctorate in Cell and Molecular Immunology and a Postdoctorate in Immunology from The Scripps Research Institute.

R3000



JACQUELINE ARDREY
Vera Bradley, Inc.

Ms. Ardrey joined the Company as President and Chief Executive Officer on November 1, 2022, replacing retiring President and CEO Robert Wallstrom. She also joined the Company's Board of Directors on November 1, 2022. Ms. Ardrey is an accomplished, results-oriented leader with over 25 years of experience in multi-channel retail enterprises. Between 2018 and October 2022, she held the post of President at home furnishings and seasonal décor catalog retailer Grandin Road, part of the Qurate Retail Group. Previously, Ms. Ardrey was CEO of Trading Company Holdings and Senior Vice President of Merchandising and Supply Chain for iconic omnichannel gourmet food and gifting brand Harry and David. Prior to that, she spent 14 years at multi-channel high-end children's retailer Hanna Andersson. Ms. Ardrey began her retail career with the May Company.

R3000



JACQUELINE ELIZABETH SHEA, PH.D.
Inovio Pharmaceuticals, Inc.

Dr. Jacqueline Shea has served as INOVIO's President and CEO since May 2022. A molecular biologist and cell cycle geneticist by training, Jacqueline has dedicated much of her career to developing innovative products to prevent and treat infectious diseases. At INOVIO, she is responsible for establishing and leading overall corporate strategy across its clinical programs and advancing its DNA medicines platform. She joined the company as COO, serving as a key member of the executive team and led INOVIO's manufacturing, commercial, business development, project and alliance management operations. Prior to joining INOVIO, she was the CEO at Aeras where she oversaw two major clinical trial breakthroughs in the development of TB vaccines. She received a BSc Hons in Applied Biology from the University of Bath and a Ph.D. from the National Institute for Medical Research in the UK.

R3000



JAELYNN WILLIAMS
Air Methods Corporation

Jaelynn Williams became CEO of Air Methods in 2022, a leading air medical service provider. With more than 30 years of experience in healthcare, Williams brings extensive expertise in leadership and operational excellence. Prior to joining Air Methods, she held various executive roles at GE Healthcare and Philips Healthcare, focusing on customer service, business development, and operational growth. Williams has been instrumental in Air Methods' commitment to providing critical care, expanding patient access, and maintaining safety standards. Her leadership is focused on improving patient outcomes, increasing the availability of emergency care in rural communities, and embracing cutting-edge medical transport technologies.

R3000



JANET DELL
The Freeman Company

Janet Dell is the CEO of The Freeman Company, a global leader in events and brand experiences. Janet joined Freeman as Chief Growth Officer and then served as President before assuming the role of CEO. Under her leadership, Freeman has adapted to a rapidly changing events industry by enhancing its digital and virtual offerings while continuing to create impactful in-person experiences. Janet is passionate about fostering creativity and innovation, ensuring that Freeman remains at the forefront of experiential marketing. She also champions diversity and inclusion within the company and the industry as a whole.

R3000



JANET HAYES
Crate and Barrel

Janet Hayes brings over 25 years of retail leadership experience to her role as CEO of Crate & Barrel Holdings. She joined the company in 2020, amid the challenges of a global pandemic, and successfully led the company through a transformative period. Janet is known for her focus on creating modern, customer-centric brands and maximizing growth through omnichannel strategies. She has been instrumental in driving the company's digital-first approach, blending the physical store experience with innovative online platforms. Prior to Crate & Barrel, Janet held leadership roles at companies like Williams-Sonoma, where she honed her skills in brand development and customer engagement. Her leadership style emphasizes authenticity, purpose-driven decisions, and inclusivity. Her work focuses on innovation, customer experience, and adapting to new retail trends.

R3000



JANETTE MARX

Airswift

Janette Marx has been with Airswift since 2014, initially serving as Chief Operating Officer before stepping into the role of CEO in 2018. A seasoned leader in the global workforce solutions industry, she has over 25 years of experience in leadership, operational excellence, sales, and recruitment. At Airswift, Janette has driven key initiatives in diversification, operational efficiency, and technology transformation, positioning the company as a global leader across the energy, process, and infrastructure sectors. Prior to joining Airswift, Janette spent nearly two decades at Adecco Group. She is also deeply committed to community service, sitting on several boards. Janette has been recognized with numerous accolades, including being named one of Houston's Most Admired CEOs by the Houston Business Journal and a Global Leader of Influence by the World Affairs Council of Greater Houston.

R3000



JEAN SAVAGE

Trinity Industries, Inc.

Jean Savage is CEO and President of Trinity Industries since February 2020. She was previously the vice president of the Surface Mining & Technology division of Caterpillar, Inc. There, she oversaw the division's end-to-end value chain, ensuring a customer-centric approach in product design, development, manufacturing, and sales. Earlier, Jean held leadership roles in Caterpillar's Progress Rail division, and worked in a variety of manufacturing and engineering positions at Parker Hannifin Corporation. She began her career as an intelligence officer in the U.S. Army Reserves for nine years. Jean is a member of the League of Railway Industry Women and serves on the board of the United Way of Tucson. She holds a BS in Electrical and Computer Engineering from the University of Cincinnati and an MS in Engineering Management from the University of Dayton.

R3000



JENNIFER C. WITZ

Trinity Industries, Inc.

Jennifer C. Witz has served as CEO of Sirius XM holdings since 2021, having previously held the post of president, Sales, Marketing & Operations. She joined the organization in March 2002 and has served in a variety of senior financial and operating roles including: executive vice president, chief marketing officer, senior vice president, finance and vice president, finance. Before joining Sirius XM Holdings, Jennifer was vice president, planning and development, at Viacom Inc., a global media company. Prior to that, she was vice president, finance and corporate development, at Metro-Goldwyn-Mayer, Inc. She has been recognized by Billboard on their 2022 Women in Music Top Executives list and was a presenter at Credit Suisse's 24th Annual Communications Conference. Jennifer holds a BA from the University of Pennsylvania Wharton School and an MBA from Harvard Business School.

R3000



JENNIFER G. TEJADA

PagerDuty, Inc.

Jennifer Tejada is CEO and Chair of PagerDuty, a cloud computing company specializing in a SaaS incident response platform for IT departments. It has been recognized by Forbes on its "Cloud 100" as well as the USA Today list for the top small and mid-sized companies for diversity in 2018. Jennifer brings to her role 25 years of unique experience, spanning mass consumer products to disruptive cloud and software solutions. Jennifer has a successful track record in product innovation, optimizing operations and scaling public and private enterprise technology companies. Prior to PagerDuty she was president and CEO of Keynote Systems and chief marketing officer for Telecom New Zealand. She sits on the boards of Estee Lauder and UiPath. Jennifer holds a BA in Business Management and Organizational Behavior from the University of Michigan.

R3000



JENNIFER HOLMGREN, PH.D.

LanzaTech Global, Inc.

Jennifer Holmgren, Ph.D., is the CEO of LanzaTech Global, Inc., a groundbreaking company focused on transforming carbon emissions into valuable products using advanced biotechnology. Dr. Holmgren's leadership is defined by her commitment to sustainability, innovation, and advancing carbon capture technologies. With a strong background in chemistry and environmental science, she has been instrumental in driving LanzaTech's growth and enhancing its proprietary gas fermentation technology. Her strategic vision has positioned LanzaTech at the forefront of the bioengineering industry, addressing global challenges related to carbon emissions and energy sustainability. Under her guidance, LanzaTech has made significant strides in creating sustainable solutions for industrial processes and contributing to a circular economy.

R3000



JENNIFER L. GOOD
Trevi Therapeutics, Inc.

Jennifer L. Good is the CEO of Trevi Therapeutics, Inc., a biopharmaceutical company dedicated to developing novel treatments for serious and chronic conditions. Good's leadership is characterized by a focus on advancing clinical development, fostering innovation, and addressing unmet medical needs. With extensive experience in pharmaceutical management and drug development, she has guided Trevi Therapeutics through crucial stages of research and clinical trials. Her commitment to improving patient outcomes and advancing medical science continues to drive the company's mission and position Trevi Therapeutics as a leader in the biopharmaceutical industry.

R3000



JENNIFER L. HONEYCUTT
Veralto Corporation

Jennifer L. Honeycutt is the CEO of Veralto Corporation, a leading provider of innovative solutions in industrial technology and analytics. Honeycutt's leadership is marked by a focus on operational excellence, strategic growth, and advancing technology solutions. With a strong background in industrial management and technology development, she has been pivotal in driving Veralto's expansion and optimizing its product offerings. Her commitment to delivering high-quality solutions and enhancing operational efficiency continues to strengthen Veralto's position in the industrial technology sector. Under her guidance, the company remains at the cutting edge of technological innovation and industrial solutions.

R3000



JENNIFER L. SHERMAN
Federal Signal Corporation

Jennifer L. Sherman is President and CEO of Federal Signal Corporation and has operational responsibility for their domestic and international businesses. She has worked with the board and the executive leadership team to strengthen the company's strategic focus and growth, promote margin improvements, and achieve record financial results. Prior to being named CEO, she served as COO, chief administrative officer, senior vice president, general counsel, and secretary. Her continuing focus on new product development has earned the Chicago Innovation Award in October 2016 and a nomination for CEO Innovator of the Year from the Executives' Club of Chicago in June 2017. She serves on the Board of Directors of Franklin Electric and is the immediate past Chair of The Community House and continues to serve as a Trustee. Jennifer earned both her business degree in finance and a law degree from the University of Michigan.

R3000



JILL C. MILNE, PH.D.
Astria Therapeutics, Inc.

Jill C. Milne, Ph.D., is co-founder of Astria and has served as a member of our board of directors and as our President and Chief Executive Officer since June 2008. Prior to co-founding our company, Dr. Milne worked as head of discovery biology at Sirtris Pharmaceuticals, a biotechnology company, from 2004 to 2008, when it was acquired by GlaxoSmithKline. From 1998 to 2004, Dr. Milne worked at Pfizer Global Research and Development, where she served as the worldwide head of the Drug Pfunder Program and head of the Enzyme Target Group at the Pfizer Discovery Technology Center in Cambridge, Massachusetts. Prior to joining Pfizer, she was an American Cancer Society postdoctoral fellow in the department of biological chemistry and molecular pharmacology at Harvard Medical School from 1995 to 1998. Dr. Milne holds a Ph.D. from Harvard University and a B.A. in biological chemistry from Wellesley College.

R3000



JILLIAN C. EVANKO
Chart Industries, Inc.

Jillian Evanko is the President and CEO of Chart Industries, Inc. She joined the company in February of 2017 serving as CFO. Prior to joining Chart, she was the vice president of Truck-Lite Co., LLC. She also held multiple executive positions at Dover Corporation and its subsidiaries from 2004 through 2016, including vice president and CFO of Dover Fluids. She serves on the boards of Chart Industries, Alliant Energy and its regulated utilities Interstate Power and Light Company and Wisconsin Power and Light Company. Jillian is also on the boards of the non-profits: the National Association of Manufacturers and the US-India Strategic Partnership Forum. Jillian holds a BS in Business Administration from La Salle University and an MBA from the University of Notre Dame.

R3000



JODIE P. MORRISON
Q32 Bio Inc.

Jodie is CEO of Q32 Bio and was previously a venture partner and CEO of Cadent Therapeutics until its sale to Novartis in 2020. Previously she served as interim CEO at Keryx Biopharmaceuticals (managed Akebia merger), COO at Syntimmune (acquired by Alexion), and CEO of Tokai Pharmaceuticals (led 2014 IPO). Before her tenure in executive leadership, she held positions in clinical and medical affairs at companies including Dyax, Curis, and Diacrin. Jodie received her business training through the GBEP program at the MIT Sloan School of Management, her clinical research certification from Boston University School of Medicine and her B.A. in neuroscience from Mount Holyoke College. Jodie has been awarded the Boston Business Journal's "Power 50" and "Women to Watch" awards and WEST's "Making a Difference" award.

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JUDY R. MCREYNOLDS
ArcBest Corporation

As CEO, President, and Chair of ArcBest®, Judy R. McReynolds has activated her visionary leadership to evolve ArcBest into a multibillion-dollar integrated logistics company — leading the way with cutting-edge technology and customized solutions that help keep the global supply chain moving. Judy guides ArcBest with over 30 years of experience in the transportation and logistics industry, including 25 years with the company. In 2010, she was named ArcBest president and CEO, then in 2016, she was elected Chair of the ArcBest Board. She is on the board of First Bank Corp. She is the recipient of numerous awards including Global Trade Magazine's Top Ten Women in Logistics and Women Inc.'s Most Influential Corporate Board Directors. A Certified Public Accountant, Judy holds a BA in accounting from the University of Oklahoma.

R3000



JULIA HARTZ
Eventbrite, Inc.

As CEO, Founder and board member of Eventbrite, Julia is responsible for the vision, strategy, and growth of the company. Under her leadership, the company has become a global ticketing and event technology platform that has received multiple awards for workplace culture. These accolades include Fortune's 100 Best Workplaces in the U.S., Glassdoor's Employees' Choice Best Places to Work, and San Francisco Business Times' Best Places to Work in the SF Bay Area. Julia has been honored as one of Inc.'s Female Founders 100, Fortune's 40 Under 40 business leaders, Inc.'s Under 35, Julia Hartz and Fortune's Most Powerful Women. Entrepreneurs. She sits on the boards of Four Seasons Hotels and Resorts and the UCSF Foundation Investment Company and serves as a volunteer for Code2College. Julia holds a BA in telecommunications from Pepperdine University.

R3000



JULIA M. LAULIS
Cable One, Inc.

Julia Laulis brings to her role as President, CEO and Chair of Cable One over 20 years of experience with the organization. She joined Cable One in 1999 as Director of Marketing-NW Division and has held numerous leadership roles including vice president of operations for the SW Division; head of Cable ONE's Phoenix Customer Care Center and COO responsible for the company's sales, marketing and technology areas. Prior to joining Cable ONE, she was senior director of marketing for Jones Interchange. Julia currently serves on the boards of The AES Corporation, CableLabs, The Cable Center, and C-SPAN and is a trustee of the C-SPAN Education Foundation. She holds a BA in telecommunications and telecommunications management from Indiana University, Bloomington and is a graduate of the Harvard Business School Program for Management Development.

R3000



JULIE A. SCHERTELL
Mativ Holdings, Inc.

Julie Schertell is President and CEO of Mativ, a leading global manufacturer of specialty materials and has more than 30 years of experience building and executing global strategies for companies within the commercial products and specialty materials industry. Julie is passionate about customer experience and shareholder value creation. With a proven track record of scaling businesses globally, she has experience leading complex organizations, developing talent, driving innovation, improving financial performance, and leading operational excellence. Her largest professional undertaking to date was the recent merger of Neenah and SWM. Julie holds a BS in Accounting from Florida State University's College of Business and a master's in finance from the University of Georgia's Terry College of Business. She is also a CPA.

R3000



JULIE FELSS MASINO

Cracker Barrel Old Country Store, Inc.

Julie Felss Masino is the CEO of Cracker Barrel Old Country Store, Inc., a beloved American restaurant and retail chain known for its nostalgic atmosphere and comfort food. Masino's leadership is characterized by a focus on operational excellence, brand innovation, and enhancing customer experience. With a strong background in retail and hospitality management, she has been instrumental in driving Cracker Barrel's growth and modernizing its approach to dining and retail. Her strategic vision has led to initiatives that modernize the brand while preserving its cherished heritage, ensuring Cracker Barrel remains a staple in American dining and retail. Under her guidance, the company continues to strengthen its market position and deliver exceptional experiences to customers.

R3000



JULIE ISKOW

Workiva Inc.

Julie Iskow is the CEO of Workiva Inc., a leading provider of cloud-based solutions for financial and compliance reporting. Iskow's leadership is defined by a focus on innovation, operational excellence, and customer success. With extensive experience in technology and business management, she has been pivotal in guiding Workiva through significant growth and product development. Her commitment to enhancing financial reporting and compliance processes through advanced technology continues to drive Workiva's success. Under her leadership, the company has solidified its position as a key player in the financial technology sector, delivering solutions that streamline reporting and improve transparency.

R3000



JULIE SMOLYANSKY

Lifeway Foods, Inc.

Julie Smolyansky is the CEO of Lifeway Foods, Inc., a prominent producer of kefir and other probiotic dairy products. Smolyansky's leadership is marked by a focus on innovation, health and wellness, and expanding the company's product offerings. With a strong background in consumer goods and business management, she has guided Lifeway Foods through significant growth and market expansion. Her commitment to promoting health through high-quality, probiotic-rich products continues to drive the company's success. Under her guidance, Lifeway Foods has strengthened its position as a leader in the health food industry, delivering products that meet the evolving needs of consumers.

R3000



KAREN BOONE

Peloton Interactive, Inc.

Karen Boone is the CEO of Peloton Interactive, Inc., a leading provider of connected fitness solutions known for its innovative exercise equipment and engaging digital content. Boone's leadership is defined by a focus on enhancing user experience, driving technological innovation, and expanding the company's market reach. With extensive experience in consumer technology and business management, she has been pivotal in guiding Peloton through significant growth and product development. Her commitment to delivering high-quality fitness solutions and fostering a vibrant fitness community continues to position Peloton as a leader in the connected fitness industry. Under her guidance, the company remains at the forefront of fitness technology and consumer engagement.

R3000



KAREN L. ZADEREJ

AxoGen, Inc.

Karen L. Zaderej has served as Axogen's President, Chief Executive Officer, and a member of its board since September 2011 and as Chairman of its Board since May 2018. She has held the role of CEO of Axogen's wholly owned subsidiary, Axogen Corporation since May 2010. Ms. Zaderej joined Axogen Corporation in May 2006 and served as vice president of marketing and sales from May 2006 to October 2007 and as COO from October 2007 to May 2010. Earlier in her career, Karen founded Zaderej Medical Consulting to assist medical device companies build and execute successful commercialization plans. She holds a BS in chemical engineering from Purdue University and an MBA in Marketing Organization Behavior from Northwestern University, Kellogg School of Management.

R3000



KAREN S. HALLER

Southwest Gas Holdings, Inc.

Karen S. Haller has been Chief Legal & Administrative Officer of Southwest Gas Holdings, Inc. since 2018 and serves as its director since 2022 and served as executive vice president since 2018 until 2022 and served as its senior vice president since 2012 until 2018 and served as Corporate Secretary since 2010 until 2019 and General Counsel since September 2008 until 2018 and is President and Chief Executive Officer from May 07, 2022. Ms. Haller joined Southwest Gas in March 1997. She serves as Chief Executive Officer of Southwest Gas Corporation. She serves as an Executive Vice President, Chief Legal and Administrative Officer and Director at Southwest Gas Corporation since 2018. Ms. Haller holds a bachelor's degree with honors in Finance from the University of Wyoming, as well as a JD from Cornell Law School.

R3000



KATE W. DUCHENE

Resources Connection, Inc.

As President and CEO of Resources Connection, Kate Duchene is focused on leading the company through successful transformation and bringing the company back to meaningful growth. She first joined RGP in 1999 as the company's first corporate counsel and has since operated in numerous executive roles including: legal, corporate secretary and human resources. Prior to joining Resources Connection, Kate practiced law with O'Melveny & Myers LLP. In addition to her career success, she currently serves on the UCI Foundation as well as the California Minority Counsel Program. She has also served as a board member and board chair for Human Options, an organization dedicated to breaking the cycle of domestic violence. Kate received her J.D from New York University School of Law and her B.A. in Political Science from Stanford University.

R3000



KATHARINE A. KEENAN

Blackstone Mortgage Trust, Inc.

Katie Keenan is the Chief Executive Officer of Blackstone Mortgage Trust, a publicly traded commercial mortgage REIT managed by Blackstone, and a senior managing director in the Blackstone Real Estate Debt Strategies group. She is a member of the Real Estate Investment Committee for both Blackstone Real Estate Debt Strategies and Blackstone Real Estate Advisors and is based in New York. Before joining Blackstone in 2012, Katie held positions at G2 Investment Group, Lubert-Adler Real Estate Funds and in the Real Estate Investment Banking Group at Lehman Brothers. She is a member of the Board of Directors of Getting Out and Staying Out, sits on the Advisory Board of NYPEN Real Estate and is a member of WX New York Women Executives in Real Estate. Katie holds an A.B. in History from Harvard College.

R3000



KATHERINE A. STUELAND

GeneDx Holdings Corp.

Ms. Stueland has dedicated her career to transforming healthcare through patient-centric business strategies. Stueland was pivotal in securing FDA approval of the first protease inhibitor for HIV/AIDS and the first cancer immunotherapy. Over the past decade, Stueland has mobilized the movement toward widespread use of genomic information to improve the accuracy and effectiveness of diagnosis of rare disease and cancer. Stueland became President and CEO of GeneDx (Nasdaq: WGS) in June 2021, a company that emerged from the National Institutes of Health. GeneDx delivers personalized and actionable health insights to inform diagnosis, direct treatment and drug discovery. GeneDx is at the forefront of transforming healthcare through its industry-leading exome and genome testing and interpretation, fueled by one of the world's largest rare disease data sets.

R3000



KATHERINE H. ANTONELLO

Employers Holdings, Inc.

Katherine H. Antonello was appointed President and CEO of Employers in April 2021. She previously served as executive vice president and chief actuary. Before joining Employers, Kathy was chief actuary of the National Council on Compensation Insurance (NCCI) and led the Actuarial and Economic Services division. Her division contributed to maintaining a healthy workers compensation system through the design and delivery of all actuarial and economic work at NCCI, including rate/loss cost filings, legislative analyses, compilation and analysis of insurance industry results, residual market reserving, actuarial products, analytics, and research. She is a fellow of the Casualty Actuarial Society, a fellow of the Society of Actuaries, and a member of the American Academy of Actuaries. Kathy earned her BS in mathematics from Birmingham-Southern College.

R3000



KATHERINE T. GATES
SunCoke Energy, Inc.

Katherine T. Gates is the CEO of SunCoke Energy, Inc., a leading producer of coke, a critical component in steelmaking. Gates's leadership is characterized by a focus on operational efficiency, strategic growth, and sustainability. With extensive experience in energy and industrial management, she has been instrumental in guiding SunCoke Energy through significant operational enhancements and market expansions. Her strategic vision has led to advancements in technology and processes, improving the company's efficiency and environmental footprint. Under her guidance, SunCoke Energy continues to strengthen its position in the energy sector, delivering high-quality coke products while committing to sustainable practices and operational excellence.

R3000



KATHLEEN L. QUIRK
Freeport-McMoRan Inc.

Kathleen L. Quirk is the CEO of Freeport-McMoRan Inc., one of the world's largest producers of copper, gold, and molybdenum. Quirk's leadership is marked by a focus on strategic growth, operational excellence, and responsible resource management. With a strong background in finance and mining operations, she has played a key role in guiding Freeport-McMoRan through complex market dynamics and significant growth initiatives. Her commitment to enhancing operational efficiency and sustainable mining practices continues to drive the company's success. Under her leadership, Freeport-McMoRan maintains its position as a major player in the global mining industry, delivering essential resources while upholding high standards of corporate responsibility and environmental stewardship.

R3000



KATHRYN HAVILAND
Blueprint Medicines Corporation

Kathryn Haviland, serves as President, Chief Executive Officer & Director of Blueprint Medicines Corporation since 2022 and has been its Chief Operating Officer since 2019 until 2022. Ms. Haviland built relationships with key opinion leaders and patient advocacy groups and collaborated with the orphan disease community. Prior to Sarepta, she served as Executive Director of Commercial Development at PTC Therapeutics from 2007 to 2012, where she was responsible for establishing and executing PTC's commercial strategy and building its corporate infrastructure. She held various corporate development and project management roles at Genzyme from 2005 to 2007. Ms. Haviland holds a BA in Biochemistry/Molecular Biology and Economics from Wesleyan University and an MBA from Harvard Business School.

R3000



KATIE A. LORENSEN
Alerus Financial Corporation

Katie A. Lorensen is President, CEO & Director of Alerus Financial Corporation in 2022. She joined the Alerus Financial Corporation in 2017. She was Executive VP & CFO of Alerus Financial Corporation 2017 to 2022. She is President & CEO of Alerus Financial, National Association. She was Treasurer & CFO of Central Bancshares, Inc. She was employed at Central Bancshares, Inc. until 2015. She was Chief Financial Officer of the Central Bank. She was employed at the Central Bank until 2016. She has a Bachelor's in Accounting from Minnesota State University, Mankato.

R3000



KELLI F. VALADE
Denny's Corporation

Kelli A. Valade is President and CEO of Denny's Corporation and also serves as a director since 2022. She serves as President and CEO Black Box Intelligence (formerly TDn2K) since 2019. She serves as a Director of Seasoned 2.0 Inc. She serves as Director of at Seasoned LLC. She has been with Brinker International holding various positions, including Director of Human Resources for On The Border, Vice President for Emerging Brands & Corporate Human Resources and served as Senior Vice President of Chili's and On The Border PeopleWorks and Brinker Shared Services. She sits on the Board of Trustees for the Shelton School in Dallas. Prior to joining Brinker, Keili worked for the Specialty Concepts Division of Carlson Restaurants Worldwide. She holds a seat on the Founders Board of the Multi-Cultural Food Service Hospitality Alliance.

R3000



KIM SCOTT
Vestis Corporation

Kim Scott is the President and Chief Executive Officer of Vestis. She joined Aramark in October 2021 to serve as President and Chief Executive Officer of Aramark Uniform Services and to prepare Vestis to be a standalone, independent public company. Previously, Ms. Scott served as Chief Operating Officer of Terminix Global Holdings, Inc. (NYSE: TMX) from January 2021 to September 2021, overseeing operations both the residential and commercial businesses, after having served as President of Terminix Residential from December 2019 to January 2021. Prior to Terminix, she served as President of Rubicon Global from July 2018 to September 2019, a role that followed an 11-year career at Brambles Limited (ASX: BXB), which culminated in Ms. Scott serving as President, CHEP North America for four years.

R3000



KIMBERLY BLACKWELL, M.D.
Zentalis Pharmaceuticals, Inc.

Kimberly Blackwell, M.D., is the CEO of Zentalis Pharmaceuticals, Inc., a biopharmaceutical company dedicated to developing innovative therapies for cancer treatment. Dr. Blackwell's leadership is marked by her commitment to advancing oncology research, driving clinical development, and addressing unmet medical needs in cancer care. With extensive experience in oncology and drug development, she has played a key role in guiding Zentalis Pharmaceuticals through critical stages of research and clinical trials. Her strategic vision focuses on leveraging cutting-edge science to develop novel therapies and improve patient outcomes. Under her guidance, Zentalis Pharmaceuticals is making significant progress in the development of transformative cancer treatments, contributing to advancements in oncology and patient care.

R3000



KIMBERLY K. RYAN
Hillenbrand, Inc.

Kimberly K. Ryan serves as the CEO, President and Director of Hillenbrand, Inc. She previously held the role of Executive Vice President at Hillenbrand, Inc. since 2021 until 2021. She had been Chairman of Kimball International, Inc. from 2018 to 2021. Ms. Ryan has been the President of Coperion GmbH since 2015 and serves as its Senior Vice President. Ms. Ryan had been Senior Vice President at Hillenbrand, Inc. since April 4, 2011. She served as the President of Batesville Casket Company, Inc., a subsidiary of Hillenbrand, Inc. since April 2011 until April 2015. Ms. Ryan served as a Senior Vice President of Hillenbrand, Inc. since 2011. Ms. Ryan has been an Independent Director of Kimball International, Inc. since 2014. Ms. Ryan holds BBA in Accounting from Iowa State University - Ivy College of Business.

R3000



KIRSTEN A. LYNCH
Vail Resorts, Inc.

Kirsten A. Lynch has served as CEO of Vail Resorts, Inc. since 2021 and was chief marketing officer and an executive vice president at Vail Resorts Inc., from 2011 until her CEO appointment. In her marketing roles, she was responsible for the Vail Resorts marketing functions, including brand marketing, advertising, CRM, market research, pricing, e-commerce, online marketing, and strategic alliances. She is also responsible for Vail Resorts marketing efforts in its Mountain, Hospitality and Real Estate divisions. Kirsten holds a BS in Marketing from Illinois State University and a MA in Business from Washington University in St. Louis.

R3000



KRISTIN A. DOLAN
AMC Networks Inc.

Kristin A. Dolan is the CEO of AMC Networks Inc., a leading global entertainment company known for its diverse portfolio of television networks and streaming services. Dolan's leadership is defined by a strategic focus on content innovation, digital transformation, and expanding the company's audience reach. With a strong background in media and operations management, she has been instrumental in driving AMC Networks' growth and enhancing its content offerings. Her strategic vision has led to successful initiatives in original programming and digital distribution, positioning AMC Networks as a key player in the competitive entertainment landscape. Under her guidance, the company continues to strengthen its market presence and deliver engaging content to a global audience.

R3000



KRISTIN YAREMA, PH.D.
Poseida Therapeutics, Inc.

Kristin Yarema, Ph.D., is the CEO of Poseida Therapeutics, Inc., a biopharmaceutical company dedicated to developing innovative therapies for cancer and genetic diseases. Dr. Yarema's leadership is characterized by a commitment to advancing cutting-edge research, strategic clinical development, and improving patient outcomes. With extensive experience in biotechnology and drug development, she has guided Poseida Therapeutics through critical stages of research and clinical trials. Her focus on leveraging advanced technologies and fostering strategic partnerships continues to drive the company's mission and position Poseida Therapeutics at the forefront of biopharmaceutical innovation. Under her leadership, the company is making significant strides in developing transformative therapies for complex diseases.

R3000



LARA S. SULLIVAN, M.D.
Pyxis Oncology, Inc.

Lara S. Sullivan, M.D., is the CEO of Pyxis Oncology, Inc., a biopharmaceutical company focused on developing innovative therapies for oncology. Dr. Sullivan's leadership is defined by her dedication to advancing cancer research, driving clinical development, and addressing unmet medical needs in oncology. With extensive experience in oncology and drug development, she has been instrumental in guiding Pyxis Oncology through key stages of research and clinical trials. Her strategic vision and commitment to improving patient outcomes continue to drive the company's success. Under her guidance, Pyxis Oncology is advancing its mission to develop cutting-edge therapies and contribute to the evolving landscape of cancer treatment.

R3000



LAURA A. FRANCIS
SI-BONE, Inc.

Laura A. Francis has served as Chief Executive Officer and a Director on SI-Bone's Board since April 2021. In previous positions as chief public in October 2018 and building the operations of the business. Prior to joining SI-BONE, Laura held executive and leadership roles with public and private life science companies, including Auxogyn, now part of Progyny, Promega Corporation, and Bruker Corporation. Earlier in her career, she was an engagement manager with McKinsey & Company and audit manager with Coopers & Lybrand, now PricewaterhouseCoopers. She has been a Director for Shockwave Medical since January 2019, where she serves as Audit Committee chair and Compensation Committee member. Laura received a B.B.A. from the University of Wisconsin and an M.B.A. from Stanford University.

R3000



LAURA E. NIKLASON, M.D., PH.D.
Humacyte, Inc.

Dr. Laura Niklason, a world leader in tissue engineering and cellular therapies, founded Humacyte in 2004. Laura has been deeply involved in all key aspects of Humacyte's growth, including scientific innovation and development, financing, clinical trials, manufacturing and the development and management of strategic partnerships. She led the first human implant of Humacyte's human acellular vessel (HAV) in 2013. In taking on the CEO role at Humacyte, Laura will depart her role as the Vice-Chair of Anesthesiology at Yale University. Among Laura's many accomplishments, she was cited by Time for creating one of the 50 Best Inventions of 2010, was inducted into the National Academy of Inventors, the National Academy of Medicine, the National Academy of Engineering and Women in Technology Hall of Fame., Niklason received her PhD in Biophysics from the University of Chicago, and her MD from the University of Michigan.

R3000



LAURA LOUENE PRIESKORN
Jackson Financial Inc.

As President and CEO of Jackson, Laura Prieskorn executes their mission of helping more Americans approaching retirement achieve financial freedom for life by ensuring Jackson associates and resources are aligned to drive financial and operational excellence and create sustainable value for all company stakeholders. In her 30 plus years at Jackson, Laura has held broad-ranging leadership roles across the company's executive, investment, and product committees. Most recently, Laura served as Jackson's executive vice president and chief operating officer where she led Jackson's operations, technology, and information security initiatives. She was responsible for developing Jackson's industry-leading operating platform, which combines low cost with superior service for clients, advisors, and distribution partners. Laura holds a bachelor's degree in business administration from Central Michigan University.

R3000



LAUREL M. HURD
Interface, Inc.

Laurel M. Hurd is President, CEO and director of Interface, Inc., since April 18, 2022. She has been Segment President of the Learning & Development Segment at Newell Brands Inc. since February 18, 2019. She served as a Division Chief Executive Officer of Writing at Newell Brands Inc since February 2018 until February 18, 2019. From 2016 to February 2018, she served as Chief Executive Officer of Baby Division at Newell Brands. She was President of Home & Baby Segments at Newell Brands Inc. since January 2016. From May 2014 until 2016, Ms. Hurd was President of Baby and Parenting, leading the acquisition of Baby Jogger and later assuming leadership of the Home and Baby segment, including the Calphalon, Goody and Rubbermaid consumer brands. she served as Senior Regional Account Manager at Braun, division of Gillette since 1993 until 1998.

R3000



LESLIE D. HALE
RLJ Lodging Trust

Leslie Hale is President and CEO of RLJ Lodging Trust, a leading hotel real estate investment trust. Since joining RLJ in 2005, she has played a pivotal role in setting and executing the strategic vision at RLJ, holding progressively senior roles. She was appointed CFO in 2007, COO in 2016 and CEO in 2018. Leslie helped successfully lead the execution of the initial public offering (IPO) of RLJ in 2011 and is on RLJ's Board of Directors. She serves on Macy's, Inc.'s Board of Directors, is a Howard University Trustee and is a Board member of the Federal Reserve Bank of Richmond's Baltimore Branch. Additionally, Leslie is a member of the MINA Advisory Board, NAREIT Advisory Board of Governors, AHLA Executive Board and IREFAC and the Young Presidents Association. She holds a BBA in Finance from Howard University and an MBA from Harvard School of Business.

R3000



LIDIANE S. JONES
Bumble Inc.

Lidiane S. Jones is the CEO of Bumble Inc., a leading social and dating app known for its unique approach to connecting people. Under her leadership, Jones has focused on expanding Bumble's global footprint and enhancing its platform to foster meaningful connections and empower users. With a robust background in technology and business strategy, she has played a key role in driving the company's growth and innovation. Her strategic vision includes leveraging technology to create safer and more inclusive spaces for online interactions and dating. Jones's leadership emphasizes the importance of user experience, community engagement, and expanding Bumble's services beyond dating to include social networking and professional connections. Her efforts have solidified Bumble's position as a major player in the social and dating app industry, committed to redefining how people connect.

R3000



LINDA MARBAN, PH.D.
Capricor Therapeutics Inc

Linda Marban, Ph.D., is the CEO of Capricor Therapeutics Inc., a biopharmaceutical company specializing in the development of innovative cell and gene therapies for treating cardiovascular and rare diseases. Dr. Marban's leadership is marked by a commitment to advancing cutting-edge scientific research and driving the development of novel therapies. With extensive experience in biotechnology and clinical development, she has been instrumental in guiding Capricor Therapeutics through critical stages of research and clinical trials. Her vision focuses on translating groundbreaking science into effective treatments and addressing unmet medical needs. Under her guidance, Capricor Therapeutics is making significant strides in advancing regenerative medicine and improving patient outcomes through its innovative therapeutic approaches.

R3000



LISA A. GROW
IDACORP, Inc.

Lisa Grow has been President and Chief Executive Officer (CEO) of IDACORP, Inc. and Idaho Power since, 2020 and was appointed to the IDACORP and Idaho Power boards of directors in February 2020. Prior to her position as President and CEO, Grow served as Idaho Power's Senior Vice President and Chief Operating Officer. Lisa has also served as Senior Vice President of Operations and, prior to that, Senior Vice President of Power Supply. Lisa began her career at Idaho Power in 1987 and held many engineering positions before moving into management. She took on diverse jobs that allowed her to gain valuable experience in many areas of the company resulting in her being named Vice President of Delivery Engineering and Operations in 2005. Lisa sits on the Federal Reserve Bank's Salt Lake City branch board. Lisa received a BS in electrical engineering from the University of Idaho and an EMBA from Boise State University.

R3000



LISA M. BARTON

Alliant Energy Corporation

Lisa M. Barton is the CEO of Alliant Energy Corporation, a major utility company providing electricity and natural gas services to millions of customers across the Midwest. Barton's leadership is distinguished by her focus on sustainability, operational efficiency, and strategic growth. With extensive experience in energy management and corporate strategy, she has been instrumental in advancing Alliant Energy's clean energy initiatives and modernizing its infrastructure. Her vision includes accelerating the transition to renewable energy sources and enhancing customer service while maintaining reliability and affordability. Under her guidance, Alliant Energy is strengthening its position as a leader in the energy sector, committed to environmental stewardship and innovation in energy solutions.

R3000



LISA M. HARPER

Torrid Holdings Inc.

Lisa M. Harper is the CEO of Torrid Holdings Inc., a leading specialty retailer offering stylish and trend-forward fashion for plus-size women. Harper's leadership is characterized by a commitment to expanding the brand's market presence, enhancing customer experience, and driving retail innovation. With a strong background in retail management and business strategy, she has played a key role in revitalizing Torrid's brand and accelerating its growth. Her strategic vision includes broadening the company's product offerings and enhancing its digital and in-store shopping experiences. Under her leadership, Torrid Holdings continues to strengthen its position in the retail industry, delivering fashionable and inclusive clothing to a diverse customer base.

R3000



LISA UTZSCHNEIDER

Integral Ad Science Holding Corp.

Lisa Utzschneider is the CEO of Integral Ad Science Holding Corp., a global leader in digital media measurement and analytics. Utzschneider's leadership is defined by her focus on advancing technology, enhancing advertising effectiveness, and driving strategic growth. With extensive experience in digital advertising and technology management, she has been pivotal in guiding Integral Ad Science through significant innovations and market expansions. Her vision includes improving the accuracy and transparency of digital advertising metrics and expanding the company's global footprint. Under her guidance, Integral Ad Science continues to strengthen its position as a leader in media measurement, helping brands and agencies optimize their advertising strategies and achieve better outcomes.

R3000



LOIS K. ZABROCKY

International Seaways, Inc.

Lois K. Zabrocky brings to her roles as President, CEO, and board member of International Seaways extensive experience in the shipping industry. Before assuming leadership for International Seaways, Lois held a number of senior management positions including senior vice president for OSG's International Flag strategic business unit with responsibility for commercial management and oversight of fleet operations. Previously she was chief commercial officer, with responsibility for OSG's international flag crude, products, and gas businesses. Lois has also served as vice president of Aframax International, a pool of 35 Aframax tankers. While she held that position, the Aframax Pool expanded in membership, size and profitability. Lois currently serves on the Board of ITOPE Limited, a leading industry based, not-for-profit ship pollution response adviser and Tidewater, a publicly traded company.

R3000



LORI ANN FLEES

Valvoline Inc.

Lori Flees was named chief executive officer and director of Valvoline Inc., effective October 1, 2023. Flees joined Valvoline Inc. as president of the fast-growing retail services business in North America which operates more than 1,800 Company-owned and franchised service center locations (No. 2 in the U.S. under the Valvoline Instant Oil Change brand and No. 3 in Canada under the Valvoline Great Canadian Oil Change brand by number of stores) serving consumer and fleet customers, and nearly 300 Express Care locations. Before joining Valvoline, she spent nearly a decade at Walmart where she, most recently, oversaw all aspects of Walmart's health and wellness business across more than 4,800 locations, including the COVID vaccination operations. She started at Walmart as the head of corporate strategy which also included responsibility for global mergers and acquisitions.

R3000



LORIE L. TEKORIUS

The Greenbrier Companies, Inc.

Lorie L. Tekorius serves The Greenbrier Companies as Principal Executive Officer, President, CEO NS CEO and Director. She was previously COO. She grows Greenbrier at scale; to enhance its core business strengths of Engineering, Manufacturing, Commercial and Leasing; to develop its international business, while advancing workplace diversity, equity, and inclusion; and creating a strong external and internal talent pipeline along with succession planning for key management. She served as an executive vice president of The Greenbrier Companies, Inc. since April 26, 2017, until August 26, 2019, and served in various management positions since 1995. She has held various responsibilities at Greenbrier and its affiliates including manufacturing scheduling, strategic planning and other roles interfacing with the Commercial and Manufacturing units. She is a Certified Public Accountant.

R3000



LUCINDA M. BAIER

Brookdale Senior Living Inc.

Lucinda Baier is President, CEO and board member of Brookdale Senior Living, the nation's premier operator of senior living communities. She assumed her current responsibilities in 2018, initiated the company's operational turnaround strategy and developed the "Winning Locally" action plan. Within her second year, the company's Net Promoter Score increased 20%. In her third year as CEO in 2020, J.D. Power recognized the company as #1 in customer satisfaction in assisted living/memory care communities. She has led the company through the largest public health crisis in 100 years by prioritizing the health and well-being of its residents, patients, and associates. She is the recipient of numerous awards including McKnight's Women of Distinction designation. She holds bachelor and MS degrees in Accounting from the University of Illinois and is a Certified Public Accountant.

R3000



LYNN M. BAMFORD

Curtiss-Wright Corporation

Lynn M. Bamford assumed the role of President and Chief Executive Officer of Curtiss-Wright Corporation on January 1, 2021 and was named a member of the Board. Previously, she served as President of the Defense and Power Segments since January 2020, where she maintained overall responsibility for the segments' strategic goals, technology development, global operations, and financial performance. She was previously Senior Vice President and General Manager of the Defense Solutions division from 2013 through 2019. During her tenure at Curtiss-Wright, she successfully led the Company through nine acquisitions to enhance the global product portfolio. She has more than 30 years of operational experience across the defense, aerospace, and commercial industries. Lynn holds a BS in Electrical Engineering from Penn State University and an MS in Electrical Engineering from George Mason University.

R3000



LYNN SEELY, M.D.

Lyell Immunopharma, Inc.

Liz Seely has served as our Chief Executive Officer and member of our board of directors since August 2020. From September 2018 to August 2020, she served as our president and the operational lead as we grew in size, scope and ambition. From December 2007 to May 2018, Liz served in multiple senior leadership positions at Genentech, including vice president, U.S. sales and marketing leader for Breast Cancer, vice president, U.S. sales and marketing leader for Xolair, vice president, global regulatory operations leader and vice president, global product strategy, HER2 Franchise. From May 2004 through November 2007, Liz served as executive director, Project Leadership and Portfolio Management at Jazz Pharmaceuticals, Inc. Liz received an M.B.A. from Columbia University in the City of New York and a B.A. in German and Economics from Bates University

R3000



MAHKAM ZANGANEH

Summit Therapeutics Inc.

Serving as COO since 2020, Dr Maky Zanganeh has been appointed Co-CEO as part of Summit Therapeutics' plan to assemble a leadership team to guide the group into its next chapter of our growth. Prior to joining the drug discovery and development company, Maky founded Maky Zanganeh and Associates in 2015, and before that held multiple leadership roles at Pharmacyclics, Inc., including COO. In this role, she oversaw all clinical development, regulatory, research, and commercial functions in addition to all business-related matters. She played a key role in the sale of Pharmacyclics to AbbVie Inc. for \$21 billion in 2015. Maky is currently a board member of Pulse Biosciences, Inc., and earned the Top Women in Biotech 2013 award. She has a Dental Degree of Surgery from the University of Strasbourg and an MBA from Schiller International University in France.

R3000



MARGUERITE M. NADER

Equity LifeStyle Properties, Inc.

Marguerite Nader, a seasoned real estate investment trust (REIT) executive, is President, CEO and Director of Equity LifeStyle Properties, Inc., a real estate investment trust that owns and operates over 400 high quality resort communities across the United States and British Columbia. Marguerite joined the company in 1993 and since joining has served in a wide variety of departments including asset management, sales and marketing, finance, and acquisitions. A member of the company's Management Committee, she also serves on the boards of Ventas, Inc. and National Association of Real Estate Investment Trusts, Inc.

R3000



MARIA M. POPE

Portland General Electric Company

As an advocate for sustainable energy solutions nationwide, Maria Pope uses her authority as CEO, President and board member of Portland General Electric to provide affordable, clean energy to all communities. Prior to being promoted to President and CEO in 2018, Maria acted as PGE's senior vice president of Power Supply, Operations and Resource Strategy where she headed the company's transition utilizing regional smart grids. Before working in the energy sector, she started her career in finance at Morgan Stanley and later transitioned to electronic design automation at Mentor Graphics Corporation. She currently serves on the Oregon Global Warming Commission, The Nature Conservancy, Electric Power Research Institute and the Federal Reserve Bank of San Francisco. Maria holds a BA from Georgetown University and an MBA from Stanford University Graduate School of Business.

R3000



MARIA PALASIS, PH.D.

Lyra Therapeutics, Inc.

Maria Palasis, Ph.D., is the CEO of Lyra Therapeutics, Inc., a biopharmaceutical company focused on developing innovative drug delivery solutions for chronic respiratory conditions. Dr. Palasis's leadership is characterized by a commitment to advancing novel therapeutic approaches and enhancing patient outcomes through cutting-edge technology. With extensive experience in biotechnology and drug development, she has been instrumental in guiding Lyra Therapeutics through pivotal stages of research and clinical trials. Her strategic vision includes leveraging advanced delivery systems to address unmet medical needs in respiratory care. Under her guidance, the company continues to progress in developing breakthrough therapies that improve the quality of life for patients with chronic conditions.

R3000



MARIAM SOROND

NextNav Inc.

Mariam Sorond is the CEO of NextNav Inc., a leader in next-generation vertical location technology. Sorond's leadership is defined by a focus on advancing precision navigation and positioning solutions that enhance various applications, from safety and infrastructure to consumer services. With a background in technology and business management, she has been pivotal in driving NextNav's growth and innovation. Her strategic vision includes expanding the company's technology offerings and scaling its solutions to meet the growing demand for accurate vertical positioning. Under her leadership, NextNav is strengthening its position as a pioneer in vertical location technology, contributing to advancements in navigation and location-based services.

R3000



MARIANNE DE BACKER, PH.D.

Vir Biotechnology, Inc.

Marianne De Backer, Ph.D., is the CEO of Vir Biotechnology, Inc., a biotechnology company dedicated to developing novel therapies for infectious diseases and cancer. Dr. De Backer's leadership is marked by her commitment to advancing innovative treatments through cutting-edge research and development. With extensive experience in biotechnology and strategic management, she has been instrumental in guiding Vir Biotechnology through key stages of drug development and clinical trials. Her vision focuses on harnessing advanced technologies to address significant global health challenges and improve patient outcomes. Under her leadership, Vir Biotechnology continues to make significant strides in the development of transformative therapies for complex diseases.

R3000



MARIETTA EDMUNDS ZAKAS
Mueller Water Products, Inc.

Marietta Edmunds Zakas is the CEO of Mueller Water Products, Inc., a leading manufacturer of water infrastructure products and solutions. Zakas's leadership is characterized by a focus on operational excellence, strategic growth, and advancing technologies that enhance water management and infrastructure. With a strong background in industrial management and business strategy, she has been pivotal in driving Mueller Water Products' growth and innovation. Her strategic vision includes expanding the company's product offerings and improving its operational efficiency to address the evolving needs of water infrastructure. Under her guidance, Mueller Water Products continues to strengthen its position as a key player in the water industry, delivering high-quality solutions and contributing to sustainable water management.

R3000



MARITA ZURAITIS
Horace Mann Educators Corporation

Marita Zuraitis, as President, CEO and Director of Horace Mann Educators Corporation brings 30+ years of leadership in the property and casualty industries to her roles. Horace Mann is a leading multiline insurance company focusing on the financial needs of educators. Marita joined Horace Mann as president and CEO-elect in May 2013 and assumed her present role in September of that year. Prior to Horace Mann, she was president of the property and casualty insurance companies of The Hanover Insurance Group with responsibilities for both personal and commercial lines representing \$3 billion in annual premiums. She was also a member of Hanover's Executive Leadership team. Earlier in her career, she served in senior management positions at The St. Paul/Travelers Companies, USF&G and Aetna Life and Casualty. Marita holds a bachelor's degree in business administration from Fairfield University.

R3000



MARLA MALCOLM BECK
The Beauty Health Company

Marla Beck is a serial entrepreneur, visionary consumer brand-builder, CEO and investor focused on mission-driven consumer brands. She currently serves as the Chief Executive Officer of BeautyHealth (NASDAQ: SKIN), a global category-creating company delivering millions of skin health experiences every year with hero brand Hydrafacial. Ms. Beck co-founded and was the Chief Executive Officer of Bluemercury, the disruptive omnichannel beauty and spa retailer founded in 1999 and acquired by Macy's in 2015. She also co-founded M-61 Laboratories, creating the clean, sustainable brands M-61 Skincare and Lune+Aster Cosmetics. She served as an Entrepreneur-in-Residence at Harvard Business School, and is currently Chair of the Leadership Council for the Center for Public Leadership at Harvard's Kennedy School of Government and on the Board of Dean's Advisors at Harvard Business School.

R3000



MARTHA N. SULLIVAN
Sensata Technologies Holding plc

Martha Sullivan earned a Bachelor's Degree in Mechanical Engineering from Michigan Tech in 1980 and has since completed studies towards a master's in Business Administration at the University of Michigan. She started her career with Texas Instruments in 1984 and is now the Chief Executive Officer and President of Sensata Technologies, Inc. in Attleboro, Massachusetts. Sensata Technologies is the former Sensors and Controls Group of Texas Instruments and is the world's leading supplier of sensors and electrical protection, improving safety, efficiency, and comfort for millions of people every day. Martha also serves as a member of the Sensata Board of Directors. Martha's career has firmly established her as a leader in the sensor and control industry. At Texas Instruments she held numerous managerial positions including Global Business Unit Manager of Sensor Products.

R3000



MARTINE A. ROTHBLATT, PH.D.
United Therapeutics Corporation

Dr. Martine A. Rothblatt is Chair, CEO & Founder of United Therapeutics Corp., a Chief Executive Officer at Revivicor, Inc. and a President & CEO of Lung Biotechnology PBC. Martine was previously chairman & CEO of SIRIUS Satellite Radio, Inc. She also served on the board at Synthetic Genomics, Inc. She is currently on the Board of Directors at United Therapeutics Europe Ltd., Beta Technologies, Inc. and The Kennedy Center Corporate Fund. In 2021, the National Business Aviation Association (NBAA) selected her for its highest honor, the Meritorious Service to Aviation Award, for her fostering of aviation weather information on the flight deck and of advanced air mobility such as electric helicopters. She received her graduate degree from the University of California, Los Angeles, an MBA from the University of California, Los Angeles and a PhD from the University of London.

R3000



MARY BETH SPRINGER

Central Garden & Pet Company

Beth serves as the Interim Chief Executive Officer and Lead Director of Central Garden & Pet. In this role, she is responsible for leading the broad \$3.3 billion portfolio of 65+ garden and pet brands with a team of over 7,000 employees across the United States, Europe, and China. Beth has served on the Company's Board of Directors for the past ten years and acted as the Company's Lead Independent Director for the last three years. She currently also serves as an Independent Director for Amy's Kitchen, a privately held organic food company. She spent over 20 years at The Clorox Company in roles of increasing responsibility, finalizing her time at Clorox as Executive Vice President and General Manager. As a former senior executive of one of the country's leading consumer products companies,

R3000



MARY G. POWELL

Sunrun Inc.

Mary G. Powell is a businessperson who has been at the head of 7 different companies. Presently, Ms. Powell occupies the position of Chief Executive Officer & Director at SunRun, Inc. and Chairman at The Solar Foundation. Ms. Powell is also on the board of 8 other companies. She previously held the position of President for HR Works, Inc., Chairman of Climate Change Crisis Real Impact I Acquisition Corp., President, Chief Executive Officer & Director at Central Vermont Public Service Corp., President & Chief Executive Officer at Green Mountain Power Corp., Vice President-Human Resources at KeyBank, NA (Burlington, Vermont) and Chairman for Vermont Business Roundtable, Inc. She received an undergraduate degree from Keene State College.

R3000



MARYJO R. COHEN

National Presto Industries, Inc.

Maryjo R. Cohen has been Chief Executive Officer of National Presto Industries since May 1994 and has been its President since May 1989. Ms. Cohen serves as a Treasurer of Presto Manufacturing Company Inc. She served as Interim Chief Financial Officer of National Presto Industries Inc., from June 2008 to September 2008, Treasurer since September 1983 and served as its Vice President since May 1986. Ms. Cohen has been the Chairman of National Presto Industries Inc. since January 2002, when she took over from her retiring father. She has been with the National Presto Industries Inc. since 1976, her entire professional career. Prior to becoming an Officer, she served as an Associate Resident Counsel and Assistant to the Treasurer of National Presto. Ms. Cohen has been a Director of National Presto Industries Inc. since 1988. She received B.B.A. and J.D. degrees from the University of Michigan.

R3000



MELINDA D. WHITTINGTON

La-Z-Boy Incorporated

Melinda Whittington was named President and CEO of La-Z-Boy after serving as chief financial officer. In that capacity, she led a global finance and accounting team responsible for external reporting, financial planning and analysis, investor relations, internal audit, treasury and risk management and the tax function. She was previously chief financial officer for Allscripts Healthcare Solutions, a healthcare information technology solutions company, and held prior leadership positions at Kraft Foods Group, Inc. (now The Kraft Heinz Company) and Procter and Gamble. Melinda currently serves on the board of the YMCA of Monroe, Michigan and is a member of the Ohio State University Fisher College of Business Dean's Advisory Council. She is a summa cum laude graduate of Ohio State University, earning her BS in business administration. She is also a certified public accountant.

R3000



MELISSA D. SMITH

WEX Inc.

Melissa Smith, as Chair and CEO of WEX, a leading provider of financial technology services, leads the creation and execution of the company's strategy as well as the development of talent and culture globally. Melissa assumed the role of CEO and a seat on the board of directors in January 2014 after serving as the company's president. After she took the helm, revenue more than doubled, reaching \$1.7 billion in 2019. She also diversified the company from predominantly US based to a global enterprise. Melissa currently sits on the boards of Maine Health and Equifax. She was named PYMNTS.com's Most Innovative Women in Payments in 2014 and one of PaymentsSource's Most Influential Women in Payments in 2014, 2019, and 2021. Melissa earned a bachelor's in business administration from the University of Maine and was awarded their honorary Doctorate of Humane Letters in 2021.

R3000



MEREDITH KOPIT LEVIEN
The New York Times Company

Meredith Kopit Levien is the CEO of The New York Times Company, a global leader in journalism and media. Under her leadership, Levien has focused on driving digital transformation and expanding the company's digital subscription model. With a background in media and digital strategy, she has been instrumental in steering The New York Times through significant changes in the media landscape. Her strategic vision includes enhancing the company's digital presence, increasing reader engagement, and diversifying revenue streams. Levien's leadership is committed to maintaining the highest journalistic standards while adapting to the evolving needs of the global audience. Under her guidance, The New York Times continues to strengthen its position as a premier source of news and information.

R3000
Private



MICHELLE M. MACKAY
Massey Knakal Realty Services

Michelle M. MacKay is the CEO of Massey Knakal Realty Services, a major real estate brokerage specializing in commercial property transactions. MacKay's leadership is characterized by a focus on strategic growth and operational excellence. With a robust background in real estate management and business development, she has guided Massey Knakal through significant expansions and market opportunities. MacKay's dedication to innovation and client satisfaction continues to drive the company's success and enhance its position in the commercial real estate sector.

R3000



MICHELLE MACKAY
Cushman & Wakefield plc

Michelle M. Mackay is the CEO of Cushman & Wakefield plc, a leading global real estate services firm. Mackay's leadership is characterized by a focus on expanding the company's market presence, enhancing client services, and driving innovation in real estate solutions. With extensive experience in real estate and business management, she has been pivotal in guiding Cushman & Wakefield through strategic growth and operational excellence. Her vision includes leveraging technology and data to improve real estate transactions and property management. Under her leadership, Cushman & Wakefield continues to strengthen its position as a key player in the global real estate industry, delivering comprehensive solutions to clients worldwide.

R3000
F1000



MIMI ECKEL VAUGHN
Genesco Inc.

Mimi Eckel Vaughn assumed her roles as Chair, President & CEO of Genesco after serving in a variety of leadership roles within the organization including chief financial officer, chief operating officer, vice president and senior vice president – strategy and business development, and senior vice president – strategy and shared services. Prior to joining Genesco, Mimi was executive vice president of business development and marketing and acting chief financial officer for Link2Gov Corporation; a consultant at McKinsey & Company and held corporate finance positions at Goldman Sachs & Co., Wasserstein Perella & Co., and Drexel Burnham Lambert. She serves on the board of 6 companies in addition to Genesco and is a member of The Phi Beta Kappa Society. Mimi received an undergraduate degree from Georgetown University and an MBA from Harvard Business School.

R3000



MINA KIM
Acelyrin, Inc.

Mina Kim is the CEO of Acelyrin, Inc., a biopharmaceutical company focused on developing innovative therapies for complex and underserved medical conditions. Kim's leadership is marked by a commitment to advancing drug development and improving patient outcomes through cutting-edge research. With a strong background in biotechnology and strategic management, she has been instrumental in guiding Acelyrin through crucial stages of clinical development and market preparation. Her vision includes leveraging advanced science and technology to address significant health challenges. Under her guidance, Acelyrin continues to make progress in developing transformative therapies and advancing its mission in the biopharmaceutical field.

R3000



NADINE DUCHEMIN LESLIE
Middlesex Water Company

Nadine Duchemin Leslie is the CEO of Middlesex Water Company, a provider of water and wastewater services in the United States. Leslie's leadership is characterized by a focus on operational efficiency, infrastructure investment, and sustainable water management practices. With extensive experience in utility management and business strategy, she has been pivotal in guiding Middlesex Water Company through strategic growth and innovation. Her vision includes enhancing the company's infrastructure and improving service delivery while addressing the challenges of water management. Under her leadership, Middlesex Water Company continues to strengthen its position as a reliable provider of essential water services.

R3000



NATALIE C. HOLLES
Third Harmonic Bio, Inc.

Natalie C. Holles is the CEO of Third Harmonic Bio, Inc., a biotechnology company focused on developing novel therapies for allergic and inflammatory diseases. Holles's leadership is defined by a commitment to advancing innovative drug development and addressing unmet medical needs. With a strong background in biotechnology and clinical research, she has been instrumental in guiding Third Harmonic Bio through critical stages of research and clinical trials. Her strategic vision includes leveraging cutting-edge science to develop transformative therapies and improve patient outcomes. Under her guidance, Third Harmonic Bio continues to make significant strides in advancing its therapeutic pipeline and contributing to the field of allergy and immunology.

R3000



NICOLE A. KIVISTO
MDU Resources Group, Inc.

Nicole A. Kivisto is the CEO of MDU Resources Group, Inc., a diversified energy and natural resources company. Kivisto's leadership is characterized by a focus on strategic growth, operational excellence, and sustainability. With extensive experience in energy management and corporate strategy, she has been pivotal in guiding MDU Resources through significant market changes and growth initiatives. Her vision includes advancing the company's energy infrastructure and expanding its service offerings while maintaining high standards of environmental stewardship. Under her leadership, MDU Resources Group continues to strengthen its position in the energy and natural resources sector, delivering reliable solutions and contributing to sustainable development.

R3000



NOEL M. GEOFFROY
Helen of Troy Limited

Noel M. Geoffroy is the CEO of Helen of Troy Limited, a global consumer products company known for its health, wellness, and home products. Geoffroy's leadership is defined by a focus on expanding the company's market presence, driving innovation, and enhancing product offerings. With a strong background in consumer goods and business management, she has been instrumental in guiding Helen of Troy through strategic growth and operational improvements. Her vision includes leveraging market insights and technological advancements to deliver high-quality products and meet evolving consumer needs. Under her guidance, Helen of Troy continues to strengthen its position as a leader in the global consumer products industry.

R3000



PATRICIA K. COLLAWN
PNM Resources, Inc.

Patricia K. Collawn is the CEO of PNM Resources, Inc., an energy holding company providing electricity and energy services. Collawn's leadership is marked by a commitment to operational excellence, sustainability, and strategic growth. With extensive experience in energy management and corporate strategy, she has played a key role in guiding PNM Resources through significant developments and transitions in the energy sector. Her vision includes advancing the company's clean energy initiatives and enhancing service delivery. Under her leadership, PNM Resources continues to strengthen its position in the energy industry, focusing on delivering reliable and sustainable energy solutions to its customers.

R3000



PAULA RAGAN, PH.D.
X4 Pharmaceuticals, Inc.

Paula Ragan, Ph.D., is the CEO of X4 Pharmaceuticals, Inc., a biopharmaceutical company focused on developing novel therapies for rare and serious diseases. Dr. Ragan's leadership is characterized by a commitment to advancing innovative drug development and addressing significant medical needs. With extensive experience in biotechnology and clinical development, she has been instrumental in guiding X4 Pharmaceuticals through key stages of research and clinical trials. Her vision includes leveraging cutting-edge science to develop transformative therapies and improve patient outcomes. Under her guidance, X4 Pharmaceuticals continues to make significant progress in advancing its therapeutic pipeline and contributing to the field of rare disease treatments.

R3000



SHARON MATES, PH.D.
Intra-Cellular Therapies, Inc.

Dr. Sharon Mates has been Chair, President, and CEO of ITI since June 2002, having co-founded the company in May of that year. Prior to co-founding ITI, she was a co-founder of Functional Genetics, and served as its chair and CEO. Earlier in her career, Sharon was president and a board member of North American Vaccine Inc. and its predecessor companies. She has served on several boards, and recently completed a board membership and a two-year chairmanship of the Board of the New York Biotechnology Association. Sharon has also served on the Advisory Council of the Center for Society and Health at the Harvard School of Public Health, the Board of Visitors of the Biotechnology Institute of the University of Maryland. She received a B.S. from Ohio State University, a Ph.D. from the University of Washington and completed her postdoctoral fellowships at Massachusetts General Hospital and Harvard Medical School.

R3000



SHARON PRICE JOHN
Build-A-Bear Workshop, Inc.

Sharon Price John has been President and Chief Executive Officer of Build-A-Bear Workshop, Inc. (NYSE:BBW) since 2013. Since then, she has led the company through a financial turnaround while refreshing and expanding the beloved brand in addition to repositioning and evolving the company for future success via a multi-dimensional diversification strategy and a systematic digital transformation designed to drive profitable growth. Sharon takes the time to share the full story and strategy, answers questions, and works with the organization in a candid manner as she focuses on delivering the corporate mission of "adding a little more heart to life" to associates and consumers alike, even as she successfully guided the decades old company through a number of external disruptions from "the mall apocalypse" to the global COVID pandemic.

R3000
F1000



SHELLY R. IBACH
Select Comfort

Shelly Ibach, Sleep Number® setting 40, is Chair, President and Chief Executive Officer of Sleep Number Corporation. As CEO since June 2012, Shelly's focus on consumer innovation has transformed the one-time mattress retailer into a sleep wellness technology leader. During her tenure, Sleep Number has improved over 15 million lives, delivered meaningful stakeholder value, and committed to a purpose of improving the health and wellbeing of society through higher quality sleep. Shelly, a known visionary and entrepreneur, propelled Sleep Number to disrupt the commoditized mattress industry. Recognizing the demand for connected sleep, she led Sleep Number to introduce the world's first commercialized smart bed in 2014. Sleep Number smart beds integrate digital and physical innovations for unparalleled comfort; 94% of sleepers report better sleep versus a non-smart bed.

R3000



SHOSHANA SHENDELMAN, PH.D.
Applied Therapeutics, Inc.

Shoshana Shendelman, PhD founded Applied Therapeutics in 2016 and serves as its President CEO and Chair of the Board. The company develops novel products to target cardiovascular disease, galactosemia, and diabetic complications. Prior to founding Applied Therapeutics, she founded Clearpoint Strategy Group LLC, a boutique life sciences consulting firm, where she served as the Managing Director from July 2012 to December 2016 and served as a Senior Advisor from January 2017 to December 2018. She is a member of the Clinical Advisory Board of Columbia University Medical Center and Columbia University Vagelos College of Physicians & Surgeons, where she serves on the Nominations Committee and the Committee on Innovation and Entrepreneurship. Shoshana received her Ph.D. in Cellular, Molecular and Biophysical Studies (CMBS) from Columbia's Vagelos College of Physicians and Surgeons.

R3000



STEPH DISHER

Atmus Filtration Technologies Inc.

Steph Disher is Chief Executive Officer of Atmus. She assumed this role upon the establishment of our company, following an initial public offering in May 2023. Prior to her current role, Disher was Vice President of Cummins Filtration. As the Vice President of Cummins Filtration, Disher oversaw an organization of more than 4,000 global employees with sales of \$1.4 billion in 2021 and customers located around the world. Disher previously served as Managing Director for Cummins South Pacific. In this role Disher led significant growth of the Cummins business in Australia and New Zealand. Disher has extensive global experience having held executive leadership positions in Australia, Asia, and the United States. Prior to joining Cummins, Disher worked with BP for 13 years, serving in leadership positions in finance, operations, and HR.

R3000



SUE Y. NABI

Coty Inc.

Sue Y. Nabi was named Coty Inc.'s CEO in September of 2020, taking on the mission of rejuvenating the iconic beauty company and crafting a fresh, more modern company. She is a true veteran in the beauty space, with roughly 30 years of experience across key strategic focus areas for Coty. Sue's credentials include building and managing diverse, multi-functional global teams that design groundbreaking beauty campaigns to attract a wide demographic. At L'Oreal, she helped grow cosmetic brands and was named the youngest Worldwide President in company history. Sue was also the mind behind the revival of Lancôme by producing cutting-edge product and brand triumphs. Inspired by clean lifestyle and personal health, she has launched a revolutionary clean, vegan, ultra-luxury skincare brand, Orveda. She attended ENGEES Ecole Nationale du genie de l'eau et de l'environnement de Strasbourg and ESSEC Business school.

R3000



SUSAN G. RIEL

Eagle Bancorp, Inc.

Susan Riel is President and CEO of EagleBank, a community bank committed to setting a new standard for banking, and its holding company, Eagle Bancorp, Inc. She has nearly four decades of experience in the commercial banking industry and is responsible for leading the bank's overall growth strategies, enhancing shareholder value, and focusing on talent management and team building. Prior to being named CEO, Susan served as senior executive vice president and COO of the bank, and executive vice president of the company. She has been with the company since 1998 and has been a member of the Company Board of Directors since 2017 and the Bank Board since 2018.

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SUSAN P. KENNEDY

Cadiz Inc.

Susan Kennedy is Chairman of the Cadiz Board of Directors and CEO of the Company. Ms. Kennedy joined the Board in February 2021 and was elected Chairman in February 2022. In January 2024, Ms. Kennedy was appointed CEO. Ms. Kennedy has led a distinguished career as a policymaker and entrepreneur, a top advisor to two California Governors, former Commissioner of the California Public Utilities Commission, and founder and chief executive of a distributed energy company. Ms. Kennedy joined the Board of Directors of Cadiz, Inc. in March 2021 and currently serves as Executive Chair of the water solutions company, which is headquartered in LA and has infrastructure assets in San Bernardino, LA and Kern County.

R3000



SUZANNE C. WINTER

Accuray Incorporated

Former Chief Commercial Officer of Accuray, Suzanne Winter brings more than 30 years of healthcare and med tech experience to her new role as CEO of the medical equipment manufacturer. Prior to joining Accuray, she held various senior executive roles across a range of healthcare industry segments, including diagnostic imaging, cardiovascular, neurocritical care and surgery. Most recently, Suzanne served as Group VP of Medtronic Diabetes where she was responsible for US\$1.4bn Americas region leading a 2,000-person commercial organization. Suzanne has also worked in senior roles across sales, marketing and business development for Alsius Corporation, Toshiba America Medical Systems and HP Medical Products Group. She has a BSC specializing in Chemistry and an MBA from Harvard.

R3000



SUZANNE FOSTER
AdaptHealth Corp.

Suzanne Foster is president of Cardinal Health at-Home Solutions, a market-leading medical supplies provider serving people with conditions in the United States. Committed to helping customers in-the-home with easily finding, ordering and getting supplies, Cardinal Health at-Home Solutions services more than 3 million customers per year through two distinct businesses: Edgepark and Cardinal Health at-Home. Prior to joining Cardinal Health, Foster served as President of Stanley Healthcare and Access Technologies for Stanley Black & Decker. Before that, she spent more than 10 years at Medtronic. Foster received a Master of Public Health Policy from Harvard University and a JD from Suffolk University Law School. She holds a Master of Education in Psychology from Notre Dame College, as well as a bachelor's degree in Communications from the University of New Hampshire.

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TAMARA L. LUNDGREN
Radius Recycling, Inc.

Tamara L. Lundgren is the CEO of Radius Recycling, Inc., a prominent player in the recycling industry known for its innovative waste management solutions. Under her leadership, Radius Recycling has become a leading force in advancing sustainable practices and circular economy initiatives. Lundgren's extensive experience in environmental management and recycling technology has been pivotal in driving the company's growth and operational excellence. Her strategic vision emphasizes enhancing recycling processes, expanding market reach, and improving environmental impact. By focusing on cutting-edge recycling technologies and sustainability, Lundgren is steering Radius Recycling towards greater efficiency and effectiveness in waste management. Her leadership is helping to shape the future of recycling, contributing to a more sustainable and environmentally responsible industry.

R3000



TARYN R. OWEN
TrueBlue, Inc.

Taryn Owen assumed the role of President and CEO of TrueBlue in September 2023. Prior to that, she was named President and Chief Operating Officer in 2022, after serving as Executive Vice President of TrueBlue and President of PeopleReady and PeopleScout since 2021. Over her 13-year tenure, she has led TrueBlue through significant periods of growth, was instrumental in its pandemic response and recovery, spearheaded its digital transformation strategies, and successfully led several acquisitions and substantial international expansion. Previously at TrueBlue, Owen served as Executive Vice President and President of PeopleReady from 2019 to 2021, and Executive Vice President and President of PeopleScout from 2014 to 2019. Prior to these roles, she served as Senior Vice President of Global Operations and as Vice President of Client Delivery at PeopleScout.

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TERESA L. ELDER
WideOpenWest, Inc.

Teresa Elder brings to her role as CEO of WideOpenWest over 25 years of experience as a seasoned veteran in the telecommunications industry. Her extensive background includes serving as a founding president of Clearwire Wholesale (sold to Sprint), and prior to that as CEO of Vodafone Ireland and president of AT&T Broadband West (now Comcast). She served as a member and chair of the Management Board of the Stanford University Graduate School of Business until 2018. She is currently a member of the Cystic Fibrosis Foundation Board of Trustees and a member of the Board of C-SPAN. Teresa received her undergraduate degree from Creighton University and she holds an MS in Management from Stanford University, Graduate School of Business.

R3000



TERESA SUE WEBER
biote Corp.

Terry Weber is the CEO of Biote, a leader in hormone optimization and wellness solutions. With a career spanning multiple industries, including healthcare, retail, and automotive, Weber is known for her ability to transform business models and drive significant growth. She joined Biote with a mission to innovate within the hormone optimization space, addressing the needs of millions of individuals affected by hormone imbalance in the U.S. Weber's leadership style emphasizes building high-performing teams and adapting companies to the rapidly evolving landscape of technological and business innovation. Prior to Biote, she held leadership roles at companies like Ford Motor Company, Ann Taylor, and Jiffy Lube. Her diverse background and focus on growth have made her a transformative force at Biote, positioning the company as a major player in wellness and hormone therapy solutions.

R3000



TERRIE J. CURRAN

Phathom Pharmaceuticals, Inc.

Terrie Curran is CEO and President at Phathom Pharmaceuticals, a late clinical-stage biopharmaceutical company focused on developing and commercializing new treatments for gastrointestinal diseases. Previously, she was president, Global Inflammation and Immunology (I&I) Franchise and member of the Executive Committee at Celgene. She joined Celgene in 2013 as the U.S. Commercial Head of the I&I Franchise and built the capabilities and recruited the teams that executed the successful launch of OTEZLA® for moderate-to-severe plaque psoriasis. Prior to joining Celgene, she served as senior vice president and general manager, Global Women's Health at Merck & Co. She currently sits on the board of Myovant Sciences. Terrie holds graduate and bachelor's degrees from the University of Technology Sydney.

R3000



THERESE TUCKER

Radius Recycling, Inc.

Therese Tucker is the founder and former CEO of BlackLine, a leading provider of cloud-based accounting software that helps companies modernize and automate their financial operations. Tucker founded BlackLine in 2001 after spending more than 25 years in the financial and technology sectors, where she recognized the need for better tools to manage complex accounting processes. Under her leadership, BlackLine grew from a small startup into a global company, going public in 2016 and becoming one of the most successful financial technology companies. Tucker is widely respected for her innovation and leadership in the tech industry, particularly as one of the few women founders in the software space. Her vision for BlackLine transformed the way businesses handle account reconciliations, financial close processes, and compliance, serving some of the world's largest companies.

R3000



VIRGINIA C. DROSOS

TrueBlue, Inc.

Virginia Drosos is CEO and board member of Signet Jewelers, the world's largest specialty retail jeweler. She is focused on delivering a world class digital-first, omnichannel experience to customers of Kay Jewelers, Zales, Jared The Galleria Of Jewelry, H.Samuel, Ernest Jones, Peoples and Piercing Pagoda. Virginia has over 30 years of executive leadership experience in the consumer goods, personal care and healthcare industries. She has been at the forefront of globalizing, mass market ecommerce retail while reinventing product categories and turning around billion-dollar brands. She previously served as president & CEO of Assurex Health and group president at Procter & Gamble. She is on the board of American Financial Group, an insurance and investments company. She holds a BBA in Finance from the University of Georgia Terry School of Business and an MBA from The Wharton School.

R3000



WENDY L. SIMPSON

WideOpenWest, Inc.

Wendy Simpson has been LTC's CEO and President since 2007 and was appointed Chairman of the Board in 2013. LTC Properties is a real estate investment trust (REIT) investing in seniors housing and health care. She brings to her roles more than 25 years of experience with health care related businesses. She joined the company in 2000 as Vice Chairman and has also served as Treasurer, Chief Financial Officer and COO. Prior to joining LTC, Wendy held executive positions in public companies that owned acute care hospitals, LTACHs, psychiatric hospitals and home health services. In 2020, Wendy received the McKnight's Women of Distinction Lifetime Achievement Award bestowed for outstanding contributions in the area of senior living or skilled nursing. She began her career in public accounting. She earned a BS degree in Accounting from Northern Illinois University.

R3000



WENDY P. DAVIDSON

biote Corp.

Wendy P. Davidson has been our President and Chief Executive Officer and a director since January 2023. Prior to joining the Company, she served as President-Americas for the Performance Nutrition segment of Glanbia plc, an Ireland-based global nutrition company, from November 2020 to November 2022. Prior to joining Glanbia, Ms. Davidson served as President, Away From Home (formerly U.S. Specialty Channels), of Kellogg Company, a global manufacturer and marketer of snacks and convenience foods, from 2013 to October 2020. Ms. Davidson serves on the boards of several industry associations and non-profit organizations, including the Consumer Brands Association and NextUp.

R3000



Yael Duffy

Phathom Pharmaceuticals, Inc.

R3000



Yamini Rangan

HubSpot, Inc.

R3000



Yvonne L. Greenstreet

Alnylam Pharmaceuticals, Inc.

R3000



Zhenya Lindgardt

Sera Prognostics, Inc.

Ms. Duffy has been our President since 2022 and Chief Operating Officer since 2020. Ms. Duffy is also Senior Vice President of The RMR Group (and is responsible for overseeing asset management of a portfolio of office, industrial and retail properties managed by RMR and the company's credit and business analytics teams. Since joining RMR in 2006, Yael has also worked in RMR's Accounting group as an Accounting Manager and Real Estate Services group as an Area Director in the Northeast region. Prior to joining RMR, she worked at Spaulding & Slye. Yael earned a bachelor's degree in finance with a minor in Economics from the University of Massachusetts at Amherst and is a member of the National Association of Office and Industrial Properties (NAIOP).

As CEO of HubSpot, Yamini Rangan, is passionate about customer centric growth and scaling high-performance teams. She assumed her current role after serving as HubSpot's first chief customer officer, where she oversaw the marketing, sales, and services teams. A tech industry veteran, Yamini has more than 24 years of experience spanning product marketing, sales, and strategy. She previously served as chief customer officer at Dropbox, where she was responsible for embedding customer focus across the organization. Before Dropbox, she was VP of sales strategy and operations at Workday, where she helped quadruple revenue. At SAP, Yamini held several leadership roles in strategy, pre-sales and value-based selling and helped close landmark deals. She holds a bachelor's degree in Electronics Engineering, a Master's in Computer Engineering, and an MBA from Berkeley.

Dr. Yvonne Greenstreet was appointed as Chief Executive Officer in late 2021. Yvonne has more than 25 years of experience in the Biopharmaceutical industry, driving strategy and innovation, bringing transformative medicines to patients, and building successful businesses in the US, Europe and globally. Yvonne was Senior Vice President and Head of Medicines Development at Pfizer serving on the executive team leading a rapidly growing \$16bn division. Prior to Pfizer, she was Senior Vice President at GlaxoSmithKline plc for 18 years. Yvonne trained as a physician and earned her medical degree (MBChB) from The University of Leeds in the UK. She also holds an MBA from INSEAD Business school in France.

Zhenya Lindgardt is the President and CEO and a Board Director of Sera Prognostics, Inc., The Pregnancy Company® (NASDAQ: SERA), focused on improving maternal and neonatal health by providing innovative pregnancy biomarker information to doctors and patients. Prior to joining Sera Prognostics first as a Board Director in 2021, Zhenya was a member of Executive Leadership team and a C-level executive at Uber Technologies, Inc. in charge of creating new long-term growth businesses on Uber platform, customer engagement and cross-sell across core businesses. In her role at Uber, Zhenya focused on incubating new and scaling current Uber's two-sided marketplaces and services, driving experimentally proven incremental growth through customer retention and engagement (including cross sell, personalization, portfolio of loyalty programs, subscriptions) across all customer groups.

S&P 500

**S&P
500**

R3000
F1000



ADENA T. FRIEDMAN
Nasdaq

Noted for radically shaping Nasdaq's renovation to become a leader in global exchange and technology solutions Adena Friedman sits at the top of Nasdaq as President and CEO. With more than 20 years of industry management and knowledge, Friedman is reshaping the ways to grow wealth, create jobs, and enhance people's lives. Friedman aspires for Nasdaq to set the tone for re-examining capital markets and economies. Friedman has challenged the company to focus on productivity, product development, and growth. Despite the pressure as CEO, Friedman is not only up to the task, but concentrates on remaining true to who she is and the company's mission of helping capital markets and clients effectively by providing advanced technology, dependable solutions, and honesty. She earned a BA in political science from Williams College and an MBA from Vanderbilt University's Owen Graduate School of Management.

**S&P
500**

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DEBRA A. CAFARO
Ventas

Debra Cafaro, CEO of Ventas, Inc., directs the top real estate investment company in providing management, leasing, marketing, facility development and advisory services to hospitals and health organizations. She's in charge of roughly 1,200 healthcare, research and innovation and senior living properties in North America and the UK; and advises leading healthcare providers and research institutions on their financials. Since early 2020, Debra successfully led Ventas through the unprecedented COVID-19 crisis with compassion and conviction, consistently prioritizing the health and safety of her employees and 75,000 seniors residing in Ventas-owned senior living communities. For her efforts, she was awarded the Order of Lincoln, Illinois highest public service honor. Preceding Ventas, Debra was president and director of Ambassador Apartments, Inc., a practicing lawyer for 13 years, and a judicial clerk for the Honorable J. Dickson Phillips. She earned a BA from the University of Notre Dame and a JD from the University of Chicago Law School.

**S&P
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R3000



JAYSHREE V. ULLAL
Arista Networks

As President and CEO of Arista for over a decade, Jayshree Ullal is responsible for Arista's business and thought leadership in cloud networking. She led the company to a historic and successful IPO in June 2014 from zero to a multibillion-dollar business. Formerly Jayshree was senior vice president at Cisco, responsible for a \$10B business in data center, switching, and services. With more than 30 years of networking experience, she is the recipient of numerous awards, including E&Y's "Entrepreneur of the Year" in 2015, Barron's "World's Best CEOs" in 2018, and one of Fortune's "Top 20 Business Persons" in 2019. Jayshree holds a B.S. in engineering (electrical) from San Francisco State University and an M.S. in engineering management from Santa Clara University. She has received the Distinguished Alumni Award from each of her alma maters.

**S&P
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JOANNE C. CREVOISERAT
Tapestry

As CEO of Tapestry, Joanne Crevoiserat is responsible for driving the company's strategic growth agenda. She also sits on Tapestry's board. She joined Tapestry in 2019 as chief financial officer, overseeing all financial management of. Joanne has deep industry, financial, and operations expertise, having spent over 30 years in a variety of retail companies including Abercrombie & Fitch Co., Kohls and Walmart. She has held leadership positions in multi-brand, global companies with a focus on helping organizations successfully transform. In addition to Tapestry, Joanne serves on the board of General Motors and is a member of the Business Roundtable. She is a graduate of the University of Connecticut, where she received BS in Finance.

**S&P
500**



JULIE SLOAT
American Electric Power

Julie Sloat is the CEO of American Electric Power (AEP), one of the largest electric utilities in the United States. Sloat's leadership is marked by a focus on advancing clean energy solutions, modernizing the electric grid, and ensuring reliable service delivery. With a deep background in the energy sector, she has been a driving force behind AEP's initiatives to increase sustainability and efficiency. Her strategic approach involves significant investments in renewable energy, infrastructure improvements, and technological innovations. Under Sloat's guidance, AEP continues to lead in the energy industry, dedicated to providing reliable and sustainable energy solutions while navigating the transition to a cleaner energy future.

**S&P
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R3000

Private



JULIE SPELLMAN SWEET

Accenture

Julie Sweet is Chair and CEO of Accenture. Previously, she served as CEO of Accenture's North American business. Prior to that, she was Accenture's general counsel, secretary, and chief compliance officer for five years. Earlier in her career, Julia was a partner for 10 years with the law firm of Cravath, Swaine & Moore LLP. Julie serves on the World Economic Forum Board of Trustees; is board chair of Catalyst and a member of the board of trustees for the Center for Strategic & International Studies and for the Marriott Foundation for People with Disabilities. She has been recognized as one of Fortune's Most Powerful Women in Business and as Forbes 100 Most Powerful Women in the World. Julie holds a BA from Claremont McKenna College and a JD from Columbia Law School.

**S&P
500**



LEAGH TURNER

Ceridian HCM Holding Inc. (co-CEO)

A seasoned global technology leader with expertise in the software industry and a proven ability to drive growth, Leagh Erin Turner is Co-CEO and Director of Ceridian HCM Holding Inc. She previously served as President and COO. She is responsible for all Ceridian HCM Holding Inc. operational functions. She. Leagh previously served in many senior leadership roles within SAP, including: Global Chief Operating Officer of Strategic Customer Program Chief Operating Officer in EMEA and Canada, Acting Chief Operating Officer of SAP Europe, Middle East, and Africa and Acting President of SAP Canada, an Chief Operating Officer and Vice President of Sales Central Region.. She is a strong advocate for the advancement of women in leadership and has been recognized twice on the WXN (Women's Executive Network) Canada's Top 100 Most Powerful Women list. She holds a BA from the University of Western Ontario.

**S&P
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R3000



LISA PALMER

Regency Centers Corporation

Lisa Palmer has been President and CEO of Regency since January 2020. Prior to her current role, she served as president and CFO, executive vice president and CFO and senior vice president of capital markets. She also held a variety of other leadership positions, having joined Regency in 1996. Before her career at Regency, Lisa worked with Accenture, formerly Andersen Consulting Strategic Services, as a consultant and financial analyst for General Electric. She is a member of the boards of the Jacksonville Branch of the Federal Reserve Bank of Atlanta, Brooks Rehabilitation, the United Way of Northeast Florida and the Urban Land Institute and ICSC. She also serves as the Second Vice-Chair of NAREIT. Lisa is a University of Virginia graduate and holds an MBA from the Wharton School of the University of Pennsylvania.

**S&P
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F1000



M. SUSAN HARDWICK

American Water Works Company

In her capacity as President and CEO of American Water Works Company, Inc., the largest publicly traded U.S. water and wastewater utility company, Susan Hardwick leads a team of nearly 6,500 dedicated professionals who provide service to 14 million people in 24 states. Susan joined American Water in June 2019 and became CFO in July of that same year. In February 2022, she was named President and CEO and elected to serve on its board. Additionally, she is currently a board member and treasurer of Family Promise and sits on the Board of the Philadelphia Chamber of Commerce. She has also served in leadership positions on a variety of community boards over the course of her career. She holds a BS in Accounting from Indiana University Bloomington.

Fortune 1000

Fortune
1000



BARBARA TURNER
Ohio National Financial
Services

Barbara Turner is the eleventh president and first woman of color to serve as President and Chief Operating Officer of Ohio National Financial Services. She joined Ohio National in 1997 as vice president, ONESCO Operations. She steadily advanced, becoming president and chief operating officer, ONESCO, in 1999 and president and CEO, ONESCO, in 2013. Under her leadership, ONESCO experienced record growth in profitability, recruiting and assets under management. She also was promoted to senior vice president, broker/dealer operations for Ohio National in 2006 and added chief compliance officer responsibilities in 2014. She advanced to senior vice president, Annuities Strategic Business, in January 2015, and was named executive vice president and chief administrative officer in January 2016. She is an alumna of the University of Cincinnati and is a graduate of the SIFMA/Wharton Securities Industry Institute.

Fortune
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DIANE M. SULLIVAN
Caleres

Ms. Sullivan has been Executive Chairman of the Board since January 15, 2023. She joined Caleres as President in 2004 and added Chief Operating Officer to her responsibilities in 2006. Sullivan became Chief Executive Officer and President in 2011 and took on the additional role of Chairman of the Board beginning in 2014. Before joining the company, she was Vice Chairman of the Footwear Group at Phillips-Van Heusen from 2001-2003. Sullivan also served as President and COO of The Stride Rite Corporation where she worked from 1995-2001 and prior to that gained extensive consumer brand management and sales expertise at several companies including M&M/Mars and The Mennen Company. Sullivan's philanthropic passion for the shoe industry, gender parity, education, and healthcare was celebrated in 2017 when she received the Footwear News Icon Award for Social Impact.

Fortune
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EILEEN P. DRAKE
Aerojet Rocketdyne
Holdings

Ms. Drake is the former chief executive officer and president of Aerojet Rocketdyne Holdings, Inc. (acquired by L3Harris Technologies, Inc. in 2023). Prior to joining Aerojet Rocketdyne in 2015, Ms. Drake held various leadership roles with United Technology Corporation (UTC), including serving as president of Pratt & Whitney AeroPower's auxiliary power unit and small turbojet propulsion business from 2012 to 2015. Before joining UTC, Ms. Drake managed production operations at the Ford Motor Company and Visteon Corporation. Ms. Drake is a U.S. Army veteran. She served for seven years as an active-duty U.S. Army aviator and was the airfield commander of Davison Army Airfield in Fort Belvoir, Virginia. She is a distinguished military graduate of the U.S. Army Aviation Officer School.

Fortune
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MICHELLE KEEFE
Syneos Health

Michelle Keefe has over 30 years of life sciences expertise and a proven track record of creating cross-collaborative, agile teams that accelerate product development success. She most recently served as Syneos Health's president of Medical Affairs and Commercial Solutions, where she drove the transformation of the Company's Commercial business. Prior to joining Syneos, Michelle spent 20 years at Pfizer, with increasing levels of responsibility culminating as a regional president and led market development for the Visiting Nurse Service of NY. She previously served as global group president and chief development officer at Publicis Health, overseeing the Contract Sales Organization, medical affairs, and specialty agency functions. Michelle is currently an executive sponsor of the Syneos Health DE&I Council and sits on the Healthcare Businesswomen's Association's (HBA) Global Board of Directors. She holds a B.S. in marketing from Seton Hall University.

Fortune
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SANDRA B. COCHRAN
Cracker Barrel Old Country
Store, Inc.

Sandra B. Cochran has served as President and CEO of the company since September 2011. Previously, she served as Cracker Barrel's executive vice president and CFO. Before joining Cracker Barrel, Sandra held the roles of chief executive officer, president and vice president for Books-A-Million, Inc. and was part of the leadership team which took the company public in 1992 and completed a secondary offering in October 1993. Prior to joining Books-A-Million, she held the position of vice president, corporate finance for SunTrust Securities, Inc., a subsidiary of SunTrust Banks, Inc., for seven years. Sandra holds a chemical engineering degree from Vanderbilt University and an MBA from Pacific Lutheran University. Following graduation from Vanderbilt, she entered the United States Army where she ultimately served as a Captain in the Ninth Infantry Division.



Fortune
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SUZANNE SITHERWOOD
Spire

Suzanne Sitherwood serves as President, CEO and Director of Spire Inc. She has more than 37 years of experience in the natural gas industry. Over the course of her career, Suzanne has gained extensive management and operational experience and has demonstrated a strong track record of leadership, strategic vision, and business acumen. Under her leadership, the company's natural gas utility business has grown from 625,000 customers to nearly 1.7 million, and its enterprise value has grown from \$1.3 billion in 2012 to \$6.3 billion as of November 1, 2018. Suzanne has a BS in industrial engineering technology from the Southern College of Technology and an MBA from Brenau University.

Private

Private



ABIGAIL P. JOHNSON
Fidelity Investments

Abigail Johnson has served as chief executive officer of Fidelity Investments since 2014 and as its chairman since 2016. She is also chairman of Fidelity International (FIL), a separate company that operates independently of FMR, providing asset management services to investors outside the United States and Canada. She joined Fidelity in 1988 as an analyst and portfolio manager. In 2001, she was promoted to president of Fidelity Asset Management. In 2005, she became head of Retail, Workplace, and Institutional Business. Under her leadership, Fidelity has embraced a more innovative and aggressive investing style, including cryptocurrencies. She has also positioned Fidelity to attract younger and more women investors and staff. In 2018, Fidelity launched a platform that allows institutional investors to trade bitcoin and ether.

Private



ALAINA MACIA
Medical Transportation

As the President and CEO of MTM, one of the St. Louis area's largest woman-owned businesses, Alaina is passionate about leading change in the healthcare and transit industries. Her vision for ensuring community services—including healthcare, job access, and social services—are accessible without barriers for all persons, particularly those in need, is what continues to drive MTM forward. Since 2005, she has overseen MTM's growth from \$30 million in annual revenue to more than \$1 billion. Today, MTM's staff of nearly 3,000 employees provides more than 25 million trips per year in 35 states and the District of Columbia, as well as other related services, such as transportation scheduling software, mobility assessments, and quality assurance. Alaina holds a master's degree in business administration from Washington University in St. Louis' Olin School of Business, and her undergraduate degree in Biological Engineering Sciences from the same university.

Private



AMY LESSINGER
RE/MAX Allegiance

Amy Lessinger leads all aspects of the RE/MAX network and business globally, driving growth worldwide, overseeing the development and delivery of RE/MAX, LLC support services to franchisees and agents, and setting the vision for the brand. Amy joined the RE/MAX network in 1998 as an agent with a brokerage in Nevada, and became a Broker/Owner in 2005. During her time as a franchisee, she demonstrated a relentless commitment to results-driven and strategic leadership, both in vibrant and recessionary markets. In August 2020, Amy sold her ownership interest in the brokerage – which had grown to over 130 agents – and joined the RE/MAX, LLC team as Vice President of Region Development. In 2022, she was named Senior Vice President, Region Development, during which time she led a 65-member team supporting franchisees and driving growth across the U.S. In February 2024, she was named to her current role.

Private



ANASTACIA NYRKOVSKAYA
Fortune, Inc.

Anastasia first joined Fortune Media in 2019 as one of the first senior executives when it became an independent media company. Founded by Henry Luce in 1929, Fortune spun off from Meredith Corporation and had previously been a longtime part of Time Inc. Prior to Fortune, Anastasia held senior roles in finance and accounting at NBCUniversal, KPMG, and XpresSpa Group. At NBCUniversal, she was part of the corporate strategy team responsible for M&A and oversaw accounting and due diligence on multiple major acquisitions including MSNBC.com, The Weather Channel, and the formation of Hulu. Subsequently, she served in senior financial roles at NBCU, working with its subsidiaries, including studios, theme parks, and cable TV. She began her career in audit and transaction services at KPMG. Anastasia is based in New York with her husband and two children.

Private



ANGELA HOLT
BH Management Services LLC

In November 2020, Angela was selected as the Chief Executive Officer of Middle Flint BHC. Angela was born and raised in Americus, Georgia but spent 10 years serving in the U.S. Air Force as a Munitions Systems Craftsman. During her career in the Air Force, Angela attended Air Force Leadership School and was inducted as a Noncommissioned Officer in the grade of Staff Sergeant, February 1, 1999. She also received the Armed Forces Expeditionary Medal for Serving as Chief Munitions Control Officer December 29, 1999. After an honorable discharge, Angela moved back to Americus in 2000 and was hired at Middle Flint Behavioral HealthCare in 2003. She has a Bachelor of Business Administration from Georgia Southwestern State University and is currently enrolled in the MBA – Executive Option at the University of North Alabama where she will be graduating December 2022.

Private



ANITA ZUCKER

InterTech Group, Inc.

Anita Zucker is a graduate of the University of Florida, where she earned a Bachelor of Arts in Education. She received a Master of Education degree from the University of North Florida in Educational Administration and Supervision. Anita taught elementary school for over ten years and now serves as Chairperson and Chief Executive Officer for The InterTech Group, Inc. She also owns the Carolina Ice Palace, the Original Ms. Rose's Fine Food and Cocktails, Tristan restaurant on Market Street, and the South Carolina Stingrays. Anita is a past President of the Charleston Metro Chamber of Commerce, and of The Education Foundation of the Charleston Metro Chamber of Commerce (Anita is one of the founders of The Education Foundation). She also chaired the Drug-Free Workplace Program and participated in the School to Work Task Force. Anita is a past vice-president of Education and Leadership and formerly chaired the Business Education Council, and the Business Education Partnership Committee.

Private



ANN FANDOZZI

Abra Automotive Systems Inc

Ann Fandozzi is a highly lauded, dynamic leader and growth guru who today is the proud CEO of Abra Auto a world-class security systems integrator whose everyday goal is to be their customers BEST service provider. Her skill set has been honed over more than a decade of helming both private and public companies, such as RBA (formerly Ritchie Brothers), where she was recruited to helm the company that had experienced 10 years of stagnant growth, and in just 3.5 years, she transformed the company from a live auctioneer to a global marketplace, resulting in market cap growth from \$3.5B to \$13+B, outperforming the S&P 500 and all industry peers. This exceptional performance came on the heels of Fandozzi's previous role as the CEO of Abra Auto Body & Glass, a Hellman & Friedman Private Equity-backed company, where in 25 months she unlocked profitability through turbocharging growth (organically and through M&A) for this \$1+ billion leader in the collision industry.

Private



ANNE SULLIVAN

FCN, Inc.

Anne Sullivan is the CEO of FCN, Inc., a company that sells IT products and services to the federal government. Other members of the FCN leadership team include: Sullivan is a Washington native who attended Bethesda Chevy Chase High School, Denison University, and the Catholic University of America. She is also a member of the Board of Directors for the Washington Jesuit Academy and serves as a Eucharistic Minister.

Private



ANNIE CALLANAN

EBSCO Information Services

Annie Callanan's professional journey, spanning three continents and as many decades, has centered on the core tactic of architecting and driving enterprise value creation through the innovative application of tech-enabled products and services across the knowledge ecosystem. Each of her leadership engagements has served to inspire a growing curiosity and passion for technologies capable of enabling positive human impact across a diverse array of business models and sectors. Prior to joining EBSCO Information Services, Annie served for six years as Chief Executive Officer at Taylor & Francis, a global leader in scholarly communications and scientific publishing, with a mission to democratize knowledge and validate the experts and evidence-based truths that drive human progress. Annie is a Summa Cum Laude graduate with a B.A. and B.F.A. in English and Art History from FDU, and an MBA in Finance from NYU.

Private



APRIL DIEZ

The Diez Group

April Diez, Chairman of The Diez Group, took the reins from her father who started the business in 1973, proudly running the company as a second-generation Hispanic businesswoman. Taught by her parents that the formula for success is working hard, learning from your mistakes, and taking care of your community, April knew she had to devote herself to the business, make smart decisions, and take ownership for everything the company did, good and bad. She and her siblings had a lot to learn about running the business, but they were thankful to have the best mentor they could ask for — their father. April believes one of the most beneficial business decisions they made was becoming WBENC-Certified. Since becoming certified, The Diez Group has grown significantly, offering customers processing in addition to existing warehouse and logistics services, expanding to five states, and adding more team members.

Private



ASHLEY MAGARGEE
Genentech, Inc.

Ashley Magargee is currently the Chief Executive Officer at Genentech. Prior to this role, Magargee held various leadership positions within Genentech and Roche, including Senior Vice President roles in commercial portfolio, oncology business unit, digital customer experience, business insights, and global product strategy. With a background in sales, marketing, and market access within the pharmaceutical industry, Magargee also has experience in education and political roles. Magargee holds an MBA from Harvard Business School and a BA in Biology, cum laude, from Princeton University.

Private



AZITA OWLIA
Connell Bros. Company Ltd.

Dr. Azita Owlia is the President and CEO of Connell, one of the largest specialties chemicals and ingredient distribution companies in Asia-Pacific. A forward-thinking and result-driven leader, Dr. Owlia is passionate about creating organizations with strong, inclusive cultures that allow success through growth and innovation-driven business communities. She has a proven track record in transformation by establishing a clear purpose, values, strategy, and business objectives emphasizing people and process. With over three decades of successful experience in a variety of technical, commercial, and executive roles at Bayer and Connell, she contributes a wealth of global business knowledge with a deep understanding of cultural diversities in a broad range of industries such as Food, Personal Care, Construction, and Mobility; specifically in Asia-Pacific.

Private



BARBARA L. BECKER I
Gibson, Dunn & Crutcher LLP

Barbara L. Becker is Chair and Managing Partner of Gibson, Dunn & Crutcher. Prior to her election to this role, Barbara served as Co-Chair of Gibson Dunn's Mergers and Acquisitions Practice Group for over a decade, and also created and led the firmwide Diversity Committee. In her practice, Barbara continues to advise companies on significant business and legal issues, including mergers and acquisitions (both domestic and cross-border), spin-offs, joint ventures, and general corporate matters. She also advises boards of directors and special committees of public companies, and represents corporations (based in and outside of the United States) and other investors in their M&A activities. An elite M&A lawyer, Barbara has been recognized by Chambers Global, Chambers USA, Crain's New York Business, IFLR1000, Law360, Lawdragon, New York Law Journal, The AmLaw Daily, The Best Lawyers in America®, The Deal, The Legal 500 US, The National Law Journal, and Who's Who Legal, among other publications and outlets.

Private



BECKY PATEL
Amwins Connect Administrators

For over three decades, Becky Patel's leadership has been key to making the organization what it is today and shaping the General Agency market in California. As Chief Executive Officer, she has been instrumental in every facet of the business. Becky joined the company in 1985 as a receptionist, and within three months, was licensed and selling insurance. After becoming Vice President in 1994, Becky was promoted to President in September of 2004 and then Chief Executive Officer in 2010. Known for her business savvy, she has led the charge in developing strong relationships with carriers and setting industry standards with sales models, products, and services. Becky developed CoPower, Inc. (formerly the California Employers' Benefits Alliance).

Private



BECKY POWELL
Protravel International

Becky Powell joined Protravel from another Travel Leaders Group luxury brand, Andrew Harper Travel, where as Senior Vice President she managed all operational and sales aspects for the brand. Becky is a seasoned luxury travel executive having spent more than 30 years in various aspects of travel operations and sales, including nine years at Virtuoso in executive positions including Senior Vice President, Global Member Partnership; Vice President Member Sales and Service; and Managing Director, National Accounts. While at Virtuoso she opened Virtuoso Europe for agency membership, initiated "innovation teams" to create new products and solutions for its members, and launched an industry-lauded certification program for Virtuoso travel advisors. She previously worked at Brendan Worldwide Vacations in Chatsworth, Calif., AAA National in Heathrow, Fla., and Trans World Airlines in St. Louis, Mo.

Private



BETSY HIGGINS

Oglethorpe Power Corporation

Ms. Betsy Higgins has been the Chief Executive Officer of Oglethorpe Power Corp. since October 2023 and has been its Executive Vice President Since October 2010. Ms. Higgins served as Senior Vice President of Oglethorpe Power Corporation. from July 2003 to July 2004. Ms. Higgins served as Vice President, Planning, Rates & Analysis of Oglethorpe from July 2000 to July 2003. Ms. Higgins served as the Vice President and Assistant to the Chief Executive Officer from October 1999 to July 2000 and held various positions with Oglethorpe from April 1997 to September 1999. She joined Oglethorpe Power in April 1997. Her consulting experience includes competitive bidding analyses, rate designs, integrated resource planning studies, operational/dispatch studies, bulk power market analysis, several merger analyses and litigation support.

Private



BRIANE OLSON

Pacific Sunwear of California, Inc.

Serving as President of Pacsun, the popular youth retailer since 2021, and transitioning to her new role as CEO as of April 2023, Olson has played an instrumental role in building and strengthening Pacsun's brand through innovative strategies with a Gen Z focus. As an Innovative, tech-centric retail executive who consistently drives brand strength and revenue growth through game-changing merchandising and marketing initiatives, Briane leads with creativity, innovation, and a digital first mentality. During her tenure at PacSun, Olson spearheaded innovative collaborations for the LA based lifestyle brand, including working closely with Kanye West and Kendall and Kylie Jenner and launching both Men's and Women's shops at Selfridges in 2018 with launch parties hosted by PacSun partners Jerry Lorenzo.

Private



CARMEN CASTILLO

SDI International Corp.

Carmen Castillo was born in Mallorca, Spain, and even as a young child in a large family, she knew she wanted to run her own business. She'd long had a love for fine cuisine and delivering quality service, so she initially found success and happiness in the restaurant industry, but when she moved to the US in the early 90s she quickly grasped the powerful impact of technology, and while she didn't quite know how she would do it, she realized that this was the way in which she could serve clients across a multitude of industries. She found a mentor, left the restaurant industry and founded SDI in 1993. SDI began as a staffing firm for tech companies and in a short period, the company signed a small contract with IBM. As business grew, Carmen became aware about supplier diversity and minority certification, and she swiftly got SDI certified as both Hispanic- and woman-owned.

Private



CAROLE S. BEN-MAIMON, M.D.

Larimar Therapeutics, Inc.

Carole S. Ben-Maimon, M.D., is the CEO of Larimar Therapeutics, Inc., a biotechnology company dedicated to developing treatments for rare and serious diseases. Dr. Ben-Maimon's leadership is characterized by a focus on scientific innovation, clinical research, and strategic growth. With extensive experience in drug development and biotechnology, she has guided Larimar Therapeutics through significant advancements in treatment development and clinical trials. Her commitment to advancing medical science and improving patient outcomes continues to drive Larimar Therapeutics' success and innovation in the biotech industry.

Private



CARRIE JONES-BARBER

Dawn Food Products, Inc.

After earning her bachelor's degree in management, Carrie Jones-Barber worked in the medical field for three years prior to joining the family business, Dawn Food Products, in 1985. She was appointed Dawn's chief executive officer in January of 2006. Since Jones-Barber became CEO of Dawn, the company has more firmly established its reputation as a global leader in the sweet side of bakery, expanding its reach to customers in more than 106 countries. Jones-Barber is the third generation of the Jones family to lead Dawn, serving along with other family members and team members worldwide to ensure the organization retains a strong focus on people, products, customers and sustainable growth. Jones-Barber holds an MBA from the Kellogg Graduate School of Management, Northwestern University, and has participated in the Women's Leadership Forum through the Harvard Business School.

Private



CASEY RYAN
Reed Smith LLP

Casey is the Global Managing Partner and Executive Committee Chair of Reed Smith. In her 28 years at the firm, Casey has served in several leadership roles including Global Head of Legal Personnel, Global Chair of the Labor & Employment Group and Vice Chair of the Litigation Department. As Global Head of Legal Personnel, Casey led the firm's compensation, promotion, and hiring processes. She developed several key associate initiatives, including Reed Smith Associate Life and Reed Smith Associate Advantage. She worked closely with the firm's Wellness Works and Alumni initiatives and was integral to the launch of both. As a recognized trial lawyer in the firm's Labor & Employment Group, Casey is listed in The Best Lawyers in America®, Chambers USA and Pennsylvania Super Lawyers.

Private



CATHERINE PATTON
Patton Medical Devices, LP

Catherine Patton, founder of Patton Medical Devices, was diagnosed with type 1 diabetes in 2001. As a result, she is now faced with the daily struggle of effectively managing her disease. Using injection therapy, Ms. Patton quickly grew tired of giving herself an injection each time she needed insulin. The multiple daily injections often left her skin bruised. She then switched to insulin pump therapy where she only had to inject herself every three days. But she found the pump therapy to be inconvenient, uncomfortable and hindered with her active lifestyle. She then went on to research and experiment on a device that could meet her medical needs, yet have a minimal impact on her life. This led to her invention of i-port®, a medical device for diabetes patients who struggle with daily injections. Realizing an unmet need existed and that there are others like her faced with the challenges of managing diabetes, Ms. Patton founded Patton Medical Devices in 2004 to manufacture and distribute her invention.

Private



CATHY LANG
Epsilon Us, Inc.

As President of Epsilon Automotive, Cathy Lang integrates and guides the performance and strategic growth across Epsilon's Automotive practice. She leads a global team of more than 1,500 serving a broad set of longstanding OEM clients and over 11,000 dealers. As a valued thought leader, Cathy is an instrumental and active member of the marketing community for more than 30 years, with the past 20 years dedicated to the Automotive sector. She oversees the development and execution of industry leading Conquest, Owner Retention and Loyalty solutions for automotive clients. Cathy has been recognized as an Adweek "Disruptor" and "Wonder Woman of the Automotive Industry" by Dealer Marketing Magazine. She earned her MBA from Loyola University in Chicago and a Bachelor's in Marketing from Purdue University. Prior to Epsilon, Cathy held a variety of senior-level, strategic marketing positions at Fortune 100 companies such as AT&T, Bridgestone/Firestone, MCI and Grainger.

Private



CATHY MARCUS
Prudential Commercial Real Estate

Cathy Marcus is the co-chief executive officer and global chief operating officer of PGIM Real Estate. Cathy is based in Newark, New Jersey. PGIM Real Estate is one of the largest real estate investment managers in the world, offering a broad range of real estate equity, real estate debt, agriculture and sustainable investment strategies globally. As co-CEO, Cathy develops and leads the global strategy and has oversight across the PGIM Real Estate businesses. As global COO, she is responsible for overseeing business and investment operations globally. In addition, Cathy is co-chair of the board of directors of RealAssetX, PGIM Real Estate's innovation lab aimed at accelerating advancement in the real asset industry.

Private



CATHY PICKOSKI
Scantron Corporation

Cathy Pickoski has more than 30 years of experience leading high performing sales, marketing and operations teams in environments of rapid growth and change. With Scantron for nearly 10 years, Cathy was recently named Chief Executive Officer of Scantron after successfully driving strategy, execution, and growth during her 2 year tenure as President of Scantron Technology Solutions. She began her career at Verizon establishing herself in progressive leadership roles within the Consumer, Commercial and Public Sector Markets, which culminated in leading the Field Segment Marketing team for Western Global Accounts with annual revenues in excess of \$800M.

Private



CHRISSY TAYLOR

Enterprise Holdings, Inc.

Chrissy Taylor is President and Chief Executive Officer for Enterprise Holdings Inc., and is a 20-year veteran of the company, which was founded by the Taylor family in St. Louis in 1957. Taylor is the fourth CEO in the company's history and is part of the third generation of leadership of the privately-owned Enterprise Holdings, preceded by her father Andy Taylor and grandfather Jack Taylor. As President and CEO, she serves on the corporate board of Enterprise Holdings and is one of the highest-ranking women among the world's largest travel companies and one of the top female CEOs across all industries, based on company revenue.

Private



CHRISTEE EVANS

Solae LLC

Solae Group was opened in 2018 by Christee Evans with the goal to establish an independent insurance agency dedicated to providing the proper coverage to meet each client's needs at a competitive rate. Whether it's personal, business, or trucking insurance coverage, our experienced agents have the tools and training to present each client with coverage options that will give them the confidence that the people and things they care about are protected.

Private



CHRISTIANN KEAARN

Hahn & Hahn

Christianne (Chris) Kerns is the Managing Partner and Chair of the Executive Committee of Hahn & Hahn LLP. The firm's first female Managing Partner, Chris champions diversity, equity and inclusion efforts and has led the firm to become one of the largest law firms in California certified as a majority Women Owned Business Enterprise. In her role, Chris leads strategic planning, talent management, partnership matters, compensation, branding, business development, IT, finance, accounting, risk management, crisis management, and human resources, and has budget and P&L oversight. In addition, Chris actively maintains her legal practice as a member of the firm's Business department, guiding corporate boards and C-Suite executives to drive growth.

Private



CHRISTINE LIANG

Enterprise Holdings, Inc.

Christine Liang serves as President and CEO of ASI Computer Technologies and is one of the co-founders and majority owner of the company since its inception in 1987. Under her leadership, ASI has grown to over \$1.6 billion in sales and has more than 450 employees. ASI supports over 8,000 computer resellers and 150 manufacturers with business operations in the United States, Canada, Mexico, China, and Taiwan. Ms. Liang is directly responsible for ASI's corporate planning, and profitability. Ms. Liang has been named as "The 500 most influential Asian Americans" by Avenue Magazine and "Leading Woman Entrepreneurs of the World 1997" by the National Foundation for Woman Business Owners.

Private



CHRISTINE SCHYVINCK

Shure, Inc.

Christine Schyvinck is the President and CEO of Shure, Inc. She is an experienced executive with over 20 years of senior leadership roles in the manufacturing sector. Facilitative leader with specialty in manufacturing transformation, product development processes, and international expansion. Keen attention to talent management and maintaining a high level of workplace satisfaction.

Private



COLLEEN BARRY

Gibson Sotheby's International Realty

As CEO of Gibson Sotheby's International Realty, Colleen Barry has helped establish a new standard in the way of outstanding real estate service—one that's upheld by a team of more than 500 top-performing professionals representing buyers and sellers throughout Massachusetts. For more than twenty years, Colleen has strived to enrich the real estate profession through personalized business coaching, highly engaging training sessions and enlightening keynote speeches. She has led both marketing and productivity efforts during her tenure at Gibson Sotheby's International Realty, spearheading a business planning curriculum to help the firm's associates raise the bar as successful industry leaders.

Private



COLLEEN WEGMAN

Wegmans Food Markets, Inc.

Wegman, who became president in 2005 and CEO in 2017, is the fourth generation to lead the 105-year-old company. She joined Wegmans in 1991, working on the Food You Feel Good About line. Wegman opened the company's Nature's Marketplace department in 1994. She moved on to a variety of customer service positions before becoming a store manager in 1998. In 2000, she led the team responsible for Wegmans' digital and e-commerce strategy, and subsequently directed the perishable and merchandising teams. Wegman was the United Way of Greater Rochester's 2010 annual campaign chair, and served as board chairperson from 2013 to 2017. She is also a member of the Food Marketing Institute's board of directors.

Private



CRYSTAL LENNARTZ

Health Mart Systems

Crystal Lennartz is the CEO of HealthMart Systems. As president, Lennartz will focus on strengthening the overall health of Health Mart and Health Mart Atlas pharmacy members and elevate the role they play in people's lives. Lennartz is a highly accomplished pharmacist, healthcare leader and advocate with more than 20 years of experience in managed care, clinical services, pharmacy operations, strategy, and business development. Lennartz, whose career started as a pharmacist, has been with McKesson for more than a decade in various roles of increasing responsibility. Most recently, she served as vice president & general manager, Health Mart Atlas & Atlas Specialty.

Private



DAME AMANDA BLANC

Aviva USA Corporation

Amanda Blanc joined Aviva plc as Group CEO in July 2020 having started her career as a graduate at one of Aviva's ancestor companies, Commercial Union. Amanda held several senior executive roles across the insurance industry, before returning to Aviva as CEO. Amanda was previously the Group CEO at AXA UK, PPP & Ireland and the former CEO of Europe, Middle East, Africa & Global Banking at Zurich Insurance Group. She has also held leadership positions at Groupama Insurance Company and Commercial Union. Amanda was previously a member of the Prime Minister's Business Council. In 2022, Amanda was included in the Financial Times 25 most influential women of 2022. Amanda was awarded a Damehood in the King's New Year Honours in January 2024.

Private



DARA BUSCH

Havas PR

Dara Busch is the CEO, of HAVAS PR North America. Busch will oversee the strategic growth and vision of the network's PR offering in North America, which includes HAVAS Formula, helmed by Tara Reid (PR) and Adrienne Cadena (HAVAS Street, experiential), and HAVAS Red U.S. Busch comes to HAVAS from independent public relations firm 5W, where she oversaw all agency functions as co-CEO, including human resources, marketing and business development. Under her leadership, the agency was named one of Inc. Magazine's Best Workplaces, a Top 50 Global PR Agency by PProvoke Media, a top three New York City PR agency by O'Dwyers, and won multiple American Business Awards, including a Stevie Award for PR Agency of the Year.

Private



DARLENE NICOSIA

Hearthside Food Solutions LLC

Hearthside Food Solutions, a leading food contract manufacturer, announces the appointment of Darlene Nicosia as its new Chief Executive Officer. She succeeds Chuck Metzger, who is leaving the post after nearly five years as part of a long-term succession plan. Most recently, Ms. Nicosia served as President of Coca-Cola's Canada & Northeast US Zone. She brings over three decades of food industry experience with roles at The Coca-Cola Company, Kraft, and PepsiCo. A seasoned supply chain and operations executive, she previously held leadership roles at The Coca-Cola Company that spanned 29 years and included running the Company's global Commercial Product Supply organization and serving as its Chief Procurement Officer.

Private



DEB CONKLIN

KeHE Distributors LLC

Conklin is the CEO and president of KeHE, a wholesale food distributor that focuses on organic, fresh and specialty products. Conklin says it was KeHE's culture that drew her to the company and that she's excited to bring in her energy and bias for action. But Conklin's new leadership roles don't end there — she was recently named chair of the Clemson Alumni Association. With extensive corporate and nonprofit board experience, Conklin saw an opportunity to serve her beloved alma mater with one of her strengths. She has also started a scholarship at Clemson, the James Conklin Companion Annual Scholarship — named for her father who has used a wheelchair since a diving accident in 1973.

Private



DEB LIU

Ancestry.com

Deb Liu joined Ancestry in March 2021 as President & CEO and a member of the company's Board of Directors. Prior to joining Ancestry, Deb was a senior executive at Facebook where she created and led Facebook's Marketplace, where millions of people buy and sell from one another. She also led the development of Facebook's first mobile ad product for apps and its mobile ad network, in addition to building the company's games business and its payments platform, including Facebook Pay. Named by PaymentsSource as one of the most influential women in payments and one of Business Insider's most powerful female engineers, Deb has worked in the tech industry for over 18 years. Prior to Facebook, she spent several years in product roles at PayPal and eBay, including leading the integration between the two products.

Private



DEBBIE BELL

Sherwood Food Distributors

Debbie Bell serves as the CEO of Sherwood Food Distributors, a major player in the food distribution industry. Sherwood provides a wide range of food products, including meat, seafood, dairy, and frozen foods, to both retail and wholesale customers across the U.S. Under Debbie's leadership, Sherwood has expanded its operations and maintains a robust supply chain that caters to diverse market needs. With over 1,200 employees and nearly \$1 billion in annual revenue, Bell plays a crucial role in managing the company's strategic direction and maintaining its industry-leading position.

Private



DEBORAH M. DERBY

Carrols Restaurant Group, Inc.

Carrols Restaurant Group's board of directors has named Deborah M. Derby its new president and CEO effective May 1. She succeeds Paulo A. Pena, who passed away on Dec. 31, 2022. Anthony Hull is currently serving as interim president and CEO and will stay on as vice president, chief financial officer and treasurer. Derby has been on the company's board of directors since June of 2018 and will remain a director of the company, which franchises 1,084 restaurants in 23 states, of which 1,019 are Burger Kings and 65 are Popeyes Louisiana Kitchens. Carrols is Burger King's largest franchisee.

Private



DEBRA A. BRADFORD
Deluxe Media, Inc.

Ms. Bradford is president and chief financial officer of First American Payment Systems, an industry leader and global solutions provider in merchant account services. She joined First American Payment Systems by Deluxe in 2001 and has served as president and chief financial officer since 2008. Ms. Bradford joined the board of directors of Intermex (Nasdaq: IMXI) in 2022 and serves on both the compensation and nominating & governance committees. Prior to the acquisition of First America by Deluxe Corporation, Ms. Bradford also served on the Board of Directors of First American and its Audit committee of First American Payment Systems. Before joining First American Payment Systems, Ms. Bradford served as senior vice president and chief financial officer of ACE Cash Express, Inc.

Private



DEEPA NARULA
Conifer Health Solutions, Inc.

Deepali Narula serves as Chief Operating Officer at Conifer. Her role involves providing crucial strategic and operational leadership across Conifer's diverse portfolio. Alongside her responsibilities in Operations, Deepali also serves as the General Manager for Conifer's Physician Revenue Cycle Management business. In this capacity, she oversees all aspects of the business, including sales, operations, and client management. Before assuming her current role, Deepali held the position of Senior Vice President, HRCM Operations. In this role, she was responsible for overseeing all operational aspects of hospital revenue cycle services, encompassing front, middle, and back components. Her innovative approach to transforming operations and introducing new capabilities contributed significantly to several of Conifer's recent commercial successes.

Private
R3000



DENISE A. PAULONIS
Sally Beauty Holdings, Inc.

Denise Paulonis has been Director of Sally Beauty Holdings, Inc. since 2018 and President and CEO. since 2021. She serves as Independent Director at Conagra Brands, Inc. since 2022. She has held various leadership roles within the finance and Investor Relations functions of the Michaels Companies, PepsiCo, and Procter & Gamble. Denise holds an MBA with concentration in Finance and Strategic Planning from The Wharton School, University of Pennsylvania, and a BS in Finance and Economics from Miami University.

Private



ELIZABETH BRINK
Gensler

Elizabeth is Co-CEO of Gensler and Co-Regional Managing Principal of the firm's Southwest region. As a design strategist for more than two decades, she has helped innovative companies create and implement high-performance, people-focused workplaces that leverage both changing technologies and shifting employee expectations. She is a sought-after expert on issues related to workplace transformation, providing an integrated and human-centered perspective on the workplace. With a professional background that combines architecture, communications, user research, and business strategy, Elizabeth brings a broad skill set, multidisciplinary perspective, and rigorous analytical process to each project. Elizabeth has held several leadership positions within Gensler and currently serves on Gensler's Board of Directors.

Private



ELIZABETH MANDARINO
World Travel, Inc.

Diem Nguyen, Ph.D., is the CEO of SIGA Technologies, Inc., a biopharmaceutical company focused on developing treatments for serious infectious diseases. Dr. Nguyen's leadership is characterized by a focus on scientific innovation, research excellence, and strategic growth. With extensive experience in pharmaceutical development and biotechnology, she has guided SIGA Technologies through significant advancements in drug development and clinical research. Her commitment to advancing medical science and improving public health outcomes continues to drive SIGA's success and reinforce its position as a leader in the biopharmaceutical industry.

Private



ELIZABETH UIHLEIN

U-line, Inc.

The Uihleins started Uline in their basement. They initially launched the company selling carton-sizers, which reduce boxes to a desired size. From there, the Uihleins went on to grow the company to become the continent's leading distributor of shipping, packaging and industrial supplies, with a catalog of products 800 pages long.

In a 2020 BizTimes interview, Liz described herself as a "merchant" who is focused on Uline's ever-growing catalog of products, while Dick focuses on the bigger picture and expanding into new markets.

Private



ELSIE QIAN

Apex Logistics International

Elsie Qian first learned about the critical role logistics plays at a China-based trading company. Two years later, Qian joined a leading Freight forwarder, serving in different positions—from operations; to customer service; to customs clearance; and eventually gateway management. She quickly advanced in her career. Qian's broad experience propelled her forward as a leader with a comprehensive understanding of the supply chain and the challenges businesses face every day. In 2003, Qian helped to establish the first Apex branch in North America in Los Angeles. Now, nearly two decades later, she has driven accelerated growth across the Apex global network, product offerings, and infrastructure—boasting a vast international client portfolio.

Private



EVA WOJTALEWSKI

Chartwell Pennsylvania LP

Eva Wojtalewski has taken on the role of Chartwell Pennsylvania's Chief Executive Officer. Wojtalewski brings nearly two decades of legal and business experience. Most recently, Wojtalewski served as vice president, managing legal counsel for Compass Education. In that role, she oversaw the legal team and served as lead counsel to Compass Group's Chartwells Higher Education and K-12 sectors in the U.S. she also served as a member of Chartwells Higher Education leadership team. Previously, Wojtalewski worked as a corporate attorney for two decades.

Private
R3000



FIDJI SIMO

Maplebear Inc.

Fidji Simo is the CEO of Maplebear Inc., a dynamic company specializing in logistics and delivery services. Simo's leadership is characterized by her focus on leveraging technology to transform and optimize the delivery industry. With a strong background in tech and business strategy, she has been instrumental in guiding Maplebear through periods of significant growth and technological advancement. Her vision includes enhancing operational efficiency, improving customer experiences, and integrating innovative solutions to streamline logistics. Under her leadership, Maplebear Inc. is making strides in revolutionizing the logistics sector, positioning itself as a leader in modern delivery solutions and customer satisfaction.

Private



GAYLE PACKER

Terracon Consultants, Inc.

Gayle Packer is the President and CEO of Terracon, a leading consulting firm in engineering and environmental services. She joined the company in 2004, steadily advancing through leadership roles before taking the helm as CEO in 2019. Gayle is recognized for her commitment to safety, sustainability, and fostering a culture of continuous improvement at Terracon. Under her leadership, the company has expanded its reach across the United States, providing geotechnical, environmental, and facilities services for various sectors. Gayle holds a Master of Business Administration and has a keen focus on client service, innovation, and growth. Her leadership style emphasizes the importance of collaboration and employee engagement in driving success. She is also active in promoting diversity and inclusion initiatives within the organization, making Terracon a recognized leader in both business and corporate responsibility.

Private



GRACE HUANG

Manheim Investments, Inc.

Grace Huang serves as President of Manheim, a leading wholesale auto auction company under Cox Automotive. Huang oversees Manheim's vast network of physical and digital auto auctions, focusing on integrating technology to enhance vehicle buying and selling experiences. She has been instrumental in launching innovations like Manheim Express, a digital platform that accelerates vehicle transactions while promoting safety. Huang is known for her forward-thinking approach, aiming to streamline the wholesale auto market through digital transformation. Prior to leading Manheim, she held various senior positions within Cox Automotive, including VP of Enterprise Product Planning and Senior VP of Inventory Solutions, where she guided operations and digital services. Grace holds an MBA from the Wharton School at the University of Pennsylvania and a BS in Business Administration from UNC Chapel Hill.

Private



GRETCHEN MCCLAIN

CP Kelco U.S., Inc.

Gretchen W. McClain has built a distinguished career across various industries, leveraging her engineering background and experience in leadership roles. She is currently the Chairman of the Management Board and CEO of CP Kelco U.S., Inc., a leader in innovative ingredient solutions. McClain's career began in the aerospace sector, where she served as Deputy Associate Administrator for Space Development at NASA. She also worked at Honeywell Aerospace, overseeing global initiatives. In 2011, McClain became the founding President and CEO of Xylem, a global water technology company that focuses on addressing global water challenges. She holds a degree in mechanical engineering from the University of Utah and has remained an advocate for technology and infrastructure development across her career.

Private



HANH LINH HO

Gateway, Inc.

HanhLinh Ho is the co-founder and CEO of Gateway, a company that builds bridges between youth, schools, and businesses to prepare a diverse and skilled talent pipeline. Gateway designs work-based learning programs, including internships, externships, and mentorships, to enhance workforce readiness and reduce onboarding time for companies. Under Ho's leadership, Gateway has become known for creating programs that improve return on investment for participating businesses by streamlining the transition into internship roles. These initiatives help young people gain practical skills and support businesses in fostering new talent.

Private

F1000



HEATHER CIANFROCCO

OptumRx

Heather Cianfrocco is the CEO of OptumRx, a leading provider of pharmacy care services and solutions. Cianfrocco's leadership is defined by a focus on innovation, operational excellence, and customer satisfaction. With a strong background in healthcare and pharmacy management, she has been pivotal in driving OptumRx's growth and expanding its service capabilities. Her commitment to delivering high-quality pharmacy care and optimizing patient outcomes continues to strengthen OptumRx's position as a leader in the pharmacy care industry.

Private



HELEN GIZA

Fresenius Medical Care
Birmingham Home

Helen Giza is the Chief Executive Officer of Fresenius Medical Care, a global leader in providing products and services for individuals with renal diseases. Appointed as CEO in December 2022, Giza has played a critical role in leading the company's strategic transformation, leveraging her extensive background in healthcare and finance. Giza joined Fresenius in 2019 as Chief Financial Officer and later took on the role of Deputy CEO and Chief Transformation Officer in 2022, leading the FME25 transformation program aimed at optimizing performance. Her leadership has been central in positioning the company for operational turnaround and future growth. Before Fresenius, she served as Chief Integration and Divestiture Management Officer at Takeda Pharmaceuticals, and she held various leadership roles in finance at Abbott Laboratories and TAP Pharmaceuticals.

Private



HOLLY TIGER

Seminole Tribe of Florida, Inc.

Private



ILSE HENNE

ThyssenKrupp Materials NA

Private



JANELLE FROST

AMERISAFE, Inc.

Private



JANICE TORREZ

Blue Cross & Blue Shield of
New Mexico

Private



JANINE MILTIC

National Veterinary Associates, Inc.

Holly Tiger is the President of the Seminole Tribe of Florida, Inc. (STOFI), having been sworn in as the first woman to hold this position in August 2023. STOFI is the business arm of the Seminole Tribe, managing the tribe's diversified investments and commercial enterprises. Tiger brings a wealth of experience from her prior roles, including serving as a liaison for former President Richard Bowers and leading the Tribe's Housing Department. She also played a crucial role in the creation of the Native Learning Center in Hollywood, where she was the executive director. Tiger has long been a respected leader within the Seminole Tribe, known for her dedication to improving the community. Her legal background, with a law degree from Nova Southeastern University, complements her leadership style, which emphasizes empathy, compassion, and commitment to her people. As President, Tiger also serves as the Vice Chairwoman of the Tribal Council, working alongside other leaders to guide the tribe's future, both culturally and financially. She is the CEO of ThyssenKrupp Materials NA, appointed in June 2024. She also serves on the Executive Board of ThyssenKrupp AG, where she leads sustainability, digital platforms, and artificial intelligence initiatives across the organization. Henne has been with ThyssenKrupp since 1999, starting in sales management for the Belgian subsidiary, and quickly rose through the ranks to lead the Materials Western Europe/Asia Pacific operating unit from 2012-2016. Her leadership has been crucial in driving the company's sustainability and innovation agendas, especially in emerging technology sectors such as IT and AI

G. Janelle Frost is the CEO of AMERISAFE, Inc., a leading provider of insurance for hazardous industries. Frost's leadership is marked by a focus on operational excellence, strategic growth, and enhancing risk management solutions. With a strong background in insurance and financial services, she has been instrumental in driving AMERISAFE's expansion and optimizing its insurance offerings. Under her guidance, the company has continued to strengthen its position in the specialized insurance market by providing comprehensive coverage and tailored risk management services. Frost's commitment to delivering exceptional value to clients and enhancing operational efficiency continues to position AMERISAFE as a key player in the insurance industry.

Janice Torrez serves as the President of Blue Cross & Blue Shield of New Mexico (BCBSNM), where she provides strategic leadership and oversees the company's operations across the state. With a background in health care leadership spanning more than 27 years, Torrez has played a pivotal role in shaping health insurance services in New Mexico. Before taking on her current role, she served as the Associate Vice President of External Affairs and Chief of Staff at BCBSNM. Earlier in her career, Torrez led The Rezult Group, a healthcare consulting firm, and held leadership roles at St. Joseph Healthcare, where she was instrumental in developing the nation's first federally waived Provider-Sponsored Organization (PSO). Her diverse experience reflects her commitment to improving healthcare access and affordability in New Mexico.

Janine Miletic is the President of National Veterinary Associates' General Practice (NVA GP) business. She oversees nearly 1,000 general practice veterinary hospitals across North America. Miletic joined NVA in 2024, bringing over 20 years of leadership experience in national operations. She focuses on empowering veterinary teams to provide the highest quality care for pets and their owners. Miletic is recognized for her deep passion for veterinary care, a dedication that aligns with NVA's mission to be the preferred partner for veterinarians in delivering exceptional pet care. She plays a critical role in driving NVA's continued growth and leading the company into its next chapter of industry leadership

Private



JASMINA BROOKS

Biosense Webster Inc.

Jasmina Brooks serves as the CEO of Biosense Webster Inc., a global leader in the development of diagnostic and therapeutic technologies for cardiovascular treatments. With a commitment to pioneering innovative medical technologies, she guides the company's strategic growth and advances its leadership in the electrophysiology market. Brooks is known for her strong leadership within the medical device industry, where she has been pivotal in driving innovation and excellence in patient care.

Private



JEANETTE WARD

Texas Mutual Insurance Co.

Jeanette Ward was appointed CEO of Texas Mutual Insurance Company, Texas' leading provider of workers' compensation insurance. With a long tenure at the company, Ward has held several leadership roles, including Chief Operating Officer, and has been instrumental in shaping Texas Mutual's success. Her expertise spans operations, strategic planning, and customer service excellence. As CEO, Ward continues to focus on innovative insurance solutions that empower businesses while maintaining a strong commitment to employee safety and risk management.

Private



JEN LEARY

CliftonLarsonAllen LLP

Jen Leary is the CEO of CliftonLarsonAllen (CLA), a top professional services firm offering wealth advisory, outsourcing, audit, tax, and consulting services. Leary became CEO in 2021 after serving in various leadership positions at CLA, including Chief Strategy Officer. Under her guidance, CLA has focused on promoting inclusive leadership and providing innovative, client-centric services across multiple sectors. With a background in finance and auditing, Leary leads with a people-first approach, ensuring that the firm delivers solutions that positively impact clients, employees, and communities.

Private



JENNI BONURA

Harry Norman Realtors

Jenni Bonura is the CEO of Harry Norman Realtors, one of Atlanta's leading luxury residential real estate firms. Bonura brings a wealth of knowledge in real estate and leadership, helping to enhance the company's reputation for excellence in client service. She has played a significant role in expanding the firm's market presence and delivering innovative solutions to meet clients' evolving needs. Bonura's leadership emphasizes the importance of personal relationships and commitment to community, fostering a culture of collaboration and growth within Harry Norman Realtors.

Private



JUDY SARCHETT

Lovitt & Touche, Inc.

As CEO of Lovitt & Touche, Judy Sarchett oversees one of the largest privately-held insurance brokerages in the U.S., specializing in commercial insurance, employee benefits, and personal insurance. Sarchett has been with the company for over 20 years, playing a key role in its growth and success. Under her leadership, Lovitt & Touche continues to expand its footprint while maintaining its commitment to providing personalized, consultative service. Sarchett emphasizes fostering strong relationships with clients and offering customized solutions that meet their unique needs in an ever-evolving market.

Private



JULIE GOSTIC
G2 Secure Staff LLC

Julie Gostic is the CEO of G2 Secure Staff LLC, a leading provider of airline support services across the U.S. She plays a vital role in overseeing the company's daily operations and long-term strategy. Under her leadership, G2 has expanded its services to include over 11,000 employees serving airports nationwide, offering services such as security, baggage handling, and aircraft maintenance. Julie has been instrumental in integrating new acquisitions and ensuring the company remains an industry leader in airline support. G2 Secure Staff has a strong focus on customer service and operational excellence, and Gostic's leadership is at the core of its success

Private



KATHY KELLY
Ropes & Gray LLP

Kathy Kelly is the CEO of Kelly Services, a global leader in workforce solutions. With over 30 years of experience in the staffing industry, Kelly has been instrumental in expanding the company's global footprint and enhancing its service offerings. Her leadership is marked by a strong focus on operational efficiency, customer satisfaction, and innovation. Kelly has been a driving force behind Kelly Services' shift towards a more technology-driven model, embracing digital tools to streamline operations and improve client experiences. She is also deeply committed to promoting diversity and inclusion within the workplace, advocating for equitable opportunities for all employees. Her strategic vision and operational expertise have positioned Kelly Services as a leader in the staffing industry.

Private



JULIE SEAL
Mirus Promotions

Julie Seal founded Mirus Promotions and serves as its CEO. Mirus specializes in providing strategic marketing and promotions services, with a focus on brand representation through event marketing and retail promotion. Julie's entrepreneurial spirit and dedication to client service have helped grow Mirus into a highly respected promotional agency. She is passionate about building strong client relationships and delivering customized solutions that help brands connect with their target audiences.

Private



JULIETTE FELD GROSSMAN
Feld Entertainment, Inc.

Juliette Feld Grossman is the CEO of Feld Entertainment, Inc., a global leader in live family entertainment. Juliette comes from a family deeply rooted in the entertainment industry, with Feld Entertainment known for productions such as Ringling Bros. and Barnum & Bailey Circus and Disney on Ice. She oversees the company's extensive portfolio of live events, helping to innovate and evolve the business in a competitive and changing entertainment landscape. Under her leadership, Feld Entertainment continues to deliver unique, world-class experiences for audiences globally.

Private



KAMINI LANE
Coldwell Banker Island Properties

Kamini Lane is the CEO of Coldwell Banker Island Properties, a prominent real estate company specializing in luxury and resort properties. Kamini is known for her leadership in real estate sales and marketing, driving growth and innovation in the industry. Her keen understanding of market trends, combined with her commitment to providing exceptional client service, has positioned Coldwell Banker Island Properties as a leader in the competitive luxury real estate market.

Private



KATHLEEN KENNEDY
Lucasfilm Ltd.

Kathleen Kennedy is the CEO of Lucasfilm Ltd., the production company behind iconic franchises like Star Wars and Indiana Jones. One of the most powerful figures in Hollywood, Kathleen is renowned for her production expertise and visionary leadership. Since becoming CEO in 2012, she has overseen the successful relaunch of the Star Wars franchise and expanded Lucasfilm's influence in the entertainment industry. Her leadership continues to shape the direction of one of the most beloved media companies in the world.

Private



KATHY KELLY
Kindred Healthcare

Kathy Kelly is the CEO of Kelly Services, a global leader in workforce solutions. With over 30 years of experience in the staffing industry, Kelly has been instrumental in expanding the company's global footprint and enhancing its service offerings. Her leadership is marked by a strong focus on operational efficiency, customer satisfaction, and innovation. Kelly has been a driving force behind Kelly Services' shift towards a more technology-driven model, embracing digital tools to streamline operations and improve client experiences. She is also deeply committed to promoting diversity and inclusion within the workplace, advocating for equitable opportunities for all employees. Her strategic vision and operational expertise have positioned Kelly Services as a leader in the staffing industry.

Private



KATHY LEHNE
Sun Coast Resources, Inc.

Kathy Lehne is the CEO of Sun Coast Resources, Inc., a leading supplier of petroleum products and services. With over 30 years in the industry, Lehne has transformed Sun Coast into one of the largest independent marketers of petroleum products in the U.S. Under her leadership, the company has expanded its operations significantly, providing fuel and related services across the nation. Lehne's commitment to excellence and customer service has been instrumental in driving Sun Coast's growth and reputation. Her visionary approach and hands-on leadership style continue to shape the company's trajectory in a competitive industry.

Private



KATHY O'NEILL
Williams Lea Tag

Kathy O'Neill serves as the CEO of Williams Lea Tag, a global leader in business process outsourcing and marketing services. With a strong background in operational leadership, O'Neill has been pivotal in driving the company's growth and expanding its service offerings. Her strategic vision and focus on client satisfaction have enhanced Williams Lea Tag's market position. O'Neill's dedication to innovation and operational efficiency has fostered a culture of excellence and transformation within the company, leading to significant advancements in service delivery and client engagement.

Private



KATIE FARMER
BNSF Railway Co.

Katie Farmer is the CEO of BNSF Railway Co., one of North America's largest freight railroad networks. Farmer's leadership has been marked by a commitment to operational excellence, safety, and innovation. With a deep understanding of the logistics and transportation sectors, she has guided BNSF through evolving market conditions, emphasizing sustainability and efficiency. Farmer's strategic initiatives and focus on enhancing customer value have solidified BNSF's position as a key player in the transportation industry.

Private



KELLY TOMBLIN
El Paso Electric Company

Kelly Tomblin is the CEO of El Paso Electric Company, a regional energy provider serving customers in West Texas and southern New Mexico. With extensive experience in the energy sector, Tomblin has led El Paso Electric through significant regulatory and operational changes. Her leadership is characterized by a commitment to sustainable energy practices and operational efficiency. Under her guidance, the company has focused on modernizing its infrastructure and improving service reliability, positioning it for future growth and success.

Private



KIM KOOPERSMITH
Akin Gump Strauss Hauer & Feld LLP

Kim Koopersmith is the CEO of Akin Gump Strauss Hauer & Feld LLP, a prominent international law firm. Known for her expertise in complex legal matters and strategic leadership, Koopersmith has guided the firm through a period of significant expansion and innovation. Her leadership emphasizes a client-centric approach, fostering a collaborative and inclusive culture within the firm. Koopersmith's dedication to excellence and her strategic vision continue to enhance Akin Gump's reputation and global presence in the legal industry.

Private



KIM LUBEL
CST Brands Inc.

Kim Lubel is the CEO of CST Brands Inc., a retail and petroleum company. Lubel's leadership has been instrumental in driving the company's growth and operational efficiency. With a background in both finance and retail management, she has overseen significant expansions and strategic initiatives. Lubel's focus on customer service and innovation has been key in positioning CST Brands as a leading player in the retail and petroleum sectors.

Private



KIM NIBSET
United States Bakery, Inc.

Kim Nibset is the CEO of United States Bakery, Inc., a major player in the bakery industry. With a deep understanding of the food manufacturing sector, Nibset has led the company through numerous industry changes and challenges. Her leadership is characterized by a focus on quality, innovation, and operational excellence. Nibset's commitment to maintaining high standards and driving growth has solidified United States Bakery's position in the competitive bakery market.

Private



KIM ROY
HITT Contracting, Inc.

Kim Roy is the CEO of HITT Contracting, Inc., a leading general contractor specializing in commercial construction. Under Roy's leadership, HITT Contracting has achieved significant growth and expanded its service offerings. Known for her strategic vision and emphasis on client satisfaction, Roy has fostered a culture of collaboration and excellence within the company. Her focus on innovation and operational efficiency has contributed to HITT's success in the competitive construction industry.

Private



KIMBERLY J. COMMINS-TZOUMAKAS

21st Century Oncology
Holdings, Inc.

Kimberly J. Commins-Tzoumakas is the CEO of 21st Century Oncology Holdings, Inc., a prominent provider of cancer care services. With extensive experience in healthcare management, Commins-Tzoumakas has been pivotal in driving the company's strategic initiatives and operational improvements. Her leadership emphasizes patient-centered care and innovation in oncology. Commins-Tzoumakas's commitment to excellence and strategic vision has been instrumental in enhancing the company's services and expanding its reach in the healthcare sector.

Private



KRIS KOWALSKI CHRISTIANSEN

Kowalski Companies, Inc.

Kris Kowalski Christiansen is the CEO of Kowalski Companies, Inc., a diversified company with interests in retail and real estate. Christiansen's leadership is marked by a focus on strategic growth and operational efficiency. With a strong background in business management, she has successfully guided the company through various market changes and expansions. Christiansen's commitment to innovation and customer satisfaction has been key in driving Kowalski Companies' success and positioning it for future growth.

Private



KRISTEN MARTIN

Utica National Insurance Group

Kristen Martin is the CEO of Utica National Insurance Group, a leading provider of insurance and risk management solutions. Martin's leadership has been characterized by a focus on operational excellence and customer service. With a deep understanding of the insurance industry, she has guided the company through significant changes and challenges. Martin's strategic vision and commitment to innovation have enhanced Utica National's market position and its ability to meet the evolving needs of its clients.

Private



KRISTIE JUSTER

Conair Corp.

Kristie Juster is the CEO of Conair Corp., a global leader in personal care and small kitchen appliances. Under Juster's leadership, Conair has continued to innovate and expand its product offerings. Known for her strategic vision and focus on consumer trends, Juster has played a key role in driving the company's growth and maintaining its competitive edge in the market. Her leadership emphasizes a commitment to quality and innovation, enhancing Conair's reputation as a leading consumer products company.

Private



LARYMADK BALI

GCA Services Group, Inc.

Larymadk Bali is the CEO of GCA Services Group, Inc., a company specializing in facility services and management. Bali's leadership has been marked by a commitment to operational excellence and client satisfaction. With extensive experience in facilities management, he has successfully guided the company through various industry changes and growth opportunities. Bali's focus on innovation and service quality has been instrumental in enhancing GCA Services Group's market position and operational effectiveness.

Private



LAURA TORTORELLA
AccentCare, Inc.

Laura Tortorella is the CEO of AccentCare, Inc., a leading provider of home health care services. Tortorella's leadership has been characterized by a focus on patient-centered care and operational efficiency. With a strong background in healthcare management, she has driven the company's growth and expansion, enhancing its service offerings and market presence. Tortorella's commitment to innovation and quality care continues to shape AccentCare's success and its ability to meet the needs of its patients.

Private



LAURA YELLIG
PetroCard Systems, Inc.

Laura Yellig is the CEO of PetroCard Systems, Inc., a prominent provider of fuel management solutions. Under Yellig's leadership, PetroCard has expanded its services and enhanced its position in the fuel management industry. With a robust background in business operations and strategic management, Yellig has been instrumental in driving innovation and operational efficiency within the company. Her focus on customer satisfaction and technological advancement has helped PetroCard stay ahead in a competitive market. Yellig's commitment to excellence and her strategic vision continue to guide the company's growth and success.

Private



LAURIE RUSSELL
XLHealth Corporation

Laurie Russell is the CEO of XLHealth Corporation, a leading provider of healthcare services and solutions. With extensive experience in healthcare management, Russell has been pivotal in driving the company's growth and strategic initiatives. Her leadership is characterized by a focus on improving patient care and operational efficiency. Russell's innovative approach and dedication to quality have significantly enhanced XLHealth's service offerings and market position. Under her guidance, the company has continued to expand its reach and impact in the healthcare sector.

Private



LEIGH ANN BARNEY
Trilogy Health Services LLC

Leigh Ann Barney is the CEO of Trilogy Health Services LLC, a provider of senior living and health services. Barney's leadership is marked by a strong commitment to enhancing the quality of care and expanding the company's service offerings. With a background in healthcare management, she has guided Trilogy through various industry challenges and growth opportunities. Barney's focus on operational excellence and patient-centered care has been instrumental in strengthening Trilogy's reputation and its ability to meet the evolving needs of its residents.

Private



LESLIE DUKE
Burns & McDonnell Engineering
Company, Inc.

Leslie Duke is the CEO of Burns & McDonnell Engineering Company, Inc., a global leader in engineering, architecture, and construction services. Duke's leadership has been pivotal in driving the company's growth and expanding its service capabilities. Known for her strategic vision and focus on innovation, Duke has overseen significant projects and initiatives that have enhanced Burns & McDonnell's market presence. Her commitment to excellence and client satisfaction continues to shape the company's success and its position as a leading engineering firm.

Private



LESLIE SNAVELY
CHG Management, Inc.

Leslie Snavelly is the CEO of CHG Management, Inc., a prominent provider of healthcare staffing and management solutions. Snavelly's leadership is characterized by a focus on operational efficiency and client satisfaction. With a strong background in healthcare management and staffing, she has successfully guided the company through industry changes and growth opportunities. Snavelly's commitment to innovation and excellence has been key in enhancing CHG Management's service offerings and maintaining its competitive edge in the healthcare staffing industry.

Private



LIBBY WADLE
J.Crew Group

Libby Wadle is Chief Executive Officer of J.Crew Group, overseeing J.Crew, J.Crew Factory, and Madewell, and serving on the board of directors. With over 25-years of experience in the retail industry, Ms. Wadle has held executive leadership roles across each of the J.Crew Group brands. She has led the resurgence of J.Crew and as a member of the Madewell launch team, played an integral role in bringing it from start-up to a leader in denim retail. Ms. Wadle has dedicated herself to an ambitious sustainability and social impact strategy for the J.Crew Group, leading industry firsts including the premier denim partnership with Fair Trade USA and committing to using Good Cashmere Standard certified cashmere across all brands. She is often looked to as a thought leader in the industry and was named Fortune's 40 Under 40, Rivet 50 for denim leadership, and Fast Company's Most Creative People in Business.

Private



LIBBY WADLE
Madewell Group, Inc.

Libby Wadle is the CEO of Madewell Group, Inc., a renowned fashion retailer known for its commitment to stylish and sustainable apparel. With extensive experience in retail and brand management, Wadle has played a crucial role in redefining Madewell's market presence and expanding its product offerings. Her leadership is characterized by a focus on innovation, customer engagement, and sustainability. Under Wadle's guidance, Madewell has strengthened its position in the competitive fashion industry, emphasizing ethical practices and high-quality design. Her strategic vision and commitment to brand excellence continue to drive the company's success and growth.

Private



LILA SNYDER
Bose Corporation

Lila Snyder is the CEO of Bose Corporation, a global leader in audio technology and consumer electronics. Snyder's leadership is marked by a commitment to innovation and excellence in the audio industry. With a strong background in technology and business management, she has guided Bose through significant advancements in product development and market expansion. Snyder's focus on cutting-edge technology and superior sound quality has reinforced Bose's reputation as a leader in audio solutions. Her strategic approach and dedication to customer satisfaction continue to shape the company's growth and success.

Private



LINDA YACCARINO
X, Inc.

Linda Yaccarino is the CEO of X, Inc., formerly known as Twitter, a major social media platform. Yaccarino's leadership is focused on driving growth and innovation in the rapidly evolving social media landscape. With a strong background in media and advertising, she has been instrumental in redefining X's strategic direction and expanding its advertising capabilities. Yaccarino's commitment to enhancing user experience and leveraging data-driven insights has played a key role in the company's development. Her strategic vision continues to drive X's evolution and impact in the digital space.

Private



LISA D. JOHNSON

Seminole Electric Cooperative, Inc.

Lisa D. Johnson is the CEO of Seminole Electric Cooperative, Inc., a prominent provider of energy solutions in the southeastern United States. Johnson's leadership is characterized by a focus on operational efficiency, sustainability, and community engagement. With extensive experience in energy management and utility operations, she has overseen significant initiatives aimed at improving service delivery and advancing renewable energy projects. Johnson's commitment to excellence and innovation has been instrumental in enhancing Seminole Electric's position in the energy sector and supporting its mission to provide reliable and sustainable energy solutions.

Private



LIZANNE KINDLER

The Talbots, Inc.

Lizanne Kindler, a Class C Director, is executive chair and chief executive officer of KnitWell Group, a multi-brand retail operating company comprised of apparel brands Ann Taylor, Chico's, Haven Well Within, Lane Bryant, LOFT, Soma, Talbots, and White House Black Market. Kindler has extensive retail leadership experience and began her career at Ann Taylor Stores Corporation where she spent 15 years in various leadership roles. In 2021, Kindler was also named executive chair and interim chief executive officer of Ann Taylor, LOFT, and Lane Bryant, collectively known as Ascena. Kindler served for four years as an Expert-In-Residence for Babson College's Women Innovating Now Lab, an accelerator for women entrepreneurs. She is a previous member of the advisory board of the Whitman School of Management at Syracuse University.

Private



LORI WITTMAN

Dealertrack Holdings, Inc.

Lori Wittman is the CEO of Dealertrack Holdings, Inc., a leading provider of digital solutions for the automotive retail industry. Wittman's leadership is marked by a commitment to innovation and operational excellence. With a strong background in technology and business strategy, she has been pivotal in driving the company's growth and expanding its digital offerings. Under Wittman's guidance, Dealertrack has enhanced its platform capabilities, improving the efficiency and effectiveness of automotive dealerships. Her strategic vision and dedication to customer service continue to position Dealertrack as a leader in the automotive technology sector.

Private



LOURDES RIVAS

Simply Healthcare Plans, Inc.

Lourdes Rivas is the CEO of Simply Healthcare Plans, Inc., a prominent provider of health insurance and managed care solutions. Rivas's leadership is characterized by a strong focus on improving healthcare access and quality for underserved communities. With extensive experience in healthcare administration, she has guided Simply Healthcare through various industry challenges and regulatory changes. Rivas's commitment to innovation and patient-centered care has been instrumental in enhancing the company's service offerings and expanding its impact in the healthcare sector.

Private



LYNN D. DUGLE

Engility Holdings

Lynn D. Dugle is the CEO of Engility Holdings, a leading provider of technology and engineering solutions to the U.S. government and commercial clients. Dugle's leadership is defined by a focus on innovation and strategic growth. With a robust background in defense and intelligence services, she has been instrumental in driving Engility's expansion and enhancing its service capabilities. Dugle's commitment to excellence and her strategic vision continue to position Engility as a key player in the technology and engineering sectors.

Private



MAGGIE HARDY
84 Lumber Company

Maggie Hardy is the CEO of 84 Lumber Company, a major supplier of building materials and manufactured components for residential and commercial construction. Hardy's leadership has been marked by a commitment to growth and customer satisfaction. With a strong background in the construction industry, she has overseen significant expansions and innovations within the company. Hardy's focus on operational excellence and quality service has helped solidify 84 Lumber's position as a leader in the building materials industry.

Private



MARCIA TAYLOR
Bennett International Group LLC

Marcia Taylor is the CEO of Bennett International Group LLC, a leading logistics and transportation company. Taylor's leadership is characterized by a focus on operational efficiency and strategic growth. With extensive experience in the logistics and transportation sectors, she has successfully guided Bennett International through various market changes and challenges. Taylor's commitment to excellence and her strategic vision continue to drive the company's success and enhance its reputation in the industry.

Private



MARIANNE KIRKEGAARD KNUDSEN
CSM Bakery Solutions

Marianne Kirkegaard Knudsen is the CEO of CSM Bakery Solutions, a global leader in bakery ingredients and solutions. Knudsen's leadership is defined by a commitment to innovation and customer satisfaction. With a strong background in food manufacturing and business management, she has guided CSM Bakery through significant growth and expansion. Her focus on quality and operational excellence continues to enhance the company's market position and drive its success in the global bakery industry.

Private



MARILYN CARLSON
Carlson Companies, Inc.

Marilyn Carlson is the CEO of Carlson Companies, Inc., a global hospitality and travel company. Carlson's leadership is marked by a commitment to excellence and innovation in the hospitality industry. With extensive experience in business management and strategic development, she has played a key role in expanding Carlson's global footprint and enhancing its service offerings. Carlson's dedication to customer satisfaction and operational excellence continues to drive the company's success and growth in the hospitality sector.

Private



MARTINE FERLAND
Mercer LLC

Martine Ferland is the CEO of Mercer LLC, a global consulting leader in health, wealth, and career solutions. Ferland's leadership is characterized by a focus on innovation and client service. With a strong background in consulting and business strategy, she has been pivotal in driving Mercer's growth and expanding its global presence. Ferland's commitment to delivering valuable insights and solutions has reinforced Mercer's position as a leading consulting firm in the industry.

Private



MARY E. KIPP

Puget Sound Energy, Inc.

Mary E. Kipp is the CEO of Puget Sound Energy, Inc., a major energy provider in the Pacific Northwest. Kipp's leadership is characterized by a commitment to operational excellence, sustainability, and community engagement. With extensive experience in the energy sector, she has guided the company through significant regulatory and market changes. Kipp's focus on innovation and renewable energy initiatives has played a key role in positioning Puget Sound Energy as a leader in providing reliable and sustainable energy solutions.

Private



MARY ELLEN MICHAELS

Diamond Advanced Components, Inc.

Mary Ellen Michaels is the CEO of Diamond Advanced Components, Inc., a leading provider of high-performance electronic components. Michaels's leadership is marked by a focus on innovation and operational efficiency. With a strong background in electronics manufacturing and business management, she has guided Diamond Advanced Components through significant growth and technological advancements. Michaels's commitment to quality and customer satisfaction continues to enhance the company's market position and drive its success in the electronic components industry.

Private



MARY YOUNG

Young Living Essential Oils

Mary Young is the CEO of Young Living Essential Oils, a leading global provider of essential oils and wellness products. Under Young's leadership, the company has expanded its product offerings and global reach, maintaining a strong commitment to purity and sustainability. With extensive experience in the wellness industry, Young has been instrumental in driving innovation and growth at Young Living. Her focus on product quality, customer education, and community impact continues to enhance the company's position as a leader in the essential oils market.

Private



MEAGAN MCCOY JONE

McCoy's Building Supply

Meagan McCoy Jones is the CEO of McCoy's Building Supply, a prominent retailer of building materials and home improvement products. Jones's leadership is marked by a commitment to customer service and operational excellence. With a strong background in retail management, she has guided McCoy's through significant expansions and innovations. Her focus on enhancing customer experience and improving operational efficiency has been key in positioning McCoy's as a leading player in the building supply industry.

Private



MEGHAN MESSENGER

Next Jump, Inc.

Meghan Messenger serves as Co-Founder & Chief of Staff at Next Jump, Inc. (NxJ). Meghan started as a local sales intern for Next Jump in 1998 and helped grow the business through the first dot-com bubble to over 150 employees. A few years later, Next Jump survived the dot-com bust however shrunk down to just 4 employees in January of 2002. Meghan was part of the 4-person surviving team, becoming one of the founders of the restructured Next Jump. She then helped drive the majority of Next Jump's revenue growth managing the merchant services division building over 30,000 merchant partnerships. She also helped build Next Jump's senior management team, as well as recruit and train some of the best engineers in the country, building the Company back up to 200 employees.

Private



MEL EDWARDS
Wunderman

Mel Edwards is the CEO of Wunderman, a global leader in data-driven marketing and advertising solutions. Edwards's leadership is characterized by a focus on innovation and client success. With extensive experience in digital marketing and technology, she has driven Wunderman's growth and expanded its service offerings. Her strategic vision and commitment to leveraging data for impactful marketing solutions have reinforced Wunderman's position as a key player in the global advertising industry.

Private



MEL RAINES
Indiana Packers Corp.

Mel Raines is the CEO of Indiana Packers Corp., a leading producer of pork products. Raines's leadership is defined by a focus on operational excellence and industry innovation. With a strong background in food manufacturing and business management, she has guided Indiana Packers through various market challenges and expansions. Raines's commitment to quality and efficiency continues to drive the company's success and enhance its reputation in the food production industry.

Private



MELANIE LITTLE
Colonial Pipeline Company

Melanie Little is the CEO of Colonial Pipeline Company, a major provider of pipeline transportation and logistics services. Little's leadership is characterized by a focus on safety, operational excellence, and environmental sustainability. With extensive experience in energy and logistics, she has overseen significant improvements and expansions within the company. Little's dedication to maintaining high standards and driving innovation has been key in positioning Colonial Pipeline as a leader in the pipeline transportation industry.

Private



MICHELE VELCHECK
Solid Source Realty GA

Michele Velcheck is the CEO of Solid Source Realty GA, a prominent real estate brokerage firm. Velcheck's leadership is marked by a commitment to excellence in client service and innovation in real estate practices. With a strong background in real estate management and business strategy, she has driven Solid Source Realty's growth and expanded its market presence. Velcheck's focus on enhancing client experiences and leveraging technology continues to position the company as a leading player in the real estate industry.

Private



MICHELLE KNIGHT
Ropes Wealth Advisors

Michelle Knight is the CEO of Ropes Wealth Advisors, a leading financial advisory firm. Knight's leadership is defined by a focus on client-centered service and strategic growth. With extensive experience in wealth management and financial planning, she has been instrumental in driving the company's expansion and enhancing its service offerings. Knight's commitment to delivering personalized financial solutions and maintaining high standards of client care continues to strengthen Ropes Wealth Advisors' reputation in the financial advisory industry..

Private



MOLLY MCSHANE
The McShane Companies

Molly McShane is the CEO of The McShane Companies, a leading provider of construction and real estate development services. McShane's leadership is marked by a focus on quality, efficiency, and client satisfaction. With extensive experience in construction management and business strategy, she has overseen significant projects and expansions within the company. McShane's commitment to excellence and her strategic vision continue to position The McShane Companies as a key player in the construction and real estate development industries.

Private



MONA AZER
Centro Media, Inc.

Mona Azer is the CEO of Centro Media, Inc., a global media and advertising agency. Azer's leadership is defined by a commitment to innovation and client success in the media industry. With a strong background in media management and strategic development, she has guided Centro Media through significant growth and market expansion. Azer's focus on delivering impactful media solutions and enhancing client relationships continues to drive the company's success and reinforce its position as a leader in the global media landscape.

Private



NATALIA OSTENSEN
Olen Properties Corp.

Natalia Ostensen is the CEO of Olen Properties Corp., a leading real estate investment and management firm. Ostensen's leadership is characterized by a focus on strategic growth and operational efficiency. With extensive experience in real estate development and investment, she has been instrumental in driving Olen Properties' expansion and enhancing its portfolio. Ostensen's commitment to quality and innovation continues to strengthen the company's market position and drive its success in the real estate sector.

Private



NATALIE MORHOUS
RaceTrac Petroleum

Natalie Morhous is the CEO of RaceTrac Petroleum, a major retailer of fuel and convenience store products. Morhous's leadership is marked by a commitment to operational excellence and customer service. With a strong background in retail management and business strategy, she has overseen significant growth and expansion within the company. Morhous's focus on enhancing the customer experience and driving innovation has been key in positioning RaceTrac as a leading player in the fuel and convenience retail industry.

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Private



NICKI ZONGRONE
Kodak Alaris

Nicki Zongrone leads Kodak Alaris, a global innovator in consumer and professional imaging solutions. She oversees the company's Personalized Imaging division, which includes Kodak Moments, a leading provider of photo products and services to consumers and businesses worldwide. Zongrone joined Kodak Alaris in 2014 after serving as a consultant for private equity firms, following her extensive experience at Eastman Kodak, where she held multiple senior roles. Her leadership at Kodak Alaris focuses on creating innovative solutions that enhance consumer experiences in capturing and sharing their memories through print and digital platforms

Private



NICOLE SAHIN

Globalization Partners, Inc.

Nicole Sahin is the CEO of Globalization Partners, Inc., a leading provider of global employment and expansion services. Sahin's leadership is characterized by a focus on innovation and client success in the global HR and employment sector. With extensive experience in international business and human resources, she has guided Globalization Partners through significant growth and market expansion. Sahin's commitment to delivering seamless global employment solutions and enhancing client relationships continues to drive the company's success and reinforce its position as a leader in the industry.

Private



NINA COOPER

Nine West Holdings, Inc.

Nina Cooper is the CEO of Nine West Holdings, Inc., a renowned fashion and footwear retailer. Under Cooper's leadership, Nine West has continued to thrive as a prominent brand in the fashion industry. With a robust background in retail management and strategic business development, Cooper has been instrumental in driving the company's growth and maintaining its competitive edge. Her focus on innovation and customer engagement has helped Nine West adapt to evolving market trends and enhance its global presence. Cooper's commitment to excellence and her strategic vision continue to shape the company's success and position it for future growth.

Private



NINA KRUEGER

Nestle Purina

Nina Krueger is the CEO of Nestlé Purina Petcare, a leading global provider of pet food and related products. Krueger's leadership is characterized by a commitment to innovation, quality, and sustainability. With extensive experience in consumer goods and pet care, she has guided Nestlé Purina through significant advancements in product development and market expansion. Krueger's focus on enhancing pet well-being and fostering customer loyalty has reinforced Nestlé Purina's position as a leader in the pet care industry.

Private



PAM KEHALY

Blue Cross Blue Shield of Arizona

Pam Kehaly is the CEO of Blue Cross Blue Shield of Arizona, a major health insurance provider. Kehaly's leadership is marked by a focus on improving healthcare access and operational excellence. With a strong background in healthcare management and strategic planning, she has driven significant initiatives to enhance the company's service offerings and customer experience. Kehaly's commitment to innovation and quality care continues to strengthen Blue Cross Blue Shield of Arizona's position as a leading health insurer in the region.

Private



PATRICIA "PATTY" GRAHAM

Meridian Health Plan of Michigan, Inc.

Patricia "Patty" Graham is the CEO of Meridian Health Plan of Michigan, Inc., a prominent provider of managed care services. Graham's leadership is defined by a focus on improving healthcare delivery and operational efficiency. With extensive experience in healthcare administration and management, she has been instrumental in driving the company's growth and expanding its service capabilities. Graham's commitment to enhancing patient care and operational excellence continues to strengthen Meridian Health Plan's position in the healthcare industry.

Private



PATRICIA NILSEN
NYS Electric & Gas

Patricia Nilsen is the CEO of NYS Electric & Gas, a major utility company serving customers in New York State. Nilsen's leadership is characterized by a focus on operational excellence and sustainability. With a strong background in utility management and strategic development, she has guided NYS Electric & Gas through various industry changes and challenges. Nilsen's commitment to reliability, safety, and innovation continues to drive the company's success and enhance its reputation in the energy sector.

Private



PATTY ARVIELO
New American Funding

Patty Arvielo is the CEO of New American Funding, a leading mortgage lender and real estate services company. Arvielo's leadership is marked by a focus on growth, customer service, and innovation in the mortgage industry. With extensive experience in mortgage banking and business management, she has been pivotal in driving New American Funding's expansion and enhancing its service offerings. Arvielo's commitment to excellence and her strategic vision continue to position the company as a key player in the mortgage lending industry.

Private



PATTY WU
VCA, Inc.

With more than 20 years of experience, as president of VCA Animal Hospitals, Patty leads VCA's 35,000 Associates across U.S. and Canada. Patty comes with a track record of exceptional execution and consistent focus on the Associate and client experience across categories like health and wellness, baby and children, and personal care. She has held senior roles at companies including Bed, Bath & Beyond, where she served as EVP and Brand President for buybuy BABY, as well as The Honest Company, The Clorox Company, Walmart, Mattel and Beautycounter.

Private



PEGGY CHERNG
Panda Restaurant Group, Inc.

Peggy Cherng is the CEO of Panda Restaurant Group, Inc., a leading global restaurant chain specializing in Chinese cuisine. Cherng's leadership is characterized by a commitment to innovation, operational excellence, and community engagement. With a strong background in technology and business management, she has been pivotal in driving the company's growth and enhancing its customer experience. Under Cherng's guidance, Panda Restaurant Group has expanded its footprint both domestically and internationally, becoming a prominent player in the restaurant industry. Her focus on quality and continuous improvement continues to drive the company's success and market leadership.

Private



PEYTON HOWELL
Parexel International Corporation

Peyton Howell is the CEO of Parexel International Corporation, a global leader in clinical research and consulting services. Howell's leadership is defined by a focus on operational excellence and innovation in the life sciences sector. With extensive experience in clinical research and business management, she has guided Parexel through significant advancements in clinical trial services and regulatory consulting. Howell's commitment to enhancing patient outcomes and providing high-quality research solutions continues to strengthen Parexel's position as a key player in the global clinical research industry.

Private



RANIA SUCCAR
Mailchimp

Rania Succar is the CEO of Mailchimp, a leading provider of marketing automation and email marketing solutions. Succar's leadership is marked by a focus on innovation, customer success, and digital marketing excellence. With a strong background in technology and marketing, she has been instrumental in driving Mailchimp's growth and expanding its service offerings. Under Succar's guidance, Mailchimp has continued to enhance its platform capabilities and support businesses in achieving their marketing goals. Her strategic vision and commitment to excellence continue to position Mailchimp as a leader in the marketing technology space.

Private



REBECCA ROGERS TIJERINO
Medical Solutions LLC

Rebecca Rogers Tijerino is the CEO of Medical Solutions LLC, a prominent provider of healthcare staffing and workforce solutions. Tijerino's leadership is characterized by a focus on quality service, innovation, and operational efficiency. With extensive experience in healthcare staffing and business management, she has been pivotal in driving the company's growth and enhancing its service offerings. Tijerino's commitment to improving healthcare delivery and supporting healthcare professionals continues to strengthen Medical Solutions' position in the healthcare staffing industry.

Private



REBECCA SHANAHAN
Avella Specialty Pharmacy

Rebecca Shanahan is the CEO of Avella Specialty Pharmacy, a leading provider of specialty pharmacy services. Shanahan's leadership is marked by a focus on operational excellence, patient care, and industry innovation. With a strong background in pharmacy management and healthcare services, she has guided Avella through significant advancements in specialty pharmacy solutions. Her commitment to delivering high-quality care and enhancing patient outcomes continues to drive the company's success and reinforce its position as a key player in the specialty pharmacy sector.

Private



RENEE CACCHILLO
Safelite Group, Inc.

Renee Cacchillo is the CEO of Safelite Group, Inc., a major provider of auto glass repair and replacement services. Cacchillo's leadership is defined by a focus on operational excellence, customer satisfaction, and innovation. With extensive experience in retail management and business strategy, she has guided Safelite through significant growth and enhancements in service delivery. Cacchillo's commitment to providing high-quality auto glass solutions and exceptional customer service continues to drive the company's success and market leadership.

Private



RITA CASE
Rick Case Automotive Group

Rita Case is the CEO of Rick Case Automotive Group, a prominent automotive dealership group. Case's leadership is characterized by a commitment to excellence in customer service and operational efficiency. With a strong background in automotive sales and business management, she has played a key role in driving the company's growth and expanding its dealership network. Case's focus on delivering exceptional customer experiences and maintaining high standards of service continues to enhance Rick Case Automotive Group's reputation and success in the automotive industry.

Private



ROSE LEE
Thrive Mortgage

Rose Lee is the CEO of Cornerstone Building Brands, Inc., a major provider of building products and solutions. Lee's leadership is characterized by a focus on innovation, operational efficiency, and market expansion. With extensive experience in the building products industry and business management, she has guided Cornerstone Building Brands through significant advancements and growth. Her commitment to delivering high-quality building solutions and fostering strong client relationships continues to drive the company's success and reinforce its position in the building products industry.

Private



SALLY POFCHER
Shutterfly, Inc.

Sally Pofcher is the CEO of Shutterfly, Inc., a leading provider of personalized photo books, prints, and other digital imaging products. Pofcher's leadership is defined by a focus on innovation, customer experience, and digital transformation. With a strong background in technology and retail, she has been instrumental in driving Shutterfly's growth and expanding its product offerings. Her commitment to delivering high-quality and personalized solutions continues to position Shutterfly as a leader in the digital imaging industry.

Private



SALLY SMITH
Buffalo Wild Wings, Inc.

Sally Smith is the CEO of Buffalo Wild Wings, Inc., a popular chain of sports bars and restaurants known for its wings and lively atmosphere. Smith's leadership is characterized by a focus on enhancing customer experience, operational excellence, and strategic growth. With extensive experience in the restaurant industry, she has guided Buffalo Wild Wings through various expansions and innovations. Smith's commitment to providing a dynamic dining experience and maintaining high standards of service continues to drive the company's success and market presence.

Private



SAMANTHA MUETING
iCORE Global LLC

Samantha Womack is the CEO of CheapCaribbean.com, Inc., a leading travel and vacation booking platform specializing in Caribbean destinations. Womack's leadership is marked by a commitment to delivering exceptional customer experiences and driving innovation in the travel industry. With a strong background in digital marketing and e-commerce, she has been instrumental in enhancing CheapCaribbean.com's online presence and expanding its market reach. Her focus on customer satisfaction and operational efficiency continues to position CheapCaribbean.com as a top choice for travelers seeking Caribbean vacations.

Private



SAMANTHA WOMACK
CheapCaribbean.com, Inc.

Samantha Womack is the CEO of CheapCaribbean.com, Inc., a leading travel and vacation booking platform specializing in Caribbean destinations. Womack's leadership is marked by a commitment to delivering exceptional customer experiences and driving innovation in the travel industry. With a strong background in digital marketing and e-commerce, she has been instrumental in enhancing CheapCaribbean.com's online presence and expanding its market reach. Her focus on customer satisfaction and operational efficiency continues to position CheapCaribbean.com as a top choice for travelers seeking Caribbean vacations.

Private



SELENE KELLAM

Thrive Mortgage

Selene Kellam is the CEO of Thrive Mortgage, a prominent mortgage lending company known for its customer-centric approach and innovative solutions. Kellam's leadership is defined by a focus on enhancing the mortgage experience through technology and personalized service. With extensive experience in mortgage banking and business development, she has guided Thrive Mortgage through significant growth and improvements in its service offerings. Kellam's commitment to delivering exceptional mortgage solutions and fostering client relationships continues to strengthen Thrive Mortgage's position in the industry.

Private



SHELLY SUN

Brightstar Corp.

Shelly Sun is the CEO of BrightStar Care, a leading provider of home care and medical staffing services. Sun's leadership is marked by a focus on quality care, operational excellence, and franchise growth. With a strong background in healthcare management and business development, she has guided BrightStar Care through significant expansions and improvements in its service offerings. Her commitment to enhancing patient care and supporting franchisees continues to drive the company's success and strengthen its position in the home care industry.

Private



SHERYL MESHKE

Associated Milk Producers, Inc.

Sheryl Meshke is the CEO of Associated Milk Producers, Inc. (AMPI), a major dairy cooperative. Meshke's leadership is defined by a commitment to operational efficiency, quality production, and industry collaboration. With extensive experience in dairy manufacturing and cooperative management, she has been instrumental in driving AMPI's growth and maintaining high standards of dairy production. Meshke's focus on innovation and sustainability continues to strengthen AMPI's position as a leading player in the dairy industry.

Private



SHERYL WALLACE

Ardent Mills

Sheryl Wallace is the CEO of Ardent Mills, a leading provider of flour and grain products. Wallace's leadership is characterized by a focus on quality, innovation, and customer service. With a strong background in food production and business management, she has guided Ardent Mills through significant advancements and market expansions. Her commitment to delivering high-quality products and fostering strong customer relationships continues to drive Ardent Mills' success and reinforce its position in the flour and grain industry.

Private



SIMA SISTANI

Weight Watchers International Inc.

Sima Sistani is the CEO of Weight Watchers International Inc. (WW), a global leader in weight management and wellness solutions. Sistani's leadership is defined by a focus on innovation, digital transformation, and member engagement. With extensive experience in technology and business development, she has been instrumental in driving WW's growth and expanding its digital offerings. Her commitment to delivering personalized wellness solutions and enhancing member experiences continues to strengthen Weight Watchers' position as a leader in the wellness industry..

Private



SOPHIE BELLON

Sodexo, Inc.

Sophie Bellon is the CEO of Sodexo, Inc., a global provider of food services and facilities management. Bellon's leadership is marked by a focus on operational excellence, sustainability, and customer satisfaction. With a strong background in business management and services, she has been pivotal in driving Sodexo's growth and enhancing its service offerings. Her commitment to delivering high-quality services and fostering innovation continues to position Sodexo as a leading player in the facilities management and food services industries.

Private



STACEY LANE

Staffmark Holdings, Inc.

Stacey Lane is the CEO of Staffmark Holdings, Inc., a leading staffing and workforce solutions provider. Lane's leadership is marked by a focus on operational excellence, client satisfaction, and strategic growth. With a strong background in staffing and human resources, she has been instrumental in driving Staffmark's expansion and enhancing its service offerings. Her commitment to delivering high-quality staffing solutions and fostering strong client relationships continues to position Staffmark Holdings as a key player in the workforce solutions industry.

Private



STEPHANIE FOX

Thrasio Holdings, Inc.

Stephanie Fox is the CEO of Thrasio Holdings, Inc., a prominent acquirer and operator of Amazon third-party private label businesses. Fox's leadership is defined by a focus on growth, operational excellence, and strategic acquisitions. With a strong background in e-commerce and business development, she has been instrumental in driving Thrasio's expansion and optimizing its portfolio of brands. Her commitment to enhancing operational efficiency and scaling successful e-commerce businesses continues to position Thrasio as a leading player in the Amazon marketplace.

Private



STEPHANIE PICHARD

Remedy Intelligent Staffing

Stephanie Pichard is the CEO of Remedy Intelligent Staffing, a leading provider of staffing and workforce solutions. Pichard's leadership is marked by a commitment to innovation, client service, and operational excellence. With extensive experience in staffing and recruitment, she has guided Remedy Intelligent Staffing through significant growth and improvements in its service offerings. Her focus on delivering high-quality staffing solutions and fostering strong client relationships continues to drive the company's success and reinforce its position in the staffing industry.

Private



STEPHANIE STREETER

Banta Corporation

Stephanie Streeter is the CEO of Banta Corporation, a leading provider of printing and supply chain management solutions. Streeter's leadership is characterized by a focus on operational efficiency, innovation, and client satisfaction. With a strong background in business management and printing technologies, she has been pivotal in driving Banta's growth and expanding its service capabilities. Her commitment to delivering high-quality printing solutions and enhancing operational performance continues to position Banta Corporation as a key player in the printing and supply chain industries.

Private



SUZY HAYS

C Spire

Suzy Hays is the CEO of C Spire, a major telecommunications and technology services provider. Hays's leadership is defined by a focus on innovation, customer service, and operational excellence. With extensive experience in telecommunications and technology management, she has guided C Spire through significant advancements and market expansions. Her commitment to delivering cutting-edge technology solutions and enhancing customer experiences continues to drive the company's success and reinforce its position in the telecommunications industry.

Private



TALBOTT ROCHE

Blackhawk Network Holdings

Talbott Roche is the CEO of Blackhawk Network Holdings, a global provider of prepaid and digital payments solutions. Roche's leadership is marked by a focus on innovation, market expansion, and operational excellence. With a strong background in payments technology and business management, she has been instrumental in driving Blackhawk Network's growth and enhancing its service offerings. Roche's commitment to delivering seamless payment solutions and expanding the company's global footprint continues to position Blackhawk Network as a leader in the digital payments industry.

Private



TARA CONGER

Tandem HR, Inc.

Tara Conger is the CEO of Tandem HR, Inc., a prominent provider of human resources and business solutions. Conger's leadership is characterized by a focus on client service, operational efficiency, and strategic growth. With extensive experience in HR management and business consulting, she has guided Tandem HR through significant advancements and improvements in its service offerings. Her commitment to delivering comprehensive HR solutions and fostering strong client relationships continues to drive the company's success and enhance its position in the HR services industry.

Private



TERESA BARREIRA

Publicis Sapient

Teresa Barreira is the CEO of Publicis Sapient, a global consulting firm specializing in digital transformation and technology solutions. Barreira's leadership is defined by a focus on innovation, client success, and strategic growth. With a strong background in consulting and digital strategy, she has been instrumental in driving Publicis Sapient's growth and expanding its service capabilities. Her commitment to delivering impactful digital solutions and fostering client relationships continues to position Publicis Sapient as a leader in the digital consulting industry.

Private



THAI LEE

SHI International Corp.

Thai Lee is the CEO of SHI International Corp., a leading global provider of IT products and services. Lee's leadership is characterized by a commitment to innovation, client satisfaction, and strategic growth. With a strong background in technology and business management, she has driven SHI's expansion and success in the IT industry. Under Lee's guidance, SHI International has grown into a major player in the global technology market, providing a wide range of IT solutions and services to businesses and organizations worldwide. Her focus on delivering high-quality solutions and fostering client relationships continues to strengthen SHI's position as a leader in the IT industry.

Private



TIFFANY MATHADOR

ASR Group

Tiffany Mathador is the CEO of ASR Group, a global leader in the production of sugar and sweeteners. Mathador's leadership is marked by a focus on operational excellence, innovation, and market expansion. With extensive experience in the food and beverage industry, she has been instrumental in driving ASR Group's growth and enhancing its production capabilities. Her commitment to delivering high-quality products and optimizing operations continues to position ASR Group as a key player in the global sugar and sweeteners market.

Private



TINA F. PRITCHARD

Blue Cross and Blue Shield of North
Carolina

Tina F. Pritchard is the CEO of Blue Cross and Blue Shield of North Carolina (BCBSNC), a major health insurance provider. Pritchard's leadership is defined by a focus on improving healthcare access, operational excellence, and customer satisfaction. With a strong background in healthcare management and insurance, she has guided BCBSNC through significant advancements in service delivery and market expansion. Her commitment to enhancing patient care and fostering strong client relationships continues to drive the company's success and reinforce its position as a leading health insurer in North Carolina.

Private



TRICIA GRIFFITH

Progressive Employer Management
Company

Tricia Griffith is the CEO of Progressive Employer Management Company, a prominent provider of human resources and employee management services. Griffith's leadership is characterized by a focus on innovation, operational efficiency, and client service. With extensive experience in HR management and business consulting, she has been pivotal in driving the company's growth and enhancing its service offerings. Her commitment to delivering comprehensive HR solutions and fostering strong client relationships continues to position Progressive Employer Management Company as a leader in the HR services industry.

Private



VALERIE ASBURY

LifeScan

Valerie Asbury is the CEO of LifeScan, a leading provider of diabetes management products and services. Asbury's leadership is marked by a focus on innovation, quality, and patient care. With a strong background in healthcare and medical devices, she has been instrumental in driving LifeScan's growth and expanding its product offerings. Her commitment to improving diabetes management and enhancing patient outcomes continues to strengthen LifeScan's position as a key player in the diabetes care industry.

Private



VERA MUZZILLO

Proforma Promographix

Vera Muzzillo is the CEO of Proforma Promographix, a leading provider of promotional products and printing services. Muzzillo's leadership is defined by a focus on innovation, client satisfaction, and business growth. With extensive experience in the promotional products industry, she has guided Proforma Promographix through significant advancements and expansions. Her commitment to delivering high-quality products and fostering strong client relationships continues to drive the company's success and reinforce its position in the promotional products and printing sectors.

Private



WHITNEY COURSER

NueHealth

Whitney Courser is the CEO of NueHealth, a prominent provider of healthcare services and management solutions. Courser's leadership is characterized by a focus on innovation, operational excellence, and patient care. With a strong background in healthcare management and business development, she has been instrumental in driving NueHealth's growth and enhancing its service offerings. Her commitment to improving healthcare delivery and fostering strong client relationships continues to position NueHealth as a leader in the healthcare industry.

Private



WINNIE PARK

Forever 21, Inc.

Winnie Park is the CEO of Forever 21, Inc., a global fashion retailer known for its trendy apparel and accessories. Park's leadership is marked by a focus on innovation, operational efficiency, and customer experience. With extensive experience in retail management and fashion, she has guided Forever 21 through significant advancements and market expansions. Her commitment to delivering fashionable products and enhancing the shopping experience continues to drive the company's success and reinforce its position in the global fashion industry.